

NEWS SUMMARY

Bomb blast rocks RAF centre

AN RAF administrative and training centre in Uxbridge, West London, was rocked last night when a bomb exploded in the stairwell of a barrack block.

Anti-terrorist squad officers went to the centre, in Hillingdon Lane. There were understood to be no casualties, and the extent of the damage was not known.

The bomb was discovered by Ministry of Defence police. It was surrounded by four barrels of petrol, but these were moved away before the explosion.

Ambulances and fire engines

BUSINESS

New powers urged for police

The Royal Commission on Criminal Procedure recommended wide-ranging extensions of police powers of arrest, search and detention in its findings published yesterday.

The civil rights lobby's main victory was a recommendation that suspects and defendants should retain their absolute right to silence both in police detention and at trial. Back Page 7. Editorial Comment, Page 16

Seamen's action

Seamen's leaders meet today to formulate plans for industrial action which will fall little short of a national strike from next Monday. Back Page

EEC row

Relations between several members of the new European Commission look like being severely strained after a row between the British and Irish Commissioners over jobs. Back Page, Page 2

Times hint

A hint that the Thomson Organisation may be close to securing a purchaser for the Times group came when print unions were told that bids were conditional on new technology agreements. Back page

Spy jailed

Former CIA agent David Barnett, 47, believed to be the highest level Soviet mole uncovered in U.S. intelligence, was sentenced in Maryland to 18 years' jail for selling secrets to the KGB.

Soviet defector

Soviet diplomat Viktor Korotkin, 35, chief interpreter at the Central European forces reduction talks in Vienna, defected to West Germany.

Broadcaster dies

Veteran BBC broadcaster Alvar Lidell—who announced the abdication of King Edward VIII and Neville Chamberlain's declaration of war in 1939—died of cancer, aged 72.

Rents resignation

Liverpool's Liberal housing chairman, Richard Kemp, resigned in protest after pushing through a 34 per cent rise in council rents, which he blamed on Government cuts.

Superfly

A super-housefly, immune to almost all normal pesticides after building up resistance in recent years, could prove a major health hazard this year, warned Government scientists.

Briefly

Funeral of Princess Alice, Countess of Athlone, at St George's Chapel, Windsor, was attended by the Queen.

Fugitive financier Robert Vesco was ordered to leave the Bahamas by January 20.

Bartlepool Council told employees to buy British cars if they want council loans.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)		
RISES		
Bibby (J. & J.)	232	+ 10
Brumaghams	25	+ 3
Cole (R. H.)	83	+ 8
David	200	+ 5
English China Clays	89	+ 5
Glassow Pavillion	55	+ 6
Hazlewood Foods	122	+ 5
Hickson and Welsh	145	+ 5
N. Midland Castrol	36	+ 1
Tern-Consulate	56	+ 1
Thorn EMI	307	+ 5
BP	403	+ 12
Shell Transport	454	+ 8
Sovereign Oil	398	+ 14
FALLS		
Treas. 11/12/1980 A	156	-
Treas. 13/12/1980 A	144	-
Atray & Smethers	278	-
BT	255	- 10

Block grant system under attack for increasing spending

BY ROBIN PAULEY

FRESH DOUBT has been thrown on the ability of the Government's controversial new block grant system to curb local authority spending.

New figures from the Environment Department on the 1980-81 budgets—drawn up under the old rate support grant system—show for the first time the creation of a central government target can encourage low-spending authorities to increase their budgets to a pre-determined norm.

The new block grant system, due to be introduced in 1981-82, is based on the idea of central government telling each authority how much it thinks that council needs to spend.

When the Government asked councils to revise the 1980-81 budgets downwards and gave each a target figure, 106 councils added £70m to their budgets even though they had actually been asked for cuts.

The incident has been doubly embarrassing for the Government because most of the culprits were Conservative-controlled councils.

Of the 106 councils, 39 had been below the new targets and subsequently raised their

planned spending to near or exactly the new norm.

Conservatives controlled 28 of these councils, and seven were Labour. They were led by Northamptonshire County, which increased its expenditure by £3,826m, and Kent, which added £2,008m to its budget.

These rises brought Northamptonshire exactly on to target and put Kent 0.3 per cent over.

It was known in the summer that the attempt to reduce local authority expenditure by calling for revised budgets had gone seriously wrong in that Conservative councils were largely to blame.

But when Michael Heseltine, Environment Secretary, presented the results in September, they were tabulated in a way which made it impossible to see exactly what each council had done compared with its original spring budget.

But, a parliamentary question by Mr. Allan Roberts, Labour MP for Bootle, gave the Government no option but to provide all the figures for every council.

They show that 19 councils added £1m or more to their budgets instead of cutting or standing still. Of these, 13 were

Conservatives, one was a Conservative-Liberal coalition, one was Liberal and four were Labour-controlled. Together they added £25.2m to their budgets.

They were led by Leeds (Labour), which added an extra £8.3m to its estimates.

The failure of the exercise was largely due to the behaviour of the solidly Conservative shire county councils. All but one (Durham) of England's 38 shire counties are Conservative; 12 increased their budgets and 13 refilled the original figures. Every one exceeded the Government's target figure.

Of the 106 councils which increased their budgets, 57 were Tory-controlled, 24 Labour and two Liberal. Another 126 councils refilled their original figures, some because they were under target, some for political reasons even if they were over target. Fifty-seven were Conservative and 42 Labour.

The fact that so much has gone wrong because of the issuing of a target figure to each council poses a threat to the operation of the new block grant system.

Details, Page 6

Wave of new issues hits eurodollar bond market

BY JOHN MAKINSON

THE EURODOLLAR bond market was groaning under the weight of new issues last night as borrowers continued to chase the lower interest rates available on dollar bonds since Christmas.

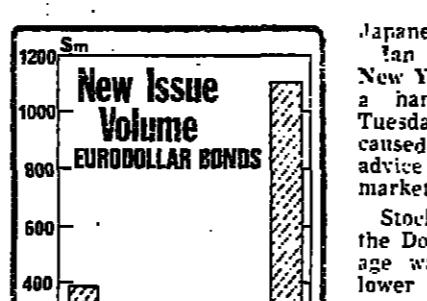
Four new issues totalling \$300m (£125m) were launched yesterday, and another for \$60m was believed to be imminent. This brought the amount reported in the first eight days of this year to over \$1bn, more than was launched over the whole of December.

According to figures from Morgan Guaranty, dollar Eurobond issues last year totalled \$16.3bn. A large portion of this was accounted for by convertible bonds, which have been absent so far this year.

The spate of new offerings is causing concern among bankers who fear that so much paper will be difficult for the market to digest unless bond prices in New York rise markedly.

The U.S. bond market rallied strongly at the beginning of the year, as interest rates fell, but the trend was reversed on Wednesday and there was no sign of a renewed recovery yesterday.

In London, dollar eurobond prices had already fallen by as much as two points by lunchtime yesterday, partly in response to the weaker tone in New York, although they steadied in the afternoon.



Dealers were also selling old bonds to make way for the new paper being launched.

The fall in prices will make new bonds harder to place and some bankers fear that the almost indecent haste with which borrowers have rushed to take advantage of the lower dollar rates could soon force new issue activity back into the doldrums.

West German banks have imposed a moratorium on new Deutsche Mark issues, but the Swiss Franc market picked up yesterday with news of four issues totalling SwFr 420m (£265m). Two of these, amounting to SwFr 270m, are convertible notes, which will be privately placed for leading

Stock prices slid sharply and the Dow Jones Industrial Average was more than 12 points lower around midday, later recovering some of its ground.

The volume of stock trading, however, was not much more than half that of the previous day, when the New York Stock Exchange set a record for share trades.

Optimism about further declines in interest rates has also evaporated, although yesterday two large banks, Chase Manhattan and First Chicago, lowered their prime rates to 20 per cent.

This change of mood is based upon developments in the bond markets in the last two days, where the Federal Reserve appears to be signalling through its trading actions the strategy already advocated publicly by some of its members of preventing too rapid a slide.

Bond prices lost between half and one point in price yesterday, and short-term interest rates edged upwards by about a quarter of a percentage point.

Eurobonds, Page 22

Spillers' directors share £1.7m

BY CHRISTINE MOIR

THE BOARD of Spillers which resigned when Dalgety took over the company after a bitter battle in 1979 is sharing £1.7m to maintain board members' pension rights and provide compensation for loss of office.

Dalgety paid the five executive board members just under £700,000 in total, in reflection of their four-year contracts.

Pension rights of £92,000 for them and two other directors who retired in 1978, and compensation for loss of office to the three non-executive directors brought the total to £1,702,000.

Mr. Michael Vernon, former chairman of Spillers, is thought to have received about £180,000, though he is likely to go up by £3,25 today. Back Page

• COMPANY LIQUIDATIONS increased by more than 50 per cent to 6,814 last year. Page 6

• PORT TALBOT workers representatives agreed to a further 700 redundancies under British Steel's survival plan. Back Page

• FIRST NATIONAL Finance Corporation, banker, reports a drop in taxable profits to £17.67m (£21.63m) for the year to October 31. Back Page 18

Dalgety paid Spillers' shareholders £70m for the company but the costs of merging it with its own organisation did not end there.

There were £10m of provisions for closures and redundancies—largely redundancies.

Provisions of £21.3m more were made against the cost of the investments in various subsidiary companies.

The cost of providing an investment fund which would meet the future pension rights of Spillers' employees was £2.8m, in addition to which £340,000 was paid out of profits during this period under Spillers' previous policy of meeting pensions as they arose.

However, it reveals the hidden costs of a big take-over.

Spillers, Page 22

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EUROPEAN NEWS

Fewer hands on the helm in Thorn Commission

BY JOHN WYLES IN BRUSSELS

"TWO MEN dug their own graves last night. One of them just managed to climb out. That was how one died, but rather hollow-eyed. Commissioner yesterday summed up the first crucial meeting of M. Gaston Thorn's European Commission.

Until the early hours of the morning he and most of his colleagues had watched first with incredulity and then anger at a bitter wrangle between Mr. Christopher Tugendhat, Britain's senior Commissioner, and Mr. Michael O'Kennedy, the new member from Ireland, which had shattered all hopes of a harmonious launch for the new Commission.

Many of those present failed to understand all evening just why Mr. Tugendhat was opposing M. Thorn's plan to delegate to the Irish Commissioner some of the president's responsibility for co-ordinating the Commission's work on restructuring the EEC budget. Many were angered by the calculated intervention of Mrs. Margaret Thatcher, Britain's Prime Minister, who is said to have told M. Thorn, after

he had overcome his reluctance to take her telephone call, that his proposal was "an insult to the British people."

Virtually all Commissioners thought that Mr. Michael O'Kennedy may have irretrievably damaged his standing with his new colleagues. His seemingly interminable refusal to agree with Mr. Tugendhat on a definition of a role to be delegated by M. Thorn caused such exasperation that Herr Karl-Heinz Narjes, the new West German Commissioner, apparently spoke for all in reminding Mr. O'Kennedy that he was not in the schoolroom.

Yet there ought to be some sympathy for both Mr. Tugendhat and Mr. O'Kennedy, who were essentially the victims of a situation not of their making. It is not their fault that there are not enough worthwhile jobs to occupy a Commission of 14, nor that most of the plums were being retained by eight carry-overs from the Jenkins Commission.

Mr. Tugendhat quite rightly thought he was holding a plum by sticking to the Budget portfolio. This appears to guarantee

him a central role in shaping the Commission's strategy for swinging the balance of EEC spending away from agriculture. When, without any prior warning from M. Thorn, he suddenly heard that Mr. O'Kennedy was to sit at the president's shoulder in administering work on the budget restructuring proposals, Mr. Tugendhat was

understandably keen for assurances that his own position was not being eroded. These were eventually gained in writing, but only after unseemly bloodletting. Despite his brave face yesterday, it is difficult to credit Mr. O'Kennedy with having won serious employment. Staff administration is a bed of nails having little to do with building Europe. Meanwhile, as the president's delegate, Mr. O'Kennedy looks to be in a political graveyard. He will not have control of a significant Commission department and is at the mercy of a man not renowned for his powers of delegation.

Although M. Thorn was brim-

ming with characteristic aplomb at his first presidential news conference yesterday, the little Luxembourger has hardly got his Commission off to a brilliant start. The seeds of the Tugendhat O'Kennedy joust lie in the enormous expansion of Viscount Etienne Davignon's empire encouraged by M. Thorn.

By adding Energy to his Industrial portfolio, the former Belgian diplomat is undoubtedly the second most powerful man in the Commission and Benelux apparently reigns supreme.

Mr. Ivor Richard, the new British Commissioner, urged M. Thorn to break up Industry and Energy so as to have something definite to offer the new arrivals.

In the event, Mr. Richard is quite satisfied with the Social Affairs portfolio which, given unemployment levels and the less than 1 per cent of the EEC budget spent in this area, has nowhere to go but up.

The three other new boys, Mr. Narjes, Mr. Frans Andriessen and Mr. George Kontogeorgis, also apparently felt they had done as well as they

could have reasonably hoped. The longer term significance of Wednesday night and Thursday morning must be twofold. It points up the problem of allowing the Commission to expand to 17 members if the EEC enlarges to accommodate Spain and Portugal. It also confirms the development of first and second class Commissioners.

In effect, the Thorn Commission looks likely to be run by the president and Messrs. Davignon, Orléans and Gundelach with Mr. Tugendhat and M. Cheysson occasional members of the inner circle.

This will be somewhat distant from the concept of " collegiality" or collective responsibility, upon which the Commission is notionally founded, but not much more so than the Jenkins Commission which retired last Monday. As long as the Commission president remains politically handicapped, unable to choose his colleagues or decide their jobs, the Commission will continue to bob up and down in a sea of national loyalties, personal ambition and petty intrigue.



Sr. Belisario: more flexible manager

Portugal's Government changes its style

By Diana Smith in Lisbon

PORTUGAL'S new Prime Minister, Sr. Francisco Pinto Belisario, is a pragmatist and conciliator. His political style is the opposite of Sr. Francisco So Carneiro, the Social Democratic leader whose death in an air crash last month robbed Portugal of a charismatic leader and ambitious political gambler.

Sr. So Carneiro's forceful personality caused numerous desertions from the Social Democrat Party when he co-founded with Sr. Belisario in 1974.

Those who picked 45-year-old Sr. Belisario to succeed as leader see him as a flexible manager who could steer Portugal through the immensely difficult task of joining the European Community.

Sr. Belisario is one of Portugal's most respected journalists—he was editor of *Expresso*, the leading independent weekly, and was Deputy Prime Minister under Sr. So Carneiro. His policies are moderate, but might yet be squeezed by the right-wing ruling Democratic Alliance and Portugal's military left.

So far, Sr. Belisario has done well, negotiating his way through obstructions set by Christian Democrats and more conservative Social Democrats to form a competent-looking cabinet when many opponents expected him to fail.

Portugal's new Government, composed of 17 young Social Democrats and Christian Democrats, and one Monarchist, will be sworn in today by President António Ramalho Eanes.

After three weeks of arduous haggling, Sr. Belisario has come up with a cabinet that is potentially able to withstand international flavour. Most ministers are in their early forties. Some are personal friends or law practice colleagues of the Prime Minister, including Sr. Joao Moreira Leitao, the Finance Minister, Sr. Andre Gonçalves Pereira, the Foreign Minister.

Much more of a delegator than his predecessor, Sr. Belisario has chosen men of energy who look determined to run their own departments and can be expected to regard the Premier as a co-ordinator, rather than a master.

This is a new departure in Portuguese politics and something of a gamble. If it works, Portugal will have taken an important step towards a mature system of Government and away from the temptation to fall back upon authoritarian political leadership.

There has been a tendency to regard Sr. Belisario as a political lightweight. He was born into privilege and privately enjoys his Porsche sports car and house in the exclusive residential area of the Quinta da Marinha.

But this disregards the fertility and skill with which he has in the past protected Portugal's only independent newspaper, which he founded in 1973.

It also underestimates Sr. Belisario's strong influence more recently in keeping his party together when the late Sr. So Carneiro's independence of dissidents threatened to fragment it.

Sr. Belisario himself withstands some strong personal attacks by his predecessor before going on to serve as Minister without Portfolio in his cabinet.

His international flair has enabled him to build up a small army of friends in high places in Europe, North America and the Arab world, through his close relations with King Juan Carlos of Spain, a boyhood friend.

Portugal now has a natural bridge with its ambitious neighbour also preparing to join the European Community.

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AMERICAN NEWS

Reagan 'inherits a healthy U.S. economy'

BY DAVID BUCHAN IN WASHINGTON

THE U.S. current account surplus with the rest of the world will increase from \$5bn last year to around \$10bn in 1981, maintaining the present relative strength of the dollar, a senior Treasury official said yesterday.

Mr. Fred Bergsten, assistant secretary for international affairs in the outgoing Carter Administration, said that President-elect Reagan would inherit an economy which, for all its domestic hiccups, was performing very well internationally.

U.S. interest rates, apparently on their way down again from their latest peak, would have an effect on the short-term movement of the dollar, he conceded. But the fundamental factors underlying the improved U.S. current account—growing exports and diminished oil imports—would maintain the dollar's overall stability.

In a farewell Press conference, Mr. Bergsten took pride in the Carter Administra-

tion for the "notable lack of a monetary crisis in the past two years." But he said that if dollar instability should recur, the U.S. has repaid its special foreign currency borrowings, made to bolster the dollar in 1978, and was in a good position to come to the currency's defence again.

Mr. Bergsten was of the opinion that foreign countries would watch the Reagan Administration, not for its individual decisions on taxes, spending and the budget, but for its overall commitment to bringing down the inflation rate.

There would only be trouble if there was any perception abroad that the U.S. Administration or the Federal Reserve Board were no longer devoted to the fight against inflation.

Mr. Donald Regan, the designated Treasury Secretary in the Reagan Government, affirmed this week that inflation would be the priority.

Weinberger flexible on 3% NATO defence rises

BY OUR WASHINGTON CORRESPONDENT

THE INCOMING Reagan Administration has signalled that it wants to avoid an "unpleasant squabble with some European allies for not up precisely to the North Atlantic Treaty Organisation's commitment for a minimum real increase of 3 per cent real defence spending by allied Governments."

Mr. Caspar Weinberger, the choice for Defence Secretary in the new Republican team, told his Senate confirmation hearing this week he did not believe in holding allies to a rigid standard.

Germany, Britain, and some smaller allies have indicated that economic pressures this year will result in real increases in their defence budgets of less than the 3 per cent guideline agreed at the 1978 NATO summit. This has led to critical carping by the outgoing Carter Administration and Republican leaders in Congress who complain that the allies were welsching on their fair share of the allied defence effort.

"I don't believe in fixed percentages," Mr. Weinberger said. "I think sometimes they may be too low and sometimes they may be high enough to involve some waste." He said

he would like to concentrate on the end-product of defence spending. West Germany, in particular, has argued that it receives far more value for its defence money than the U.S. in terms of equipment readiness and the training of its men.

Ironically, the Carter Administration has used as a lever on its allies the argument that the Reagan team would take an even dimmer view than itself of European failure to meet the 3 per cent standard.

The Administration is expected next week to propose a \$198.4bn defence budget for 1981-82—a 14.6 per cent nominal rise over this year, without taking inflation into account. Once in office, Mr. Reagan is likely to increase this.

It is possible the Republican Administration will use indirect pressure to secure more European defence spending. Some members of the Reagan transition team have argued that, if the Europeans are so keen for the U.S. to make its overdue contribution to the World Bank's concessional aid fund (the International Development Association), then they should make amends on the defence front.

Brazil budget restrains spending and investment

BY RIK TURNER IN SAO PAULO

THE BRAZILIAN Government's National Economic Development Council has approved a budget which holds the increase in total expenditure and investment for 1981 well below probable inflation levels for the year.

The budget covers the Ministries, Federal banks such as the National housing bank and National Economic Development Bank, and 382 State companies in which the Government holds a complete or majority shareholding.

Total expenditure by all these bodies in 1981 will be Crs 6.844 trillion (million million) (£42.5bn). This is 7.27 per cent up on 1980.

But the rate of inflation last year was 110.2 per cent according to official figures released by the Government's Getulio Vargas Foundation, and both the Government and the business community are expecting no more than a slight decline in 1981.

Of the total expenditure figure, Crs 1.215 trillion is allocated to investment—an increase of 7.51 per cent on 1980.

Total foreign borrowing cannot exceed £2.5bn this year. Of this total, £1.66 is for the companies and the remainder

is for the State banks. The total for the companies represents a nominal increase of 25 per cent over 1980, enough to cover about 92 per cent of their repayments of interest and principal on existing foreign debt this year.

This restriction reflects the Government's intention to oblige the state companies to generate higher revenues and use more of their own resources. The Government will therefore follow a freer prices policy this year than in 1980, and price increases will at least keep pace with inflation.

In some cases, such as the energy sector, real profits are expected to be made by State companies. The result, according to the Government, will be that the proportion of the companies' own resources invested will increase from last year's 21.6 per cent to 33.9 per cent in 1981.

Of the 382 State companies, six will be responsible for 70 per cent of total investments. These are the petroleum company, Petrobras, the steel company Siderbras, telecommunications holding company Telesbras, power concern Eletrobras, Itaipu, the \$15bn hydro electric dam project, and the nuclear energy company Nuclebras.

Federal oil tax angers Saskatchewan officials

BY VICTOR MACKIE IN OTTAWA

SASKATCHEWAN officials are angry with the federal Government because the main U.S. customer for the province's south-western heavy oil has balked at the higher price resulting from an increase of C\$6 a barrel in the federal export tax.

The officials said yesterday that the increased tax would cause the closure of oil operations in south-western Saskatchewan. Mr. Elwood Cowley, the province's Mineral Resources Minister, accused Ottawa of incompetence. He said his federal counterpart, Mr. Marc Lalonde, the Energy Minister, had promised, after a similar incident involving Lloydminster heavy oil in October, that there would be prior consultation on future increases.

Saskatchewan had learned of

the new increase through a Press release received on December 31, the day before it was to go into effect.

The Koch Industries refinery in Minnesota has reduced its imports of medium and heavy Saskatchewan crude by 25,000 barrels a day, from the normal winter level of about 90,000 b/d because of the price increase.

Canadian refineries are equipped to convert heavy oil, as Koch does, into a light crude to make petrol.

Koch is still buying the higher quality Lloydminster and Alberta oil. The south-western Saskatchewan field is bearing the brunt of the cut, which amounts to most of its production. The south Saskatchewan pipeline, which carries the oil over the border, was turned off on Tuesday.

WHY THE DOW FELL 31 POINTS

The Granville panic on Wall St.

BY IAN HARGREAVES IN NEW YORK

JANUARY 7 will go down as Granville day in the history of Wall Street—the day when an overnight tip by one man threw the stock market into a panic of window-ledged proportions, and resulted in a record volume of share trades for the day.

But the day was also remarkable in that, for once, the well-padded men who sit down on Wall Street figuring out the whys and wherefores of the market appeared unanimous about the cause for the panic, which left the Dow Jones industrial average 31 points lower after

five hours of trading—a dent as big as that caused by the Hunt silver demand on March 27 last year.

The man behind the story was the man behind the story of the Hunt silver demand on March 27 last year.

Mr. Joseph Granville, a 55-year-old former Wall Streeter who once *taught stockbrokers* at Merrill Lynch, the street's biggest investment company.

Granville, whose slicked-back hair gives him the appearance of a stage manager in a Fred Astaire film, runs the Granville Market Letter organisation from an insignificant Atlantic coast

retirement community called Holly Hill, just north of Daytona Beach, Florida.

His newsletter, for which 10,000 subscribers pay \$25 a year, was headlined in a Saturday issue, composed the previous day, "Sell everything."

The effect on the market was quite remarkable. European subscribers or those to whom the advice was passed along through brokers had a head start and had already loaded Wall Street with sell orders before the market opened. After that, it was *edges* all day.

Mr. Granville did not acquire this power without some effort and some luck.

He was schooled at E. F. Hutton, one of Wall Street's largest firms, and for many years was just another forecaster.

But, since 1976, he has been on a winning streak. A former colleague, Mr. Robert Stovall, who now heads investment strategy for Dean Witter Reynolds, says this has created a fan of what he calls "Granville groups" in every major U.S. city. These people, says Mr. Stovall, follow the Granville line and then pester their stockbrokers each day.

The act went on with Granville cigs-smoking, eating nothing, explaining that the Nobel Prize for Economics should come his way for "cracking the stock market conundrum", and that his grandchildren were learning the secrets of momentum indicators, non-conformists, and broadening fronts.

Mr. Stovall is not about to try to discredit Mr. Granville's methods, which are of the type Wall Street labels "technical."

That is, he does not worry about the economy or the money supply—indeed, he often publicly scorns analysis who do

so. Mr. Granville prepared a notice to be communicated by telephone or telex, overnight to his special subscribers—those who pay an extra \$50 a year for the "instant" service—which began "Sell everything."

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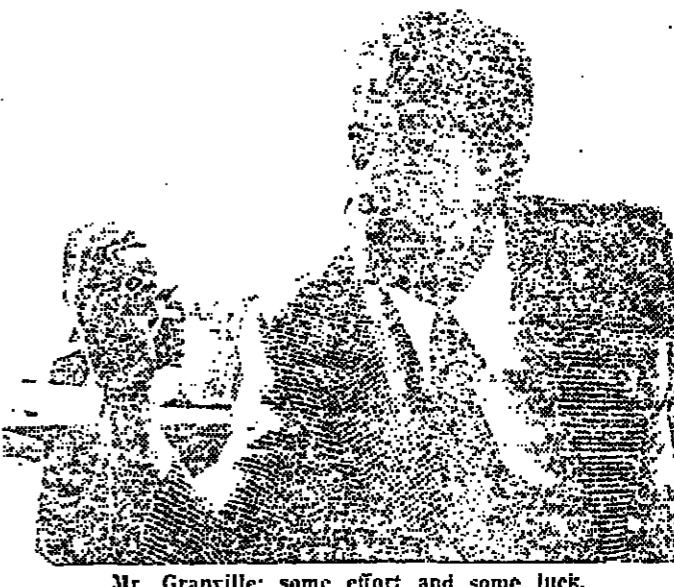
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Mr. Granville: some effort and some luck.

At these shows, he has been known to mix song-and-dance routines with the writes songs, the best known of which is a satire on stock market losers called the *Bankholder*, and tells people he should be awarded the Nobel Prize for Economics. All good, clean fun in a business which can always use a little light relief.

But there are a couple of serious aspects. The most obvious is summarised in the question: Did Mr. Granville call the drop in the market or cause it?

The answer to that on Tuesday was a mixture of both, chiefly the latter. But, of course, that is something markets have to live with. If heroes are created, heroes will be followed—until, that is, they lose their powers.

Cafe Royal was not impressed

BY MARTIN TAYLOR

MR. GRANVILLE brought his act to London in September last year, abandoning his usual performing habitat of Las Vegas for the faded charms of the Café Royal. Most of his audience, for a change, were not potential private clients; Granville believes that nearly half the people who hear him subscribe to one or other of his stock market services.

His audience in London was made up largely of professional fund managers, who came—and left, often early—with their prejudices intact. They did not, on the whole,

like what they heard. Granville has many qualities, but modesty is not one of them, and he is fond of comparing his own stock market performance with that of the distinguished (and highly paid) employees of U.S. bank trusts.

He is also, and more plausibly, scathing about the U.S. stockbrokers who put their "little old lady" clients into something safe like AAA Utilities. Just before a rise in interest rates, "She should have been short across the board," was Granville's

posthumous advice to the little old lady.

Most of the journalists present, who were to lunch with Granville afterwards, expected him to relax his guard backstage. They were disappointed.

The act went on with Granville cigs-smoking, eating nothing, explaining that the Nobel Prize for Economics should come his way for "cracking the stock market conundrum", and that his grandchildren were learning the secrets of momentum indicators, non-conformists, and broadening fronts.

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OVERSEAS NEWS

The West Bank's wounded hero holds court

King of Nablus comes home

DIGNIFIED PATRIARCHS, grubby children, demure young women and serious businessmen. They all line up to shake his hand, kiss his cheek and sit near him in the large hall. Just breathing in his presence.

The object of this tribute is a smiling, pixie-like man sitting on a black armchair under a large banner which proclaims: "Bassem Shaaka—symbol of the struggle and leader of the

governments."

The Mayor of Nablus is home,

and holding court to a stream of well-wishers who murmur their thanks to God that he is alive and well seven months after a car bomb blew off his legs.

"No, nobody from the Israeli

military Government has been to see me since I returned," he says shaking yet another hand.

"Guards to protect me against another attack? We cannot have guards."

The military Government

says it is protecting us. I hope it is," he replies with a broad smile of disbelief.

The Israelis have stayed away because they do not know quite what to do with this indomitable little man who has become the symbol of fearless resistance to the occupation.

Mr. Shaaka threatens to

become a major headache for the Israelis if he can carry out his declared intention of reactivating the National Guidance Committee, a broad-based body of West Bank leaders which co-ordinated the widespread protest against the Camp David accords.



By Quentin Peel in Johannesburg and Diana Smith in Lisbon

EIGHTEEN months ago only a few people had heard of Mr. Bassem Shaaka. But today he is the uncrowned king of the West Bank, following an abortive attempt by Israel to deport him, and the subsequent assassination attempt, apparently by Jewish extremists.

On Sunday he returned, after treatment in England, to a tumultuous reception. He told the enraptured crowds: "We will continue the struggle until we gain an independent Palestinian State under the leadership of the PLO."

Even before the bomb attack, the Nablus Mayor was the unofficial leader in the occupied territory. Now, after world-wide media coverage, and meetings with King Hussein of Jordan, President Hafez Assad of Syria, and Yasser Arafat, the PLO chairman, his status is publicly confirmed.

He kisses another proffered check and turns to politics. If the Labour Party returns to power in Israel, he says, it will make no difference. "The problems began with the Labour Party and continued in the period of the Likud (Premier Menachim Begin's party). The influential powers have not changed. Israel is like an army

still a long way from fulfillment.

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Laker receives his first European A-300 Airbus

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

SIR FREDDIE LAKER, chairman of Laker Airways, took delivery yesterday of the first of ten European A-300 Airbuses, after signing a \$131m (£55.25m) loan package to cover the first three aircraft.

The loan was arranged by a consortium of banks led by Midland Bank International, covering 90 per cent of the purchase price of the three plus spares of \$14.5m. The rest is put up by Laker Airways.

The loan deal, described as "unusual," was heavily over-subscribed by the banks, and is for ten years at a fixed interest rate of "about 10 per cent."

The loan is substantially supported with both guarantees and interest rate commitments by Airbus Industrie and its partners, including British Aerospace, which has a 20 per cent stake in Airbus Industrie.

Sir Freddie considers this highly satisfactory. But had British Aerospace not been a

partner in Airbus Industrie the airline might have been able to get an even more favourable interest rate through a "soft loan."

The Airbus then counting as an export to the UK from the partner-manufacturing countries of France and West Germany.

The airline, he said, could have got such a soft loan by buying a U.S. jet such as the Boeing 767. "But we preferred to stay with the Airbus, because we think it is a wonderful aeroplane."

With the current loan, other loans on DC-10 purchases, and progress payments on the other seven Airbuses on order, Laker Airways' indebtedness is about £250m.

The airline is highly profitable. In the six months to the end of September last year it earned \$20m (over £11m) profit.

For 1981 as a whole forward bookings and charter commit-

ments already show a 50 per cent rise on 1980, when passenger traffic was 1.95m, against 1.6m in 1979.

Laker will take delivery of its second Airbus in February and the third in May. The next three come in 1982, and two a year in 1983 and 1984.

The first will be based at Gatwick, and carries commercial passengers from tomorrow. The second will be at Manchester and the third in Berlin for charter traffic.

British Airways refused suggestions yesterday that it was allowing its ticket desk staff to cut fares to win business.

BA works through ABTA and other accredited agents, and we stick by the rules," said the airline. Only in certain areas of the world where no Government or International Air Transport Association rules on fares applied was it necessary to indulge in fares-cutting.

His optimism is supported by a recent study by Logica, a British computer consultancy.

Guy de Jonquieres on Codex's purchase of part of Cole Electronics

U.S. eyes the European electronics market

FOR MUCH of the 1970s, the U.S. was an often rewarding corporate hunting ground for European electronics manufacturers, lured by opportunities to buy into high technology businesses in a vast and rapidly expanding market.

which forecasts that the number

of data communications terminals in use in Europe will

grow to almost 4m in 1987 from

only 625,000 at the start of

1979.

The annual rate of growth,

at 26 per cent, is higher than

the 20 per cent widely forecast

for the U.S.

This projected expansion results from the convergence of several powerful commercial and technological forces. As computers become cheaper, more and more businesses are linking them into communications networks which can move large volumes of data at high speeds from one office to another.

Increasingly, networks are being used not just for traditional data processing but for connecting devices like word processors, facsimile machines and even copiers.

This trend is being encouraged by the latest advances in communications technology, which enable speech, text, graphics and even television transmissions to

be handled in the same digital form.

Companies, along with airlines and large multinational companies, have been among the heaviest users of data networks. Their needs will continue to grow rapidly, but the falling cost of the technology will also make it more available to smaller businesses and private homes in the next decade.

In Britain, the Government's plan to relax British Telecom's monopoly over the next three years is expected to supply additional stimulus. While it is still not clear exactly how the relaxation will work, Mr. Carr and others believe it is bound to loosen up the tightly restricted telecommunications market.

Codex is one of the world's biggest independent suppliers of data communications equipment, with sales last year of more than \$100m (£51.6m). It manufactures a wide range of products, including devices for coupling different types of terminals to communications net-

works, diagnostic and test equipment, data security devices, speech scramblers and complex communications terminals.

Founded in 1962 and taken

over by Motorola in 1977, Codex

has been linked with Cole

Products for some years. The

latter company, which has

about 100 employees in five UK

offices, has acted as distributor

and provided support and

maintenance for Codex prod-

ucts in Britain.

According to Mr. Carr, Codex

plans to expand the range of

products distributed in Britain

and to build up its services and

support operations here. Codex

expects to work closely on new

product developments with

Motorola's manufacturing sub-

sidiary in Britain, as well as

buying some supplies from

Cole's production division,

which it is not acquiring.

Initially, Codex is expected

to focus most of its marketing

effort on the UK, where it is

developing a network for the

Trustee Savings Banks to link

merable rig has begun drilling

up to five wells away from the

platform, which will be used for

oil production and water injection

to conserve reservoir pressure.

Texaco said yesterday the first of these wells should be

brought into production by

April.

Tartan will also produce 50m

cu ft a day of natural gas which

will be piped ashore to St.

Fergus, near Peterhead, via the

nearby Piper platform.

This follows the loss of 300

jobs last month when GEC

Coats declared 250 redundant

and a Turkey farm also

closed with the loss of 80 jobs.

The Allied Suppliers closure

is aimed at improving efficiency

at 75 per cent of the company's

administrative work is already

done at South Shields.

However, it has also

announced that 500 jobs will

be created over the next 12

months in retail outlets

throughout Scotland in a £5m

expansion programme.

The Ford Motor Company is

to start lay-offs again in the

transmission plant at its £150m

car factory at Halewood on

Merseyside from next Monday.

The company said last night

it would be a gradual process

building up to the last week in

the month, when from January

25, 2,000 men will be laid off

for a week. This represents

virtually the entire transmission

labour force.

Twelve hundred school meals

staff in Norfolk will be made

redundant as part of the Education

Committee's £21m economy

drive. Kitchens in nearly 400

primary schools will close.

Nearly 500 workers from

British Steel's Vizcaya factory

in Hartlepool have gone on a

four-day week.

Herberger Brooks of Long

Eaton, Derbyshire, manufacturer

of piano actions and keyboards

is to make 95 workers redundant, about a fifth of the workforce, because of a "severe

crisis in the piano industry."

180 more jobs to go in Paisley

Financial Times Reporter

A FURTHER 180 jobs will be

lost in Paisley, Scotland, where

unemployment is already over

11 per cent, when Allied Sup-

pliers transfers its office staff

to South Shields.

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Court to hear Kagan plea for cut in fine

By Raymond Hughes
Law Courts Correspondent

LORD KAGAN, who is serving a ten-month jail sentence for theft and false accounting, will ask a High Court judge today to reduce the £105,000 fine imposed on him last month.

The jail sentence and fine were imposed at Leeds Crown Court after Lord Kagan pleaded guilty to four counts of stealing indigo dye from Kagan Textiles and three counts of false accounting.

He was also ordered to pay up to £30,000 towards the prosecution costs and disqualification from acting as company director for three years.

Mr Justice Jupp, the trial judge, was told that Lord Kagan had made restitution of £73,000 to Kagan Textiles.

He gave the peer and his lawyers 28 days in which to provide the court with proof of the restitution, intimating that in that event he would consider reducing the fine by the amount repaid.

Sentencing Lord Kagan, the judge said he had stolen dye from Kagan Textiles, taken advantage of the controlled price in the UK to sell it on the booming world markets, and diverted the proceeds to secret Swiss bank accounts.

Irish aid helps curb violence in Ulster

By STEWART DALBY IN BELFAST

THE MUCH IMPROVED security situation in Northern Ireland last year was in large part due to greater co-operation between the Irish Republic and police and the Army in the province.

It is understood that one new element in the arrangements which have not so far been made public, is that the British Army can in emergencies contact the Irish police directly.

Before the death of Lord Mountbatten and the killing of 18 soldiers at Warrenpoint in August 1979, there was no direct radio or telephone contact between the Irish police and the Royal Ulster Constabulary in Northern Ireland.

Closer ties were established late in 1979 after a meeting between Mr. Jack Lynch, the former Prime Minister of

Plea on Civil Service dispersal

By RAY PERMAN, SCOTTISH CORRESPONDENT

AN ALL-party committee of MPs yesterday called for more positive government action to ensure that there are no further cuts in the number of Civil Service jobs to be dispersed to Scotland, and no further delay before the moves take place.

Mr. Donald Dewar, chairman of the Select Committee on Scottish Affairs, said: "Evidence given to the committee showed cynicism and scepticism about the failure of successive governments to carry out the policy of moving jobs from London."

Up to now the interests of individual departments had been allowed to override the overall policy of dispersal, he said. Unions had told the committee of "systematic delay and obstruction" by Whitehall mandarins out to protect their SW1 village empires."

The committee's report traces the history of the dispersal programme from the Hardman Report of 1973. At one time it was suggested that 7,000 jobs be moved to Scotland; now the figure has been cut to 2,050.

No jobs have yet been transferred to Scotland, although the first 650 from the Overseas Development Administration and the Crown Office pensions department are due to move to East Kilbride shortly.

A further 1,400 Ministry of Defence jobs are scheduled to

Criminal procedure needs 'radical revision'

By ROBIN PAULEY

THE FIRST major review of criminal procedure in Britain since 1845 recommends radical revision of the current "hotch-potch" of laws which it says is needed to give police a clearer base on which to work, the public greater confidence in the administration of law and order, and to safeguard the basic rights of the individual.

The Royal Commission on Criminal Procedure, under the chairmanship of Sir Cyril Phillips, former vice-chancellor of London University, spent three years reviewing the role of the police and the administration of justice at a cost of £1.2m.

The commission was set up by Mr. Merlyn Rees, Labour Home Secretary, primarily because of the conviction of three juveniles in the Conflit murder case on the basis of confessions to a crime they did not commit. After a long campaign, headed by Mr. Christopher Price, Labour MP for Ulster rose by 30,000 in the December 1980.

Most significant among the new arrivals to Ulster in terms of employment and new technology was the Lear Fan company which employs 1,250 in the manufacture of an executive aircraft largely built from carbon composite material. The aircraft recently completed its first flight at Reno, Nevada in the U.S. and first deliveries are scheduled for 1982.

THE REPORT'S MAIN RECOMMENDATIONS:

THE creation of a Crown Prosecutor's Department in each police area to take over the job of prosecutions from the police.

POLICE power to stop and search suspects in the street for weapons or stolen property.

POLICE power to stop and search vehicles suspected of

Lewisham West, the youths were freed.

The main recommendations of the commission, apart from removing from police the role of prosecutor in the courts, give the police more wide-ranging powers to hold, question and search suspects.

Mr. Price said yesterday that he could find nothing in the report which would prevent a repetition of the injustice in the Conflit case.

Sir Cyril denied this and said the presence of an independent adult at interviews of juveniles plus the recommendation that a judge, as well as the defense, should tell a jury to look for independent evidence to support a doubtful confession before relying on it, would prevent such miscarriages of justice. It should also discourage police from going on with the prosecution in the first place.

The main need was to secure public confidence, because so much police work would be used

carrying stolen or prohibited goods.

A SYSTEM of statutory control for telephone tapping, permission for which would have to be obtained at a private hearing in a magistrate's court.

ANYBODY subjected to tapping should be told afterwards "unless judicial authority rules otherwise."

WRITTEN statements or summaries should be tape-recorded with the consent of

the suspect.

THE creation of a Crown Prosecutor's Department in each police area to take over the job of prosecutions from the police.

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checks on citizens' safeguards to be in the hands of senior police officers and not an independent body.

POLICE POWER to detain a suspect of "a grave offence" without charge for an unspecified period. But suspects must be brought to a magistrate's court within 24 hours for authorisation of a further detaining period.

NO CHANGE in the suspect's absolute right to stay silent.

NO EXCLUSION of "improperly obtained" evidence and confessions from court proceedings.

IN THE CASE of "an urgent search for prohibited goods" a police officer of unformed superintendent rank or above should be able to authorise a search of premises.

NO WIDE-SCALE finger-printing of the population during investigations.

AN END to the formal committal proceedings before cases come to trial.

1980 Report, HMSO, £1.50. The investigation and prosecution of Criminal Offences in England and Wales: The Law and Procedure, HMSO £7.50.

Alfreton Building Society suspends senior official

By MICHAEL CASSELL

THE ALFRETON Building Society said yesterday that it had suspended a senior official while Derbyshire police investigated alleged irregularities in the society's affairs.

The Alfreton, which has assets of over £5.5m and 3,800 members, is one of the smallest members of the Building Societies Association. Mr. John Flanders, the society's chairman, said directors had "for some time been concerned about possible irregularities."

He said that, pending inquiries now taking place, the official had been suspended from his duties.

The Chief Registrar of Friendly Societies and the Build-

ing Societies Association had been told, and although no accurate figure could be given until extensive inquiries were complete, "it would appear that any known losses arising appear to be well covered by the society's own reserves," he said. It is understood that any losses uncovered are unlikely to exceed £100,000.

Mr. Flanders also said the Alfreton had been negotiating for several months over securing a transfer of engagements to the Britannia Building Society, a proposal which would be put to members for their approval. The move was not connected with the possibility of any irregularities in the Alfreton.

1.45m cycles

BY LORNE BARLING

BICYCLE SALES to the trade in Britain last year equalled the record 1.45m sold in 1979, but the high figure did not prevent widespread short-term working and lay-offs, the Bicycle Association said yesterday.

After an excellent first two months, retail demand slumped and was followed by rapid de-

What more can you expect for under £3900?

1300cc A+PLUS performance engine.
31 MPG around town.
12,000 mile main service intervals.
Easy to use I.S.O. controls.
Precise rack and pinion steering.
Fail-safe dual circuit, servo-assisted brakes.
Anti-roll bars front and rear.
Powerful large halogen headlights.
Twin high-power rear fog guard lamps.
Side repeater flashers.
Heated rear window.
Drivers door mirror.

Black impact-resistant bumpers.
Safety-jointed steering column.
12.9 cubic feet boot.
Cloth-trimmed ergonomically designed seats.
Visor vanity mirror/Ticket pocket.
Lockable glove box.
Child-proof rear locks.
Acoustic control pack.
Full underbody protection.
Wax-injected sills and body cross-members.
LED engine tuning facility.

Aerodynamic front spoiler.
Full printed circuit instrumentation.
Comprehensive warning light system.
Rear mud flaps.
Viscous coupled fan.
Supercover—the best warranty scheme available.
Printed circuit for easy tail lamp bulb change.
Award-winning temperature control valve for better cold starting.
Steel braced radial tyres.
Inertia reel front belts.

The New Morris Ital. Styled in Italy by Ital Design of Turin, engineered and built in Britain.
A range of twelve 1.3, 1.7, and 2.0 saloon and estate cars from £3897 to £5751.

A QUALITY PRODUCT WITH SUPERCOVER FROM MORRIS

Prices correct at time of going to press, but exclude delivery and number plates. Source: "What Car" and "Manufacturers estimate over 50,000 miles Government fuel figures for 1.3 manual Ital and 1.300 manual Chevette m.p.g. (1/100 km). Ital 31.7 (8.9), 56 mph 45.0 (6.3), 75 mph 34.0 (8.3). Chevette: Urban 29.7 (9.5), 56 mph 43.6 (6.5), 75 mph 30.1 (9.4).

UK NEWS - LABOUR

Sewage and water men to act on 30% claim

By Christian Tyler

AN OFFICIAL campaign of industrial action in the water and sewage industry came a step closer yesterday.

Eleven rank and file regional representatives of the 10,000 water workers in the National Union of Public Employees decided to request authority for action from their union's national executive committee, which meets on Saturday.

No decision was taken yesterday about the form of industrial action. An all-out national strike could have rapid and devastating consequences, so the tactical decision is a difficult one for the unions involved. It will be made after consultation with the local branches of the manual unions, led by the General and Municipal Workers and NUPE.

The four unions have rejected a 7.9 per cent offer from the council in pursuit of a 30 per cent claim.

Shipbuilding unions to seek new minimum

By Christian Tyler

SHIPBUILDING UNIONS last night drew up a pay claim which is likely to seek new minimum earnings level in the industry of at least £106 a week.

Details of the claim were not disclosed yesterday, but the Confederation of Shipbuilding and Engineering Unions said it wanted at the very least to maintain members' living standards.

Negotiations for the 74,000 staff and manual workers employed by British Shipbuilders' 27 subsidiaries will begin soon for an April 1 settlement.

The last agreement set a minimum earnings level of £92 a week after staged rises of 10 per cent and 5 per cent in a 15-month deal from January 1980. Further harmonisation wage rates between shipyards will be part of this year's claim.

The shipbuilding committee of the confederation also decided yesterday the form of lay involvement in the bargaining process. Negotiations will be followed by a delegate conference in order to report back to the membership "in a consultative way."

Power workers seek 15% rise

By CHRISTIAN TYLER, LABOUR EDITOR

ONE OF the most important public-sector wage negotiations opened yesterday when unions representing 96,000 manual workers in electricity supply asked for a "substantial" pay increase, a cut in working hours and earlier retirement.

Their written submission to the Electricity Council does not mention a specific wage target, but asks for a 35-hour week instead of the present 38 or 39-hour one, and retirement at 60.

Negotiators of the four unions are setting their sights on a settlement that matches the present year-on-year increase in retail prices of 15 per cent, and on the estimated 13 per cent earnings increase recently secured by the miners for a ten-month period, which the electricity unions say is worth 15 per cent over a year.

The Electricity Council said it would reply to the unions' demands on February 5.

The outcome of the bargaining will be an important test of the Government's success in persuading public sector employers to follow the example of many private sector enterprises which are managing to settle in single percentage figures.

Water workers are threatening industrial action after refusing a 7.9 per cent offer and manual unions in the gas industry on Wednesday rejected a 9 per cent offer.

The Electricity Council

refused yesterday to divulge wage rates in the industry. According to the New Earnings Survey of April last year, the average wage of a male manual worker in electricity was £131 for an average working week of 42 hours.

The four unions are threatening industrial action after refusing a 7.9 per cent offer and manual unions in the gas industry on Wednesday rejected a 9 per cent offer.

The Electricity Council

Rolls-Royce offer may avert strike by 3,500

By Ray Perman, Scottish Correspondent

THREATENED STRIKES by 3,500 workers at two Rolls-Royce plants in Scotland may be called off, following a recommendation from shop stewards.

After talks with the management this week, stewards at Hillington, Glasgow, and East Kilbride, Lanarkshire, decided to accept a revised pay offer negotiated this week.

Mr George McCormick, engineering union spokesman at

Hospital staff to hold out for 7½%

By PAULINE CLARK, LABOUR STAFF

HOSPITAL ancillary workers are ready to take industrial action if the Government tries to impose a 6 per cent ceiling on their wage rise this year, the National Union of Public Employees warned yesterday.

Trade unions are heading their claim on the current rate of inflation, levels established by the Clegg Pay Comparability exercise and the traditional two-thirds of average earnings in the secondary which would give a basic £50 a week. The lowest paid at present receive a basic £54.45 a week and the highest £75.17 a week.

Employers are expected to delay responding to the ancillary workers' claim until health service cash limits are announced, although the group's pay entitlement is already four weeks overdue.

Later this year, health service employers will also be faced with a pay claim of well over 6 per cent from Britain's 460,000 nurses and midwives whose next pay rise is due in April.

Doctors are seeking rises of 14 to 17 per cent although their pay is determined by their independent review body. Last year, nurses were angered at having to settle for 14 per cent after an 18.7 per cent rise.

Mr Keating said: "About 200 ancillary workers will stage a half-day strike next Tuesday at London's Great Ormond Street Hospital for Sick Children in support of a sacked shop steward.

Rail union urged to drop action over finance levels

By PHILIP BASSETT, LABOUR STAFF

SIR PETER PARKER, British Rail chairman, yesterday appealed to the train drivers' union ASLEF to call off the industrial action it has threatened this month over the level of Government financing for the industry.

Senior BR officials hoped the union would withdraw its threat, or at least promise there would be no industrial action before a joint BR-union approach was made to Mr Norman Fowler, Transport Secretary, for more Government aid to the industry and a new system of financing it.

The nine-man ASLEF executive was thought to be divided before Sir Peter's unprecedented address over whether to withdraw its threat. The warning of industrial action is unspecified, but could include one-day or two-day strikes.

Sir Peter said: "I have asked them if they would put aside for a moment the idea of militant action while we discuss clearly and in reasonable order how we see the future." He said militant action would be ineffective.

The response of the executive to Sir Peter's appeal could be crucial in determining not just whether the joint approach goes ahead, but what the Government's reply will be. Mr Fowler is unlikely to treat sympathetically an appeal for increased aid if Sir Peter cannot set his house in order.

Civil servants plan more action

By PHILIP BASSETT, LABOUR STAFF

CIVIL SERVICE union leaders yesterday unanimously agreed a broad strategy for any industrial action which may be taken this winter in protest at cash limit pay provisions, expected to be about 6 per cent.

Details of the strategy agreed yesterday by the full Council of Civil Service Unions, representing all nine unions in the service, have not been disclosed, but the unions want to have maximum impact on the workings of government and to avoid as far as possible penalising the public.

This is similar to the intent

behind the selective strikes two years ago by the Service's largest two unions, the Civil and Public Services Association and the Society of Civil and Public Servants, which severely disrupted Government and

business cash flow.

The Government has as far as possible drawn up its own contingency plans to deal with a strike.

One of the two unions took the line. But the unions believe their own planning is further ahead, and feel the initiative lies with them, because they hope to have an effect similar to 1979's, using different computer and other techniques as targets.

The unions have been preparing for some time, and want their programme of action ready for implementation if necessary after a special meeting of the full council on February 28.

Council officials yesterday stressed the unity between the unions over pay this year, but the council faces several problems before a common front

with the pure issue of pay. Any common claim is likely to be around the 13-15 per cent mark, rather than the 19 per cent being proposed by the pacemaking SCPS.

Mr Bill Kendall, Council secretaries-general, said yesterday's decision on industrial action would ensure that the unions were fully geared "to take all the necessary action to secure a just and equitable settlement—and it won't be 6 per cent."

Referring to the Government's ending of the Service's Pay Research comparability system, he said: "With our established pay system cracked away by an irresponsible and untrustworthy employer, we can only respond now to the promptings of economic necessity."

The Institution of Professional Civil Servants is as concerned with job security as mark, the 19 per cent being proposed by the pacemaking SCPS.

Mr George McCormick, engineering union spokesman at

Hillington, said that although the company had refused to increase its offer of 5.5 per cent more on average wages, linked to productivity improvements, it had agreed to backdate payments to last November.

Some staff workers voted last night to accept the offer and call off the strikes scheduled to start today.

Lucas Girling closure protest

ALL 921 workers at the Lucas

Girling disc brake plant in Bromborough, Wirral, which is to close in July, are today staging their biggest protest so far against the closure.

Joined by hundreds from other factories and escorted by police, they will this morning follow a 25-piece pipe band on a three-mile march from their plant to Hulme Hall, in Port Sunlight. There, union representatives will meet for talks with senior management.

Vauxhall talks on short time

SHOP STEWARDS at the Vaux-

hall car factory, Ellesmere Port, Cheshire, are discussing with members of the labour force how the recession is affecting the future of the plant.

The hourly-paid workers, who make the Chevette vehicles, are split into two groups working alternate weeks. When they were laid off, the men received 75 per cent of their average wages under the Government's temporary short-time working compensation scheme.

Farm workers urged to cut accidents

FARM WORKERS were yesterday urged to become more safety conscious in a bid to cut the growing number of deaths and injuries from farm accidents.

An article in the Landworker, the journal of the National Union of Agricultural and Allied Workers, criticised farmers and the Employment Minister, Mr Jim Prior, himself

as a farmer, for not doing more towards the appointment of farm safety representatives.

Farming, which recorded 94 deaths in 1979, the last year for which full figures are available, has the third highest accident record of any industry, after mining and building.

Since July we've been producing and selling an exciting new concept in advertising that is the first and finest in its field. The Thomson Local Directories Containing alphabetical and classified listings, separate community section and full colour section, they provide people with all the information they need to know about the area in which they live.

Their coverage is exceptional. Each directory will be delivered free, each year, to every home and business in its respective area.

They are being phased region by region and it won't be very long before we cover the whole country. (Indeed, the first Thomson Local has just been published.)

Over the next few years a great number of directories, data systems and other information media will appear on the market. But none of them will come close to matching the Thomson Locals for quality, coverage and usage.

All that's needed to receive more information on this new local medium is a letter. Write to Nigel Donalson at: Thomson Directories Ltd, Thomson House, 296, Farnborough Road, Farnborough, Hants GU14 7NU.

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Directories that provide households and businesses, for the first time, with all the information they need to know about their local area. If you've a letterbox, you'll get one.

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So what's in them? Well, everything really.

For a start, there's a classified business section which provides a complete guide to local shops, services and products. From taxi drivers to plumbers. Plant hire to panel beaters.

A quick reference index makes this section quick and easy to use.

There's even an alphabetical business list so you can find companies, by name alone, quickly and easily.

Then there's the blue community pages. This really turns the local areas inside out.

It includes bus timetables, entertainments guide and useful local knowledge.

There's also brand new AA street maps—so the next time you want to find out where so 'n' so is, you can find it straight away.

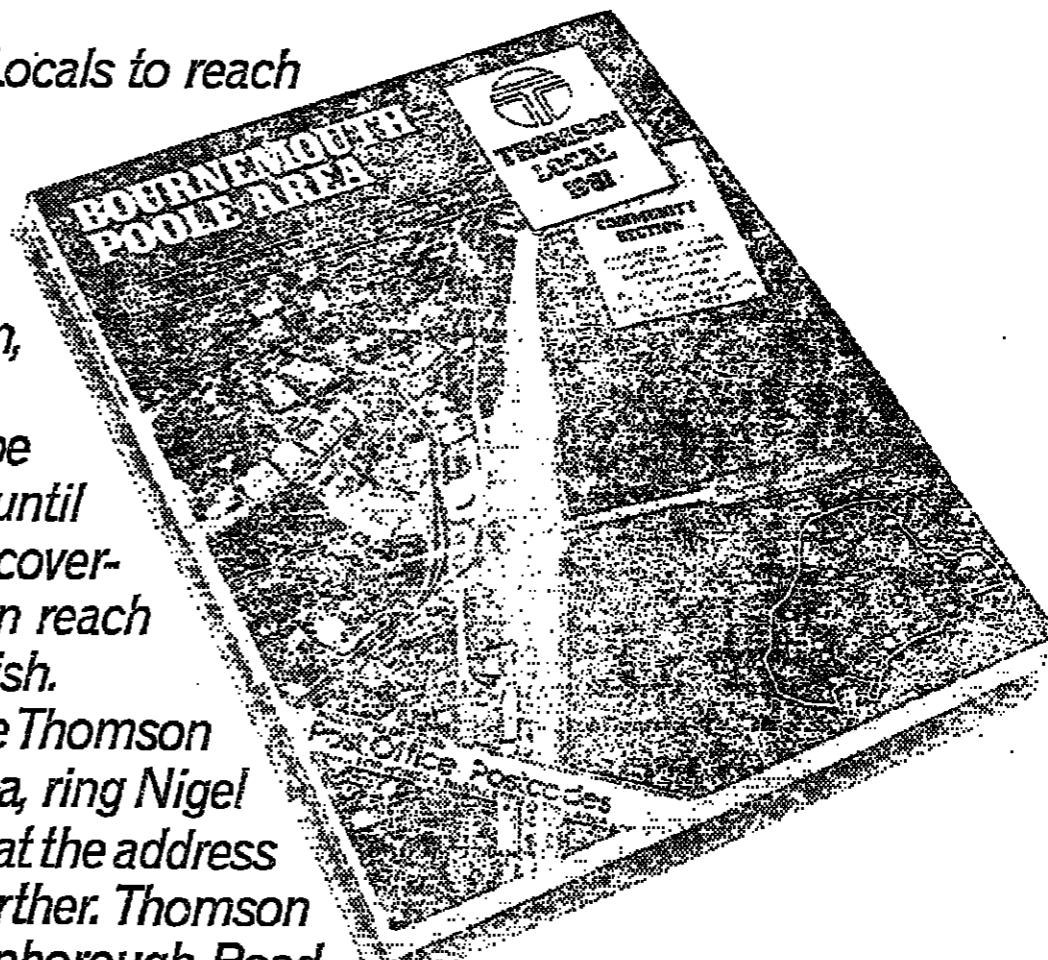
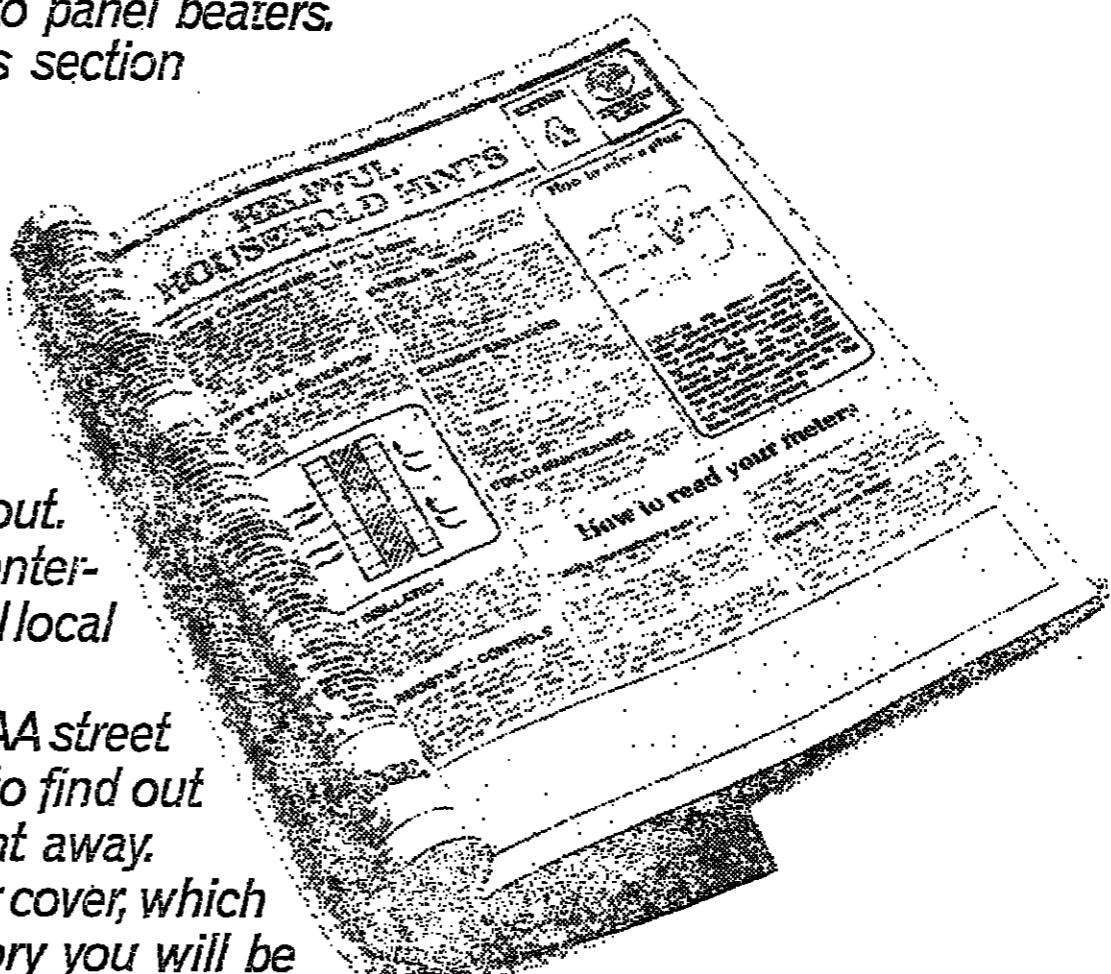
Finally, there's the attractive colour cover, which makes Thomson Local the sort of directory you will be pleased to keep where you can see it and use it.

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For now you can use the Thomson Locals to reach the entire population of a given area.

Since July six Directories have been launched, sending delirious advertisers running for cold showers in Bournemouth, Bradford, Kingston, Middlesbrough, Reading and Richmond. More locals will be phased in, region by region, until every prime local market is covered. Which means you can reach the specific areas you wish.

If you want to know more about the Thomson Locals before we launch one into your area, ring Nigel Donaldson on (0252) 44391 or write to him at the address below, and we'll familiarise you even further. Thomson Directories Limited, Thomson House, 296 Farnborough Road, Farnborough, Hampshire GU14 7NU.



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Its business is to make yours bigger.

MANAGEMENT

David Tonge describes the extraordinary remuneration packages being received by top U.S. executives

The 'science' of rewarding high-flyers

A THEORY is occasionally heard in the United States that money does not motivate. But even the theory's chief proponent, Professor Frederick Herzberg will admit: "It sure as hell helps me sort out my priorities."

Judging from the current earnings of top American businessmen, the theory lost the battle long ago. In 1979 33 executives contentedly pulled in more than \$1m. As 1980 ended the signs were that the number had risen. Modesty, it seems, has been scattered to the winds.

In the mid-1970s much was made of top executives being bashful about being seen to earn too much. One of the most publicised struggles between General Motors and Ford was over which company's president would slip from a discreet \$990,000 through the magic \$1m mark. Henry Ford II finally did so in 1978.

By then the "millionaires' club" had 13 members, up from five the previous year. Indeed the top figure then was the \$2.3m earned by David Mahoney, chairman of Norton Simon, the food processing firm. That was five times the top British salary, the £248,000 paid to Victor Lownes of Playboy.

By 1978 the \$1m barrier had been breached by Frank E. Rosenfeld, president and chief executive of Metro-Goldwyn-Mayer. Even assuming he worked a 65-hour week and took no holidays, Rosenfeld was clocking up around \$770 per working-hour after tax.

Yet even then not all company heads were collecting all they could have. The great bulk of Rosenfeld's compensation came from a \$4.9m gain made when he exercised stock options. If C. C. Garvin, chairman of Exxon, had exercised all his options, his 1979 earnings would have been not \$1.1m but \$8.3m. And even these figures can be questioned on the grounds of excessive conservatism. "I know my chief executive was getting more than our statements showed," says one top aide in a well-known U.S. company.

Is the apparent boom the result of inflation and tougher Securities and Exchange Commission rules on disclosure, combined with just rewards for entrepreneurial skill? Or of an unjustified assertion of management machismo?

Not surprisingly, the mush-



The highest flyers: Frank Rosenfeld, Rawleigh Warner and Steven Ross

THE TOP FIVE U.S. EARNERS IN 1979 (\$000)

	Salary and bonus	Long-term income	Total compensation	Percent of pre-tax profits	Percent of post-tax profits
Frank E. Rosenfeld	194	4689	5063	4.7	8.1
Rawleigh Warner	902	3411	4313	0.1	0.2
Steven Ross	350	4268	4618	1.8	2.2
Richard W. Vieser	76	2559	2435	2.2	4.2
Barrie K. Brunet	121	2330	2451	2.3	4.0

Source: *Sienna and Business Week*

rooming profession of "compensation consultants" subscribes to the first of these views. Executive compensation (or "remuneration") has evolved from taboo to science — taking on capital letters in the process.

Even by 1977 three-quarters of big businesses had compensation committees. Their importance can be gauged from the way that at least 85 per cent of America's top manufacturing companies offer some form of long-term incentives to their executives.

Analysis by Sibson, a compensation consulting firm, shows that these incentives accounted for the lion's share of top earnings. The firm's survey of compensation paid to the top executives of the leading 255 companies in the U.S. in 1979 showed that the overall total rose 14.7 per cent — about half the rise in corporate profits but well above the 8 per cent wage guideline laid down by the Carter Administration.

As in all new sciences, fads are changing. In 1970 61 of the 100 largest U.S. companies offered their managers only qualified stock options, according to Towers, Perrin. Forster

and Crosby, a consulting firm specialising in executive compensation. By 1975 this number had fallen to 12, reflecting the introduction of other schemes. Last year, as a result of changes in tax legislation, the number was down to zero.

Doldrums

The uncertain links between stock price and performance of a company, particularly in the prolonged doldrums of the stock market, has meant that firms wishing to reward an executive's success have been looking for other methods of measuring it. The new trend is to link long-term incentives to such guidelines as earnings per share, return on assets or performance in relation to direct competitors. In 1970 none of the top 100 companies had such schemes. Last year at least 41 did.

Archie McCordell, chairman of International Harvester, for instance, recently had a \$1.8m loan from his company written off because the company beat its competitors in 1979 — even though it may lose \$400m in fiscal 1980.

But a more representative programme is that put together by Honeywell. The computer and controls firm established two overlapping four-year periods during which performance would be gauged, one starting in 1978 and the other in 1980. "Performance shares" were allocated to 41 executives. If the earnings per share grew less than 9 per cent per year the executives were to receive nothing. But any growth above this allowed them to cash in up to a maximum of 130 per cent of the performance shares value if growth exceeded 17 per cent per year. In practice earnings per share grew 27 per cent in 1978 and 29 per cent in 1979. The company decided not to wait until the end of the period and its 1980 proxy statement recorded that it had disbursed \$1.8m.

Graef Crystal of Towers Perrin says that while a dwindling number of companies rely solely on incentives linked to their stock, only a few, such as CBS and Nabisco, have totally eliminated considerations of stock prices. "Purity is a rare commodity," he comments, adding that about one-third of the major firms now operate some hybrid scheme. Among these he lists

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FINANCIAL TIMES SURVEY

Friday January 9 1981

Service the primary objective

By Michael Lafferty, Banking Correspondent

OVER THE past decade a new type of international banking organisation has emerged on the world stage. It is a creature of retail, or personal banking and operates something unexcitingly called payment systems.

Any description of these organisations inevitably begins with Visa and Interbank, the two associations of what might be described as mass payment systems. Their origins lie in the U.S. credit card business, of Bank of America and Citibank respectively.

Today, banks all over the Western world are members of one or other of these associations and issue payment cards—whether these be credit or debit cards—bearing a familiar international design.

The internationalisation of bank payment cards in this way has one primary objective—to offer customers a better service. Today, as more and more people travel outside their own countries, there is much to be said for bank payment services which remove the need for travellers to carry large amounts of local currency.

10 per cent

Visa and Interbank are rapidly becoming more than just mass payment associations. Both have major ambitions in the travellers' cheques market, and Visa—largely because of Barclays Bank—is already claiming around 10 per cent of the world market.

It also seems likely that both organisations will eventually move to segment the payment card market further. They could do this by introducing "travel and entertainment" charge cards along the lines of the American Express and Diners Club cards. Such a move could put severe pressure on

CONTINUED ON
NEXT PAGE

Payment Cards



The growth of payment systems during the last decade has led to fierce competition. Visa and Interbank, are fighting each other for customers and will soon have to give more attention to the growing power of the European Payments Systems Group.

Barclaycard's lead narrows

BARCLAYCARD WAS the pioneer of credit cards in the UK during the mid-sixties. It was launched years ahead of its nearest rival, Access, and today it can still claim more cardholders. Yet the gap between the two is narrowing and Barclays' potential for growth is looking decidedly limited while Access, on paper at least, has a long way to go.

Mr. Trevor Nicholas, divisional general manager of Barclaycard, estimates that the 94m cards in issue represent about 70 per cent of the potential "home market" through Barclays Bank. Access has a much greater potential market through the joint member

banks. Of course you do not have to be a customer of Barclays Bank to get a Barclaycard, and Barclays makes much of this in its advertising. Nevertheless it is undoubtedly much harder for Barclaycard to win customers away from the other banks.

So Barclays is looking at peripheral operations to boost growth. These include operating credit cards on behalf of other organisations. Barclays already operates some 37 in-house systems for retailers such as Habitat and the Co-op Bank under its Barclaycard system.

There is also the Visa-Barclays "blue band" programme where

by non-banking organisations can issue their own cards with the distinctive Visa colouring.

British Airways has adopted the scheme in the UK. From British Airways' point of view its own card might help foster customer loyalty, but the card can be used anywhere else accepting Visa or a British Airways card can be used to buy anything from a bed to a pair of shoes.

The problem for Barclaycard is to evaluate the impact of such "rivals" on its own business. At present it is too early to judge the effect, but Mr. Nicholas is proliferating Visa cards. But, he says, every proposition will be gauged on a commercial basis.

Barclaycard is also exploring other avenues to give it unique selling features and make it more useful—such as automatic tellers.

Yet how Barclaycard will develop these activities will be determined by the decisions likely to be made in the next few months by the banks and retailers about direct debiting of customers' current accounts from the point of sale.

Depending on how this scheme is structured, it could eventually have a significant impact on the growth of both Barclaycard and Access as credit cards—and the impact is likely to be adverse.

Terry Garrett

Amex seeks partnerships with banks

THE MISSION of American Express Company since its inception has been to deliver valuable services which provide security, convenience, and a sense of confidence to our customers.

The range of these services extends across travel-related fields to insurance, international banking, communications and entertainment.

This is how American Express describes itself. Without any doubt, it is a unique organisation, holding a dominant position in both the T & E charge card and travellers' cheques markets.

While the group has built up its own international banking division, principally operating in wholesale markets, it is not based on a traditional domestic bank business. At the same time it would be quite wrong to say that American Express is not an important participant in the U.S. and international retail banking market.

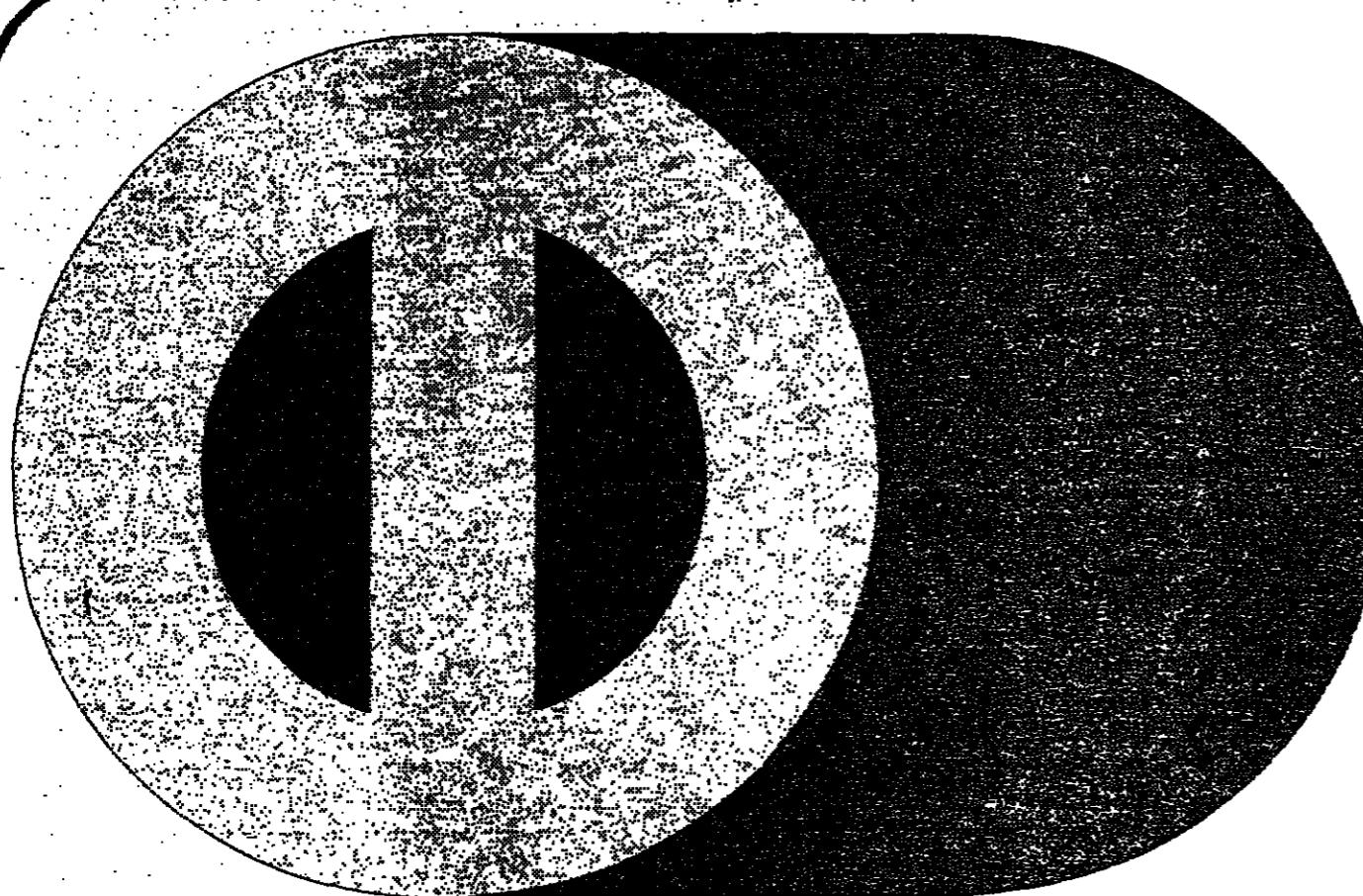
Its "free" deposits resulting from the "float" on unused travellers' cheques are very real and a major source of revenue.

Only recently Mr. Dee Hock, president of Visa, was moved to describe it "as a dangerous competitor in the business of payment services."

Amex's payment services include the well-known Green Card, of "that will do nicely, sir," fame, a more up-market Gold Card, and travellers' cheques.

The group chairman is Mr. James D. Robinson III, a man with considerable knowledge and foresight about the payment systems business. These days, his theme in public speeches is very much one of partnership between American Express and banks around the world. In this context he

Michael Lafferty



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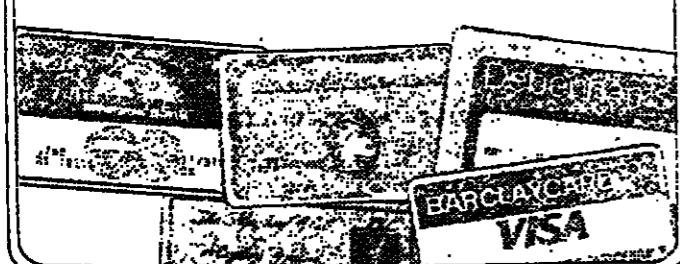
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Payment Cards 2



Economic impact still limited

AT a time when governments around the world are trying to grapple with intractable problems of monetary control, the growth of new forms of credit will necessarily be viewed as a potential further source of inflationary pressure. And with little plastic cards now freely acceptable in many different countries, the possible foreign exchange effects of mass travel need to be carefully monitored.

But at this stage the alarmist picture painted by, in particular, certain German bankers, cannot really be justified. Even in the most developed market, the United States, where more than 60 per cent of the nation's families have cards of some type, the plastic transactions only account for a very small percentage of total dealings within the economy.

Dwarfed

The sums look big—in 1978 mass credit card billings totalled nearly \$150bn, and involved 6bn transactions—but despite fairly rapid growth in recent years these statistics are dwarfed by corresponding figures for cheques. In all, some 32bn bank cheques were issued in 1978, with a value of \$40.372bn.

Certainly credit cards have a significant economic impact in certain consumer spending areas. They have made it much easier, for instance, to make payments for services like catering, entertainment and travel. And the availability of easy credit without repeated form-filling and creditworthiness checks, has probably stimulated demand for certain consumer durables in the medium-price bracket.

It is hard, however, to argue that this has added up to an inflationary force. To a significant

degree cards have simply replaced older forms of credit—notably in the case of in-store cards issued by stores, which have supplanted more traditional forms of account and revolving credit.

In the UK, too, credit cards finance only a small proportion of consumer spending—some 2.6 per cent in 1978, according to figures quoted in the recent Monopolies Commission report on credit card franchise services, though 3.5 per cent of spending on food is excluded from the calculations.

And if governments are worried about the possibility of excessive credit-based demand, they have the option of imposing controls on the use of extended credit. This kind of restraint was employed by the UK Government until 1978, and there have also been restrictions on foreign use of cards, although in 1979 all UK foreign exchange controls were abolished.

Nevertheless, monetary authorities will be aware of the need to keep track of the impact of changing payments systems upon the various monetary ratios and aggregates within national economies. Certainly the possession of credit cards could make a difference to the need for individuals to maintain permanent current account balances at banks.

In theory, credit cards could even contribute to a reduction in the level of at least the narrower M1-type of monetary aggregate, as the system adapts to a high velocity of circulation. In itself, such a shift would be neither inflationary nor deflationary, though it might become so if the authorities were to misinterpret what was going on.

Barry Riley

THE PROLIFERATION of multi-coloured plastic payment cards bearing an array of symbols masks the domination of international payments cards by two retail banking organisations.

The rival organisations, Visa and Interbank, are locked in an increasingly acerbic and vociferous battle for customers around the world, particularly in the two main growth markets, Europe and Japan.

While it is possible to distinguish 14 major types of consumer payment cards, three are of key importance. First, the credit card which is a revolving credit facility, usually entailing some interest charges and commonly available for cash advances as well as store purchases. The customer is generally set an upper spending limit per month which is calculated on the basis of the multiplier of the amount put into the account each month

and adjusted in the light of the customer's repayment record.

The second major payment card is the debit card, which in terms of number issued runs behind credit cards. A relatively small number of the 200m American card holders, around 10m Japanese and some Europeans hold debit cards. It is a purchase or cash card which is directly linked to the customer's current account rather than a credit facility. The account has to be settled in full each month on a given date.

The third main type of card is the travel and entertainment card (T&E) which is a charge card not a credit facility. There are about 15m T&E cards currently issued. American Express dominates the market with around two-thirds of the holders, followed by Diners Club with about 3m, Carte Blanche just under 1m, and Eurocard with 550,000. These cards have no credit ceiling and generally users are required to repay the

funds by the end of each month.

If they do not they may be subject to special interest or penalties.

Pragmatic

While it is theoretically convenient to distinguish between these three types of cards, it is clear that many cardholders adopt a more pragmatic approach to these brightly coloured pieces of plastic. A large proportion of so-called credit cards in fact use them as if they were debit cards, particularly in the US, where holders of several cards will carefully determine the date of monthly repayment of various cards and use whichever will allow them the longest period of interest free credit.

Another major difference between debit/credit cards and T&E cards is that credit and debit cards are issued free whereas T&E card distributors charge an annual fee as well

as an initial membership fee. In addition, holders of T&E cards have to satisfy the issuers that their financial position is sufficiently sound to ensure repayment of a credit card account.

In the past year not only has competition hotbed up between the two major issuers of payment cards, Visa and Interbank, in the arena of issuing debit and credit cards, but it has extended further into T&E cards. Talks are currently taking place within the Interbank European Payments Systems alliance on putting out a uniform T & E card.

But while the two giants fight it out, Citibank, which as the advertisements say "never sleeps", surprised the international world of international payments last December by announcing the proposed purchase of the loss-making Diners Club. Citibank already owns Carte Blanche, so with around 5.5m holders now under its umbrella

it is clearly gearing up to take on American Express, the market leader with 10.5m card holders.

Unlike American Express, which runs its own operation worldwide, Diners Club is a franchise run by different companies in each country and there is some doubt whether some of the banks in Europe which hold the franchise will wish to remain in the group.

If some of these European banks consider a close association with Citibank via Diners Club would be unwise, they may opt to join Eurocard. Such a decision in the light of current expansion plans, particularly in France, would mean that Eurocard could supplant American Express as the number one T & E issuer in Europe.

The next innovation in the swiftly changing world of international payments may well be point-of-sales terminals. These will allow customers to use a

card directly in a special terminal located in stores or supermarkets. But the cost of installing such a system could well be prohibitive in the short term, particularly in the UK, where cheques' predominance as a method of settlement has not been strongly challenged in the US.

Further into the future, the use of the payment card envisages a single piece of plastic which can be used to perform a wide range of transactions, giving the customer added flexibility and removing the necessity of a wallet bulging with payment cards and cash dispenser cards.

The colourful multiplicity of payment cards may become a thing of the past, but much depends on the outcome of current rivalry between Visa and Interbank, and the growing power of the European payment systems movement.

Rosemary Burr

Fireside banking is not far off

FROM A banker's point of view, the ideal payment system is probably one which avoids the need to handle cash.

This ideal promises to be realised as Electronic Funds Transfer Systems (EFTS) may quite soon be operating which will obviate cash and paperwork to a great extent, though perhaps not completely.

One type of EFTS would work by computer-linking all the places where money changes hands. Every transaction would be instantly processed and recorded on the system's central computer.

A different approach is to get some of the book-keeping and calculating done at the point of sale. Each customer would have a "memory card," a plastic card which resembles the credit cards now in use but contains a microprocessor chip capable of recording purchases and calculating the customer's post-transaction balance. The card would be able to instruct the point-of-sale terminal whether to authorise transactions. Terminals in shops would therefore not need to be continuously connected to the central computer; transaction data could be stored in a compact "cartridge" for central processing at convenient intervals.

Memory card systems are to be experimentally introduced on a fairly large scale for the first time during 1981 and 1982 by a consortium of leading French banks, GIE, Carte à Mémoire. Three main contractors—CII, Honeywell Bull, Flonics, Schlumberger, and Philips Data Systems—are each to provide 100 point-of-sale terminals and 50,000 cards.

Three districts

The trial—which will cost around FF 50m, not far short of £5m—will cover three districts. Originally the sites were meant to be middling provincial towns, but the only one so far agreed is a central shopping district of Lyon.

Because the system is experimental, the cards and terminals are still evolving, and the contractors are not at this stage producing compatible equipment. Although the scale of the experiment is thereby reduced, it should still be large enough to show whether the idea has the potential for mass application.

However attractive memory cards (and other EFTS) may be to the banks, it is not certain that customers will take to them. According to Simon Evans of the Battelle Institute—which is currently studying EFTS—a surprising number of customers who took part in a pilot study in Bourg-en-Bresse last year thought instant debiting was a good thing.

But almost everybody expressed a fear that their cards

might fall them in a public place, with embarrassing consequences.

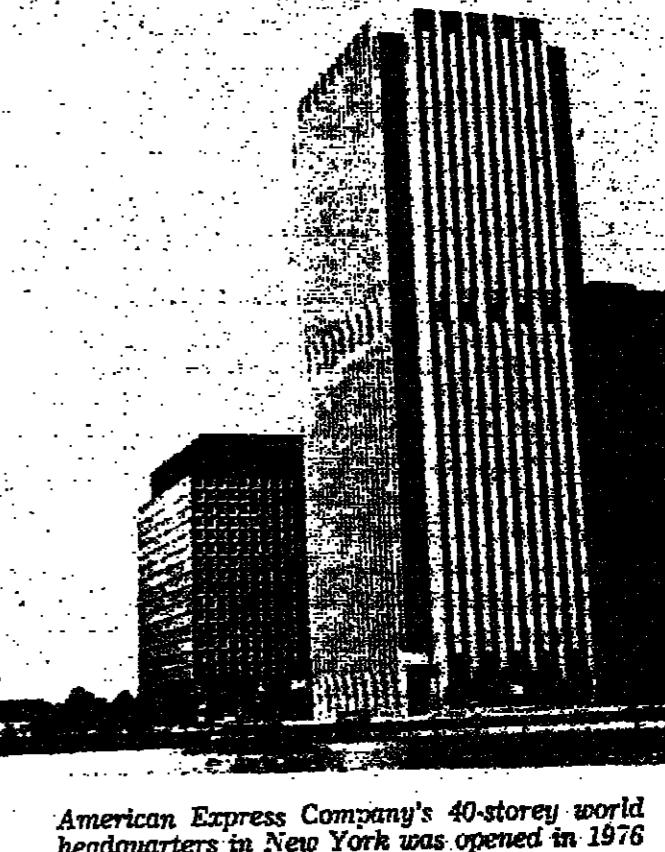
This possibility of embarrassment can be avoided when payment terminals are not located at public points of sale but in the customer's own home.

Two varieties of home terminal are on trial in Columbus, Ohio, a town loved by American marketing men as their laboratory model of middle-America. Columbus is atypical only in being perpetually wired-up to try something new.

The larger and older of these experiments is "Qube," a system which starts from cable-television—adding on facilities which allow viewers to communicate with a computer in the central studio. As yet, Qube's control-pad can accept only rather simple commands; the 30,000 viewers are able to choose from 30 TV channels, and centrally register their responses to yes/no questions. Viewers have been asked to vote for the next programme to be transmitted, and to choose magazine covers.

The extension of this system to provide cable banking services (among many possibilities envisaged by its sponsors, Warner Communications and American Express) will mean a more elaborate control-pad—much more like the standard computer terminal.

Jeremy Stone



American Express Company's 40-storey world headquarters in New York was opened in 1976

Banks tap the in-house plans

UK CREDIT CARD competition has intensified in the last few years with the arrival of a number of in-store and in-house credit arrangements.

In-house schemes can take different forms: for example, they may offer traditional budget account facilities (the customer contracts to pay a regular amount each month and receives a credit limit which is a multiple of that amount); or they may be option accounts.

In this arrangement a customer receives a pre-set credit limit and on receipt of each monthly statement pays either in full or a lesser amount which must be at least the specified minimum payment, as in the case of credit cards.

In some cases the credit facilities can be arranged as monthly account cards similar to the travel and entertainment cards offered by American Express and Diners Club.

There are also similar schemes which do not issue credit cards, such as the budget account arrangement operated for Marks and Spencer by Citibank Trust which involves (instead of a credit card) a cheque book and a cheque guarantee card.

A feature of some of these new schemes is that they have been developed by traders in conjunction with banks or finance companies which undertake the administration and often the financing of the arrangements.

The banks thereby maintain and extend their presence in a market which might otherwise be competing against them in an aggressive fashion. Moreover, it allows the banks to tap the large un-banked market.

Vantage

Barclays Bank and the Access Banks as well as Diners Club's wholly owned subsidiary, Cardholder Services, are involved in such arrangements with traders.

Under two of Barclays' in-house schemes, the Brent Cross Shoppers card and the Leyland Truckcharge card are accepted by more than one trader.

The most notable development in the in-house market was the announcement in October that UDS Group and Citibank were to launch a new credit card called Vantage. The new card replaces the UDS budget account scheme.

At the time of the announcement, Citibank and UDS described the move as bringing the advantages of credit cards to those who do not have bank cheque accounts, which is estimated to be almost half the UK adult population.

John Moore

Customer service

CONTINUED FROM PREVIOUS PAGE

Interbank mass credit card, but also because Interbank as an organisation does not always appear to be in step with the Europeans. It might also be said that Interbank, with its own mass payment card and strong US orientation, is little different from Visa, which is so often criticised on these counts by people such as Dr. Van Hooven.

The UK fits into the world structure of payment card systems as follows: Barclays Bank is a leading member of Visa, while the big three Access banks—National Westminster, National Westminster—becoming UK issuers of Eurocard. Lloyds and Midland—are associated with Interbank. In the European context the picture is a little more complex. The UK franchise for Eurocard is currently owned by the Joint Credit Card Company, which runs Access. It has decided not to issue the charge card in the UK on the grounds that this avoids duplication with Access. However, Eurocard executives are becoming increasingly unhappy with this state of affairs. They hope that the position will eventually be resolved with two of the big clearing banks, possibly Midland and National Westminster—becoming UK issuers of Eurocard.

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The Great European Travellers

Christopher Columbus (1451-1506)
Born in Genoa, he settled in Portugal in 1470 but discovered in fact rediscovered America on Spanish galleons bought with the dubious of the Castilian Queen Isabella.

Erasmus (1469-1536) Born in Rotterdam, he travelled all over Europe before settling in Basel. "Prince of the Humanists," Erasmus is best known for his printed "In Praise of Folly" published in 1511.

David Livingstone (1813-1873) Both a devoted missionary and a courageous explorer. After discovering the Victoria falls, he searched for the sources of the Nile, and was finally found in Ujiji (by Stanley, of course).

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The legacy of Jimmy Carter

BY DAVID LASCELLES

BEFORE Jimmy Carter slips into history as the president who left office with interest rates at record levels, inflation in double digits and 32 of his compatriots in a Tehran jail it is only fair that someone should balance the record by pointing out his achievements.

Indeed, the historical perspective may well show that the big changes which Mr. Reagan has promised will cure the country's economic ills were set in motion by the peanut farmer from Plains.

For one thing Mr. Carter was an avowed free trader even though a lot of U.S. industry hated him for it, and for that the rest of the world can be grateful. He resisted calls for import curbs on cars and copper, he forebore to retaliate against Britain in the man-made fibres war. He also revoked what little protection the U.S. steel industry had against imports (the trigger price mechanism) when the largest steel company in the land accused European producers of dumping steel in the U.S. None of those industries has gone under as a result. Rather the opposite. They are being forced to become more competitive.

Controls

People also tend to overlook Mr. Carter's persistent refusal to impose wage and price controls, even though inflation hit a new post-war high. Maybe that was a mistake. But it is ironical that Richard Nixon, a Republican, can, resort to controls in 1972 when inflation was running at only half the recent rate.

However, Jimmy Carter turned out in many ways to be more of a Republican than his two predecessors.

His was the first administration in decades to lighten rather than increase the regulatory burden on the U.S. economy. Virtually the entire transport industry, one of the most closely regulated in the world, is being freed from control, thanks to legislation passed in the last four years. Some smaller com-

munities may have suffered a loss of service as a result, but generally people seem pleased with the cheaper travel that hotter competition has brought.

Although Mr. Carter's ill-fated Energy Bill got mangled in Congress, he was still able to use his executive authority to order the decontrol of domestic oil prices—a move which has had a startling impact on U.S. energy consumption—again, something for which he deserves some foreign thanks.

In the garbled form in which it finally emerged from Congress the Energy Bill also paved the way for decontrol of natural gas prices in the mid-1980s.

In one of his final gestures Mr. Carter has just endorsed a report calling for the abolition of archaic geographical limitations on the expansion of the banking industry. If accepted by Congress this would create a revolution in banking.

Oil profits

When it was a matter of choosing between the free market and regulation, Mr. Carter usually went for the first. There were some exceptions: he tried to ration credit at the height of the credit crunch last spring (unnecessarily as it turned out). He also imposed a windfall profits tax on the oil industry—a peacockish looking move though politically essential if the country were to swallow the far more potent pill of oil price decontrol. And he may yet put a clamp on special steel imports.

But generally Ronald Reagan may have trouble outflanking Mr. Carter on the right. He could cut taxes, but Jimmy Carter tried that too, and found it very hard. He could hoist the flag of "re-industrialisation" to buoy up the economy. But only last August Jimmy Carter took the first step in that direction with proposals to pare corporation tax, speed up depreciation allowances and ease some of the more onerous pollution control regulations. Much of what Mr. Reagan is setting out to do will build from a Carter foundation.

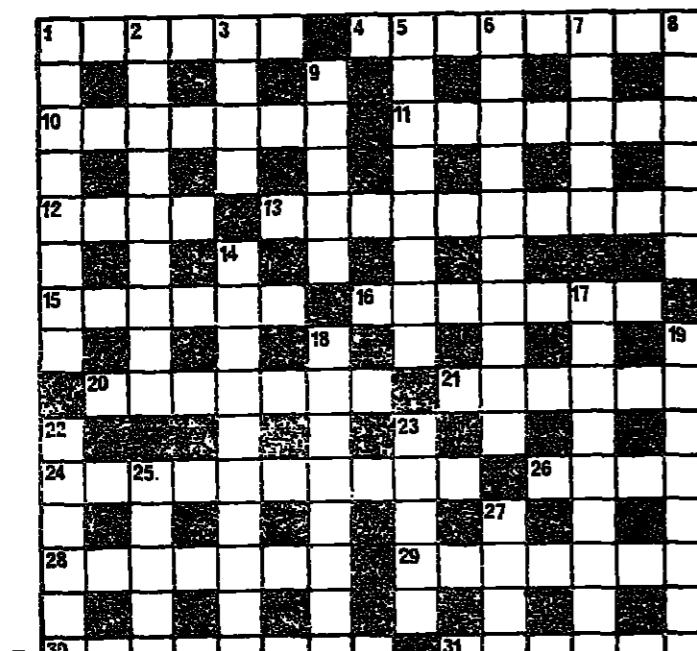
12.45 pm News. 1.00 Pebble Mill at One. 1.45 How Do You Do. 2.00 Tennis: Branksome World Doubles Championship from Olympia. 3.55 Regional News for England (except London). 3.55 Play School Story. 4.20 Hey! It's the King. 4.30 Jackanory. 4.45 Think Again. 5.10 Grange Hill. 5.35 Ivar the Engine. 5.40 News. 5.55 Nationwide (London and South-East only). 6.20 Nationwide, including 6.45 Sportswide.

† Indicates programme in black and white

BBC 1

12.45 pm News. 1.00 Pebble Mill at One. 1.45 How Do You Do. 2.00 Tennis: Branksome World Doubles Championship from Olympia. 3.55 Regional News for England (except London). 3.55 Play School Story. 4.20 Hey! It's the King. 4.30 Jackanory. 4.45 Think Again. 5.10 Grange Hill. 5.35 Ivar the Engine. 5.40 News. 5.55 Nationwide (London and South-East only). 6.20 Nationwide, including 6.45 Sportswide.

F.T. CROSSWORD PUZZLE No. 4,464



1. Faint-hearted person in company protection (6)
2. Fervidly hot right inside local (8)
3. Climb an inclined plane (4)
4. Rule about detective I put up to deride (8)
5. Proficient former teacher (10)
6. Stick top of can on fish (5)
7. Left unusually cagey bequest (8)
8. Lifted neckwear (5)
9. Arrived with thought but a cared gem (5)
10. Dark priests caught in voodoo (5)
11. No late reversal in interferometer (6)
12. Group in charge of a standard work (7)
13. Permitted everything outstanding (7)
14. Alright and become stable (6)
15. Chocolate from Italian city (10)
16. Set at liberty soldiers in iron (4)
17. Country lover making Irishman revel (7)
18. Go off and walk laboriously in rite (7)
19. Unruffled about notice for musical performance (8)
20. To leave one's country could be a fault (6)

DOWN

1. General dealer is to deal in credit (8)
2. Cascade mixed after being put in wall (9)

SOLUTION TO PUZZLE NO. 4,463
FOY THE GUESTION (6); SNAKES (6); PITHY DISPLORING (10); CLEANNER RATA (7); ELAND (5); INBENTURE (7); KRAINT (5); PIECEMEAL DUCKS (9); DUMPS (5); LUMPSUM IMPINGE (7); EIS (5); HANCUAN (5); THE TEGD (5); IIS (5); C/ J A R Y (5); CLOUTER (5); FOY (5); KWT (5).

Village development to attract new jobs

BY BOB VINCENT



NORWICH has for a long time been proud of the way in which it has combined its historical character with the need to generate a thriving commercial life.

In the city stands the cathedral, which was begun in Norman times, and the remains of the castle, which date back to the same period. About three miles away from these fine examples of Norwich's heritage the council has embarked on a project—Bowthorpe—which will play a large part in the city's future.

The city's efforts to attract business—it offers site rent concessions, is handy for the East Coast ports and has a good labour relations record—are now being made against a background of a rising jobless total.

Although unemployment in the city is below the national average, the numbers have been increasing steadily while vacancies have declined. In November 6,158 people were out of work, a rate of 6.7 per cent, compared with a national average of 8.8 per cent. Norwich has not been hit as hard as some areas because of its broad economic base. It is keen to maintain that base: hence projects such as Bowthorpe.

The first reference to Bowthorpe, which lies to the west of the city, was in the Domesday Book. It then had a community of 14. The area is now destined to become a development covering about 500 acres which will provide homes for some 13,500 people and jobs for upwards of 3,000 on a site for light industry, offices and warehousing. In the process the city's population is expected to grow by 10 per cent.

The greater part of the Bowthorpe site was bought by the city council in 1973 for about £9.5m, and in the same year the Bowthorpe Development Committee was set up. A master plan, which has since been amended, was approved by the council in 1974 and building began for the first phase the following year.

The area has long been regarded as a logical one for expansion. The council set out to inform and consult the public about the development, which aimed at avoiding a red brick maze that would have

little or no chance of achieving a sense of community.

Mr. Jack Hagger, Bowthorpe project manager, comments that one of the key features of the development is the housing mix. The local authority and private builders are to construct houses for sale, the local authority and housing associations joined to rent. There is also purpose-designed housing for the old and young, and individual plots for sale or which people can build their own homes.

The housing ranges from starter homes to four-bedder detached and care has been taken to ensure that their design does not become stereotyped.

Another key concept is that of dividing the development into three villages, each with a population of roughly 4,000. These villages, the first of which—Clover Hill—has almost been completed, will have their own village centre which will include a shop, community facilities and schools. Work on the second village, Chapel Bank, is due to start this year.

The three villages are to be served by a main shopping and community centre which includes a supermarket, eight to 10 smaller shops, a library and health centre. The main centre has, of course, a large car park, but the plan has put a good deal of emphasis on

alternatives to the car, through the network of footpaths, cycleways and bus routes.

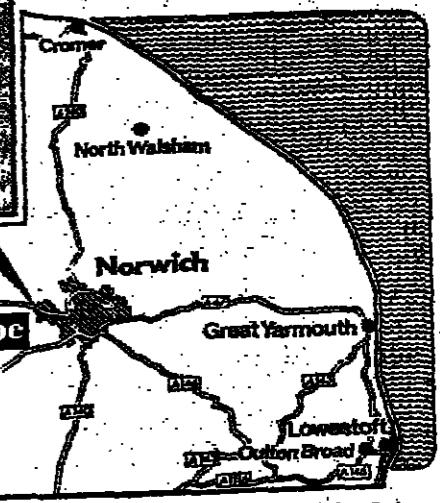
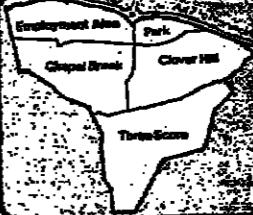
In addition there are open spaces and parks, and detailed planning permission has been given for a large hotel close to the roundabout connecting the development with the A47.

Mr. Hagger stresses that the "village system" has been used to "encourage a feeling of community and to prevent the development becoming an anonymous mass." The mixture of housing is designed to prevent large council and private estates creating a division within the community.

Bowthorpe will be hit by the sharp cutbacks in local authority spending. The council house building programme this year will be greatly reduced, compared with the 700 houses now being built.

The spending cuts present a problem as far as the housing mix is concerned and some land has had to be turned over to private developers to maintain the momentum. However, the council will be able to build 40 houses on one scheme on the second phase, and it intends to ensure that the principle of a housing mix is maintained.

Because of the housing sector's problems, attention is now being focused on the industrial side. The industrial area at Bowthorpe covers 80 acres and demand for units and sites has



been buoyant. The first company, Ashlow Steel, moved in over two years ago.

Another industrial development will soon be under way when it provides premises, some of only 1,000 sq. ft., which will fill a gap left by the private developer.

But with the cuts in spending and the deepening recession it will inevitably become harder to maintain the momentum at Bowthorpe and to adhere strictly to the main principles of the project.

Mr. Nicholas says that the council wants to encourage the small businessman. To this end, another industrial development on the west of the city, Mr. Brian Nicholas, the city's industrial development officer, says that work should start at the 40-acre Sweet Briar site this spring. The units will range from about 2,000 sq. ft. to 80,000 sq. ft. and a private developer is putting up warehousing and industrial units on part of the site.

ENTERTAINMENT GUIDE

OPERA & BALLET

COLISEUM, S. 01-521. CC 240. 525a. ENGLISH NATIONAL OPERA. TONIGHT 7.30. Tim Barber. Setting: Tomy & Juliet. WED. 7.30. The Merry Widow. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

COVENT GARDEN, 24. 106a. S. (Gardiner) 236. 690a. 65. Amishi sets for the English National Opera. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

ROYAL OPERA HOUSE, 24. 106a. 65. Amishi sets for the English National Opera. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

ROYAL FESTIVAL HALL, 01-923. 3191. LONDON FESTIVAL BALLET. 24. 12a. 14. The Fairy Tax for the Family. JULY 7. 7.30. The Fairy Tax for the Family. JULY 8. 7.30. The Fairy Tax for the Family. JULY 9. 7.30. The Fairy Tax for the Family.

ROYAL OPERA HOUSE, 24. 106a. 65. Amishi sets for the English National Opera. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

ROYAL SHAKESPEARE COMPANY, 24. 106a. 65. Amishi sets for the English National Opera. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

SADLER'S WELLS, THEATRE EC1, TEL. 01-837. 167-251. 525a. Floating World. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

ST. DOWDY, CARTE, 24. 106a. 65. Amishi sets for the English National Opera. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

THEATRES, 24. 106a. 65. Amishi sets for the English National Opera. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

THEATRE, 24. 106a. 65. Amishi sets for the English National Opera. JULY 7. 7.30. The Merry Widow. JULY 8. 7.30. The Merry Widow. JULY 9. 7.30. The Merry Widow.

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THE

THE ARTS

Cinema

Nothing is what it seems

by NIGEL ANDREWS

The Stunt Man (X)
Classics Haymarket, Oxford
Street, Chelsea, Henson, and
Odeon Swiss Cottage
Sitting Ducks (AA)
ICA and Paris-Pollman
Yilmaz Guney
National Film Theatre

The Stunt Man is a jack-in-the-box New Year present for 1981. However gently you unwrap it, and with what gingerly fingers you address the lid, it will jump up with a whirr of its spring-coil and sock you between the eyes. In, I hasten to add, the most invigorating and pleasant of ways. This waking-up surprise for the new year is a sheer delight. Directed by Richard Rush as long ago as 1978, the film's belated triumphal entry is due to Mr. R's initial troubles in finding a studio to distribute it. 20th Century Fox finally obliged, but until they did Hollywood no doubt sought shy of the film's whirligig plot-truth and illusion snapping at each other's tails on a California film set—and Rush's own whirling dervish direction.

Deep in maddest Moviedom, Peter O'Toole reigns supreme as director Eli Cross: lording it over a World War One action epic being made in and around

the vast domed folly of a seaside hotel. (The same one that featured in *Some Like It Hot*.) Pushing his actors, extras and stunt doubles on to ever more suicidal heights, O'Toole is a scatterbrain Sternberg. At once sweet and strong-arm, he swoops about the location on crane and in helicopter, bobbing into eye-shot not from the sides of the screen like ordinary mortals but from above like a celestially yo-yoing Deity.

The *Theseeus* who stumbles into this multi-dimensional labyrinth is a young criminal on the run, played with shaggy bemusement and pop-eyed boyishness by Steve Railsback. Happening to be racing over a bridge at the same time that O'Toole's leading stuntman is driving a car off it, to what proves a fatal end in the river, Railsback is promptly signed up by the director to replace him—and eventually to repeat the stunt. O'Toole offers disguise and safety, Railsback offers willing work.

Thus begins Rush's movie-world variant on *Alice in Wonderland*. "A world where nothing is what it seems" croons a lyric, and soon the movie-within-a-movie Chinese boxes are clinking and shuttling away, presenting worlds-within-worlds of illusion. A bomb-

ing attack on a beach that seems horribly real both to Railsback and us—with flying bodies and severed limbs—proves merely a piece of gory magic from O'Toole's special effects department. The old lady picking her way through the aftermath proves, on whisking away the *maquillage*, to be the movie's young leading lady (Barbara Hershey) wrinkled up for a "many years on" sequence.

But the real genius of *The Stunt Man* lies not in its slick, showman's Prandello-isms, but in the sense of a world where human beings dodge and cower under a constant rainfall of unsolicited miracles. O'Toole's marvellous God-in-jodhpurs, sliding sabbant one-liners off his tongue and waving teary arms in grandiloquent omnipotence, is a Numinous Nuisance descended from-the-clouds, and Railsback is his long-suffering Job keeping the faith through a constant Hallowe'en of nasty surprises.

The movie-shooting scenes in

The Stunt Man are a joy: from single stunts to wild hyperboles of action like the long, single-chase over rooftops covered by an impossible multiplicity of camera-angles. But no less sly and scintillating are the off-camera breathing-spaces: O'Toole waxing eloquent at the dinner-table, and blowing smoke-

into the air.

Sitting Ducks is a wobblier

proposition, but wondrous also in its way: an American "road comedy," written and directed by Henry Jaglom. The path to Costa Rica for two fleeing, middle-aged men who have robbed the Mafia (Zack Norman and Michael Emil) is paved with fluffed intentions, memopausal angst and 11-hour panic. Jaglom's plot merrily bundles along, snowballing en route with such new characters as (i) an aspiring songwriter who becomes their chauffeur (Richard Romanus), (ii) a lady Yoga expert with nymphomaniac tendencies (Patrice Townsend) and (iii) a young waitress with a career-and-identity crisis (Irene Forrest).

This is the American Dream

with built-in snooze button. Its

characters think they are coasting to Paradise but keep being woken up by little shocks and back-to-reality anxieties. The cross-wire dialogues between Norman and Emil are often very funny: Norman a jabby, un-dippable fast-talker, Emil a shaggy-voiced but never-upstaged faddist deeply involved with sex and vitamins. These Siamese twins of Extraversion and Introversion are our two-headed guide and hero through the thickets of runaway crime, sexual one-upmanship and middle-aged "change of life."

Jaglom, who made *A Safe Place* and *Trucks* and earlier

was a co-editor on *Easy Rider*,

is clearly a lover of the

picaresque. *Sitting Ducks* starts

off at a pace spurred on by the

getaway imperatives of the

the movie's two-headed

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FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY
Telegrams: Finantime, London PS4. Telex: 2954871

Telephone: 01-245 2000

Friday January 9 1981

Not the way to pick a team

THE NEW European Commission has not emerged with great dignity from three days of haggling in Brussels over its members' portfolios. In their bid to gain or retain the best jobs, individual Commissioners have had to play virtually every political card in their hands—and some from the sleeve—rather more boldly than some of them would have perhaps wished. Mr. Christopher Tugendhat's appeal to Mrs. Thatcher to help him preserve his budget portfolio stretched the rules of the game to its limits.

It has, of course, become accepted that the senior nominees of the more powerful governments have a right to the best pickings. So, too, it has been clear this time round. No heavyweight incumbents like Viscount Davignon of Belgium or Denmark's Finn Gundelach, who have already managed to establish a Brussels power-base.

Power play

Those who suffer in the process are likely to be newcomers from small countries, in this case personified by Mr. Michael O'Kennedy of Ireland, who has had to settle, after the British power-play in favour of Mr. Tugendhat, for what may well turn out to be a non-job. Viscount Davignon, on the other hand, has managed to expand his empire to include energy as well as industrial affairs—far more than his fair share.

MIRROR

The problem is unlikely to go away until member governments stop treating Commissioners as their own national representatives in Brussels. As long as this is the case, the bigger countries will want two commissioners rather than one, no matter if they can plant their nominees in policy areas in which they have a special interest—like Britain in the budget and France in Third World development—inevitably undermining the Commission's independence. If the Commission itself is to be criticised for having accepted too readily this role as a simple mirror of national interests...

The truth is that the governments, or at least the bigger ones, do not want a Commission that is too independent, and a vicious circle is created. If the Commission has little power, the best people will not want to serve there—in its power will continue to decline. If the 14 members of Gaston Thorn's Commission want to stop the rot they must assert their independence from the governments that have appointed them—in the wider interests of the Community of which they are meant to be the guardians.

The first point to remember, however, is that this is not the Commission's own fault. Member Governments have a habit of appointing second-rate people to the Commission and then complaining when they prove ineffective. Big Government's claim important portfolios for their nominees regardless of their suitability for the task. To be fair, it must be said that supposedly "European" Germany, followed by Italy, is by

far the worst offender. Britain and France have always tried to find capable recruits for Brussels. The fact remains that Governments on the whole get the Commission they deserve.

In October 1978, three so-called "Wise Men" (Mr. Barend Biesheuvel of the Netherlands, Mr. Edmund Dell of Britain and M. Robert Marjolin of France) came up with some sensible suggestions for improving the work of the Community's institutions, not least of them the Commission. Although they were specifically asked to do so by the Nine Heads of Government, the same heads of government have persistently declined to give their proposals serious consideration.

One of their recommendations was that the number of Commissioners should be limited to one per country (the four "large" countries currently have two each), another was to give more power to the President of the Commission in choosing his team and allocating portfolios. If these recommendations had been carried out, we would probably have been spared the unsightly haggling of the past few days. There are simply not enough "good" jobs to divide among 14 Commissioners, let alone among 17 if and when Portugal and Spain follow Greece into full membership.

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Policing the police

THE Royal Commission on Criminal Procedure, whose report was published yesterday, is set out to recommend changes which would consolidate and regulate the powers of the police and provide a balance of checks against their abuse. It seems to have succeeded in the first but failed in the second. Police powers concerning arrests, detention, searches and questioning of suspects are now based on a great and confusing variety of rules, partly statutory and partly judge-made. The Commission's recommendation that this miscellany of powers and rules should be rationalised and put into statutory form, that there should be a single code on criminal investigation, understandable to everybody, deserves a qualified welcome. Indeed, even if this code should in certain respects give the police greater powers than they wield at present, its clarity will provide some protection against abuse.

Review

The Commission proposes to give the police the power to stop and search on reasonable suspicion and to arrest without a warrant, if this is essential to stop an offence being committed, to prevent interference with witnesses or evidence, or other specified purposes. There should be a review after six hours, where it is still necessary to continue the arrest, and every detainee would have to be brought before a judge within 24 hours for authorisation of further detention. These powers may not be all the police would like, but the need for them will still have to be demonstrated in public debate.

It is in the recommendations proposing checks on police abuse of these powers that the report is most disappointing. The proposal that there should be no further delay in establishing prosecuting solicitors' departments—recommended by the Royal Commission on the Police in 1962—and that such departments should be headed by a new, independent, "Crown prosecutor," could be beneficial by the present system, but it would still leave the primary responsibility for bringing offenders before the courts with the police.

This is an unhealthy combination of investigation and prosecution. Still less satisfactory is the recommendation that the operation of the new code should be subject exclusively to internal disciplinary procedures of the police force. It is no great over-simplification to say that the Commission seems to rely too much on the policeman's notebook and its scrutiny by his superior officers.

Bargaining

The Commission gave much thought to the improvement of records made by police officers when interrogating suspects. Such records can be, and are, distorted by police all over the world, not only by misrepresenting "confessions," but also by leaving out statements important for the defence. There is no other safeguard against unfair records of interrogation than to give the accused the right to exclude all police records of his statements from evidence submitted in a trial.

Police records of statements made by police officers when interrogating suspects are an important factor in plea bargaining even before the case comes to trial. No one knows how many cases are settled in this way in the UK, but in the U.S. where plea bargaining is officially regulated, some 90 per cent of all criminal prosecutions are settled in this way. Yet the Commission hardly touched this important problem.

Better checks of the use of police powers are by no means dictated only by libertarian considerations. They are essential for the public's trust in the police and, because of the racial overtones of the discussion concerning these matters, for greater harmony in a multi-racial society. This, however, will hardly be achieved by improvements in the public relations of the police. No amount of legislative and practical improvements in criminal procedure will reduce unhappiness, frustration and the resulting criminality in the under-privileged strata of society. An increase in employment opportunities for young people, and for coloured young people in particular, is vital.

MEN AND MATTERS

Labour's loss

Leader

With 600 expectant spectators paying £3 apiece to witness Labour's one-day Wembley wrestling match on January 24, party treasurer Norman Atkinson must be ruing the potential revenue lost from ring-side seats at earlier rounds of the long-running political brawl.

The £1,800 contribution towards the cost of staging the special conference will be gratefully welcomed by the impoverished brothers. But what killing could have been made at the last two seaside entertainments?

Selling seats at what could be the critical final bout over the party leadership was the idea of that prolific policy initiator Anthony Wedgwood Benn. He even suggested that journalists should also be charged for their tickets. But that proposal was vetoed.

In the event, passes for Press and television reporters are

going to be far from freely available. Quite apart from the seats reserved for the party's paying guests, there has been what Labour staff describe as an "unprecedented surge of interest" in the event from trade union and local party delegates. Some 1,250 have so far applied for tickets and more are expected.

Which leaves precious little room for anyone else. Television cameras are being restricted to those of the BBC and ITN. Other filming was banned completely. And passes will be issued to only 200 reporters—a fifth of the number who usually cover the party's conferences.

Coach trip

As Malcolm Allison, Tommy Docherty and scores of others can testify, football management is a high risk occupation these days with swift and severe penalties for failure.

Even more so, it appears, in the United States where the only real topic of conversation in the capital this week has been the sacking of Jack Pardee, coach of the Washington Redskins.

He is the third top-line American football coach—a rare breed of 26 broad-shouldered, short-haired men with finger nails bitten to the quick—to be kicked out of a job in the past few weeks.

In Houston where football is a fundamental religion G.A. (Bum) Phillips got his cards when his team, the Oilers, lost one game in the play-off for the championship.

Pardee got his marching orders from Redskins' owner Jack Kent Cooke after a losing season and a dispute over "coaching philosophy," but will still be paid an estimated \$250,000 for the remaining two years of his contract.

The question on everyone's lips in Washington now is whether Cooke, who started his business career alongside the late Lord Thomson in Canada,

will bring back George Allen, Pardee's predecessor who was fired for winning games with old players when the fashion was for more youthful sides.

Allen, currently a television commentator, was counted a more important Nixon ally in the capital than Alexander Haig.

Washington, you will have gathered, takes football seriously. Season tickets for the Redskins are such valuable commodities that they are bequeathed in wills. And when a recently retired player was injured in a car crash, thousands queued to donate blood.

Blue humour

Where, I asked hopefully, is the City's answer to white-suited Wall-Street-tumbling Joseph Granville? Nowhere, they answer, is a maverick upstart of such power to be found.

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Marber. "The possession of a sense of humour in the City is no passport to riches. Having one is bad enough. Daring to use it is worse."

Game, set, mismatch

The star-cross'd career of the Videomaster television games business rescued from the Receiver by John Waddington in the Spring of 1978 deserves recalling, mainly in the directorial prose of Waddington's chairman Victor Watson.

Annual report, 1977-78: "The company is a brand leader in games played in conjunction with television sets."

Outcome: Philippines supplier's factory destroyed by typhoon, stocks inadequate for Christmas, games and playing cards division loses £1.26m.

Annual report, 1978-79: "The company's organisation is now viable, with skilled technical staff, reputable suppliers and new products."

Outcome: "The all-dancing bit proves something of an exaggeration, but certainly Marber's songs, including 'There's no Business like Dough Business' and 'I've got a Yen for the Yen,' have enlivened many a ponderous audience."

Marber's humour infuses his notes, which he says otherwise disinterested parties read for the jokes. Belying a degree, I think, his own contention that the "Square Mile is the Square Mile in the World."

His Cambridge career included a presidency of Footlights, during which he takes some credit for the discovery of Jonathan Miller. He is there, I leave you to guess precisely where, in Frederick Raphael's "Glittering Prizes" and later produced a revue featuring Gerald Harper and Gemma Jones.

This, surely, must be the City's most sought-after luncheon guest? Not exactly, says

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POLITICS TODAY

All in an afternoon's work

MRS. THATCHER'S first experiment in reshuffling her Cabinet has gone off with a rather bigger bang than might have been expected or, to be more accurate, with a series of delayed detonations.

The Prime Minister's own description of how she set about it was given in her interview with Thames Television on Tuesday. "I did it quietly, without fuss, efficiently and in the normal incidence of the day's work during the recess." And the awful thought is that that is probably true. There was a free afternoon and no pressing business of state. Why not reshuffle the Cabinet, bearing in mind that there had been a certain amount of difficulty during the latest arguments over public expenditure?

The problem is that neither in policy terms nor in terms of personalities do the changes appear to hang together. It was a neat move to put Mr. Leon Brittan in the Treasury. But for the rest it is not clear that Mrs. Thatcher has grown any stronger, nor that she has succeeded in imposing more of her own image on the Cabinet. Indeed she may even have lost some ground. For in making the changes now the Prime Minister has denied herself the opportunity of making other more considered and more comprehensive changes for some time to come.

The key figure is Mr. Francis Pym and the key question is whether he has been demoted, promoted or simply moved sideways. The answer is that nobody seems to be quite sure, including Mr. Pym.

Mr. Pym was the first of the Ministers directly involved in the changes to be summoned for talks at the weekend. It

was a long, communicative, even warm conversation. The Defence Secretary advanced some of the reasons why he should not be moved at that stage. He had not been too happy in the job in the first place, but by and large there were now on top of it and there were some pressing decisions coming up—not least how to deal with the new American Administration.

The Prime Minister demurred. She wanted him to be Leader of the House and holder of a whole lot of other titles as well, Chancellor of the Duchy of Lancaster and Paymaster General. Mr. Pym consented. It is after all her prerogative. Not unnaturally, thoughts have been turning to how Mr. Michael Foot successfully combined the roles of Leader of the House and Deputy Prime Minister in the last Government. But Mr. Pym is very definitely not Deputy Prime Minister, or at least not yet.

The important point is that how his various new roles will be coordinated was not much discussed. True, he will have an even greater part than before in Cabinet Committees and therefore in Government decision-making across the board. But that is about all. The rest is still to play for.

Mr. Norman St. John-Stevas, the chief victim of the changes, is not alone in taking the view that Mr. Pym has been demoted. According to this rather plausible theory, Mrs. Thatcher wanted to get him out of Defence before there was another row over defence expenditure, a possible Pym resignation and retreat to the back benches where he could have been a considerable threat



The Prime Minister looked round at the posts available for Mr. Pym (left), and the only one suitable was leader of the House—so Mr. St. John-Stevas had to go.

it wants and has planned. Defence costs are simply rising much faster than other costs. You have to spend more and more in order to buy less and less. The problem is not confined to Britain: even the Germans have been feeling it.

It is not just a matter of the pledge to the Alliance to raise defence spending by 3 per cent a year in real terms, about which so much fuss has been made. The fact is that even if Britain does provide the extra 3 per cent next year, it will still be inadequate to allow the Defence Ministry to do all that

is not achieved. The next step is almost bound to be a new look at its overall defence commitments. It remains highly improbable that a Conservative Government would decide to give up the independent nuclear deterrent, but that is the sort of choice that the country is going to have to face unless defence expenditure and defence organisation are radically reformed. (You could try putting out the contracts to the Japanese, but that is not exactly this Government's style.)

Mr. John Nott, the new Defence Secretary, is, along with Mr. St. John-Stevas and Mr.—now Sir—Angus Maude, the outstanding

example of a clear promotion. It is possible that he might be a better manager of a large department than Mr. Pym, and he may be less handy at the threats of resignation.

But it is very difficult to see how he can be any more successful in resolving the fundamental dilemma. This is that the Government is committed to spending more on defence while containing or cutting expenditure in general, and that it has found that the resources are not available. It also requires some stretch of imagination to see Mr. Nott having the stature to negotiate effectively with his American and German counterparts. He has a very low boiling point.

In the end, he will probably go ahead with the Pym plan, take the problem to NATO and seek a greater degree of defence specialisation among the member states. But a certain amount of time will have been lost for no particular policy purpose. It comes back to Mrs. Thatcher: it is as much as anyone else who wants to maintain Britain's role in the world, but who declines to accept that there may be insuperable difficulties.

At the very least, decisions have to be made which go beyond paring the odd £200m from the current defence budget. All that has been done before, many times. The threat of an embarrassing political resignation may have been averted by moving Mr. Pym, but the political choices have been only postponed.

On the assumption which I think is correct, that the Cabinet changes did revolve around Mr. Pym, the rest of the moves fall into place. The only possible fall-guys were Mr. St. John-Stevas and Mr.—now Sir—Angus Maude. Mr. Maude

had already offered to go "when convenient," but seems to have done so in the manner of St. Augustine: "Lord, make me chaste, but not yet!" He was a bit surprised about the timing.

Mr. Stevas was considered dispensable. On Sunday evening when telephone calls were being made from the Prime Minister's Private Office, it was thought possible that Sir Ian Gilmore, the Deputy Foreign Secretary, might be out. Sir Ian has been at least as strong a critic of the Government's economic policies as Mr. Stevas, but he is protected by Lord Carrington. Besides, only Mr. Stevas and Mr. Maude, between them, hold jobs appropriate for

Mr. Brittan, his successor, should have a much better eye for detail as well as greater powers of concentration, and should be a much tougher negotiator. Sir Geoffrey Howe clearly had a hand in his appointment. The Chancellor of the Exchequer is a much more ambitious—and more effective—politician than is sometimes realised.

What Mr. Biffen will make of a rag-bag of a Department like Trade is anyone's guess. Perhaps it doesn't matter. He will have plenty of time to discourse on the wider political scene.

The view that Mr. Stevas was sacked "pour encourager les autres"—that is, as a warning shot to the other Cabinet critics of the Government's economic policies—may have some substance. But the deterrent is unlikely to work. I can find no evidence that either Sir Ian Gilmore or Mr. Peter Walker, the Minister of Agriculture, are ready to change their ideas, nor their willingness to proclaim them in private and in public.

Mr. Stevas is genuinely distressed by the idea that he was dismissed for leaking the details of Cabinet discussions. Sir Ian and Mr. Walker are not great leakers: they just tend to disagree with Mrs. Thatcher on many issues and don't mind saying so.

In short, the Prime Minister has not changed anything very much. It may have been a routine afternoon's work to shuffle a few people around. But the Tory Party is too diverse for that to be a solution. It is still not clear that Mrs. Thatcher's Government is very well organised.

Malcolm Rutherford

Letters to the Editor

Advertising liquor

From Mr. P. Kyle.

Sir—I was interested to read the article (December 31) reviewing a report on the drink trade by Dr. Martin Duffy of Manchester University Institute of Science and Technology which exhorts the Government to use a "high tax way to cut drinking." This work apparently contradicts that carried out by Dr. Tony McGuinness of Sheffield University which was published last year. This study concludes that a 10 per cent increase in price would lead to only a 2.5 per cent decrease in the volume of drink consumed. Thus there would be an overall increase in drinkers expenditure of 7.5 per cent which in turn would entail their spending less on other products.

As I doubt that the 2.5 per cent decrease in consumption would be equally borne by all consumers and would almost certainly not be borne by those who are suffering from the "evil of drink" only the Government will benefit, having gained a 7.5 per cent increase in revenue from the pockets of susceptible non-alcohol producers. Though McGuinness's study was admittedly somewhat limited, it illustrates, in all its aspects, the complexity of the situation and the amount of research required before any policy involving the attempt to reduce demand by statutory

restrictions can be safely adopted...

As in the case of the cigarette market, advertising of alcohol was not found to have a significant effect on overall demand in either of these studies. I have no doubt that, as in the case of smoking, this fact will also prove unacceptable to Government Ministers. The simple fact is that producers within a market wish to spend money on advertising to convince them that any decrease in advertising expenditure will result in a contraction of that market and corresponding increase in the expenditure of the consumer's resources on other more acceptable markets.

Opinion is no substitute for research when progress is required.

P. W. Kyle.
(Lecturer in Statistical Methods Applied to Marketing).
University of Lancaster,
Lancaster.

Crazy paper chase

From Professor G. Hallett.

Sir—I have till now delivered my old copies of the FT to a local charity, which sells them to a waste paper merchant. This solves my disposal problem, helps the charity, and reduces the number of trees which have to be cut down. Now the collection of paper has been stopped, as it cannot be sold. At the same time, I read that paper mills are closing, and paper being imported.

My initial reaction is that this is a crazy situation. If it is at the moment cheaper to import paper than to recycle waste paper, this is not merely a short-

term price distortion which ought to be corrected by any Government with a "medium term strategy"? If the Government should take note of your novel suggestion (January 3) that it might give frank and honest answers concerning its thinking on the dilemmas it faces, perhaps it might ask Professor Walters to start on this one.

Graham Hallett.
University College,
P.O. Box 78, Cardiff.

Local authority financing

From Mr. W. Bridge.

Sir—Pursuing your leader of January 2 on public sector profits and borrowings reminds me that one of your New Year resolutions should be to learn the facts of local authority financing. Can we get it clear, once and for all, that local authorities do not and cannot borrow to finance deficits on their current spending? As most local authority borrowing is in respect of the infrastructure on which a productive society depends, e.g. schools, roads, houses etc. your suggested revision of the presentation of the PSBR, though persuasive, would be likely to be just as misleading as at present.

W. G. Bridge.
3, Marysgate, Brewood,
Stafford.

The banks' record

From the Director,

Banking Information Service
Sir—it is sad that your leading article (January 6) takes a jaundiced view both of bank profits and of the banks' record as competitive and efficient organisations.

May I start with your observation that "if bad debt provisions are adequate, then there is no need for the capital base to grow any faster than the total balance sheet?" This is accurate in itself but misleading in context. As your banking correspondent frequently reminds us, provisions are not reserves, so however "adequate" they may be, the need for capital as a buffer against general lending risks remains.

The whole point of the banks' case is that a high proportion of their recent profits has been needed simply to ensure that their capital base does remain adequate at a time of high inflation and economic uncertainty. Yet the critics of bank profits base their case on historic cost figures which take no account of the need to make good the erosion in the real value of the banks' capital which results from inflation.

Still less do they take account of the cyclical pattern of bank profits, with the benefits of high interest rates followed by the costs of bad debts and increased expenses generally. For the record, banks' profits were scarcely higher in real terms in 1979 than they had been in 1973, the previous peak in the profits cycle.

A new means to Namibian freedom is needed at speed. There is a near-consensus in Namibia— even including internal SWAPO elements—increasingly embarrassed at Sam Nujoma's limited abilities—that the U.S. should take the lead before the UN lights the flames. (Professor John Hutchinson, London School of Economics, 10 Portugal Street, W2.)

cent. In value terms, the clearing banks' market share of all types of deposit and savings accounts rose during the period 1972-74 when restrictions were lifted, and again after 1978. For most of the period when the banks were losing market share, they were subject to discriminatory controls such as the corset and the ceiling placed on the interest they were allowed to pay depositors. It is no coincidence that the stream of new savings schemes that the banks have introduced in recent months has followed

the final abolition of the corset.

If there are any real "broad and legitimate doubts over the role of the clearing banks" (and I would suggest you are too readily buying the Wilson Report, which resolved most of them), then let there by all means be a deeper analysis. But pending that, please preserve us from journalism that skates superficially and not always accurately over the issues you seek to expand.

John Hunsworth,
10, Lombard Street, EC3.

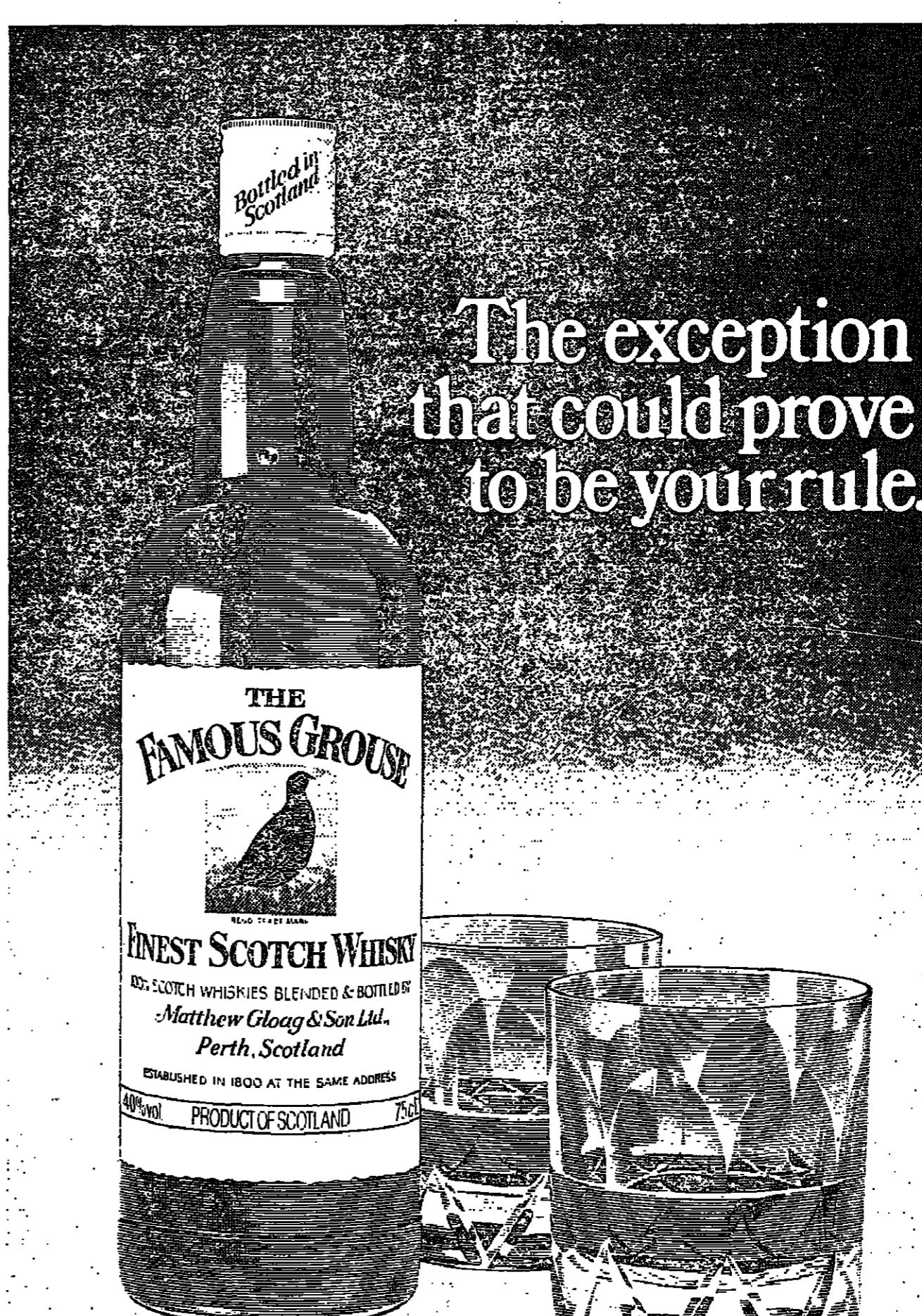
COMPANY MEETINGS

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Carr's Milling, Crest Hotel, Kingstown, Carlisle, 11.30. Comet Radiovision Services, King Charles House, George Street, Hull, 10, R. and W. Hawthorn Leslie, Great Eastern Hotel, Liverpool Street, EC, 12. Pyke, Winchester House, Old Broad Street, EC, 12.

COMPANY RESULTS

COMPANY RESULTS
Final dividends: Robert H. Lowe. Interim dividends: City of London Brewery and Invest- ment Trust, Raybeck.
LUNCHEON MUSIC, London
(Schubert, Sonata in A minor).
Guildhall School of Music and Drama, Barbican, EC2, 1.10 pm.
EXHIBITIONS
Model Engineer Exhibition, Wembley Conference Centre (until January 10).
London International Boat Show, Earls Court (until Jan. 18).

The exception that could prove to be your rule.



Quality in an age of change.

English China Clays tops £40.5m: dividend raised

PROFITS before tax of English China Clays increased from £33.12m to £40.51m in the year ended September 30, 1980, and the directors are lifting the total dividend from 5p to 6p per share with a final payment of 3.5p.

However, indications are that prospects for the current year are somewhat less good, the board adds.

Profits for 1979-80 are after charging £2.97m in respect of costs of the early retirement scheme, while the previous year's result was after £1.18m reorganisation for an earlier year which had been frustrated by Government tax policies. Depreciation charges amounted to £15.88m against £13.47m.

A CCA statement shows profits reduced to £18.2m (£15.3m) after adjustments for depreciation, £11.7m (£10.3m), cost of sales, £7.5m (£5.1m), monetary working capital, £5.6m (£4m) and gearing £2.8m (£1.8m).

Stated earnings per share are 18.4p against 16.51p but are cut to 4.8p (5.8p) under CCA.

Clay operations contributed £25.52m (£23.2m) to pre-tax profits, quarries, 29.95m (£7.1m), building, £6.2m (£1.96m), and transport and services, £3.42m (£2.66m).

Group external sales for the year were £332.43m, compared with £289.5m. After tax of 10.5m (£5.8m), net profits amounted to £29.7m against £27.12m.

Following the document last year on stock relief, adjustments have been made to the 1978 tax and earnings per share figures and the amount shown as an

DIVIDENDS ANNOUNCED

	Current payment	Date	Corr. of sponding for payment	Total	last year
Birmingham Pallet	1.5	March 3	2.5	2.5	3.5
Peter Black Hdg's. int.	1.54	May 1	1.47	—	4.25
Electroic Rentals int.	1.17	Feb. 26	1.17	—	4.31
English China Clays	3.5	April 1	2.88	6	5
Wales & Welsh	5	Feb. 16	1.5	1.5	5
N. Midland Coast	1.5	—	1	2.15	4.45
Pleasurama	4.5	—	4	6.5	4.83
Radley Fashion	NIL	—	2.88	1.5	4.38
RFD Group	0.5	March 6	0.5	—	2.8
H. Samuel	1.5	Feb. 2	0.73	—	6.25
Sidlaw Industries	1.5	March 16	5.22	3	6.72
Stead and Simpson int.	1	Feb. 13	1	—	3.25
J. Waddington	1.5	Feb. 25	5.22	—	11.9
Machine 44	—	71 on 8	—	—	—

Dividends shown per share net except where otherwise stated.

* Equivalent after allowing for scrip issue. + On capital increased by rights and/or acquisition issues.

extraordinary item has been included in the transfer to shareholders' funds.

Lex. Back Page

Receivers appointed to Tomex

Post, Marwick, Mitchell partners Mr. M. L. Page and Mr. C. T. Hayward have been appointed joint receivers in Tomex Products, window frame and door manufacturers.

The receivers say production will continue for a limited period and purchasers are being sought for the whole or part of the business.

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COMPANY NEWS

Pleasurama earns and pays more

INCLUDING a much higher associated share of £22,000 against £956,000 taxable profits of Pleasurama, entertainment and amusement concern, expanded to £4.6m for the year ended September 30, 1980, compared with £3.22m.

And from earnings per 5p share up from 21.5p to 33.5p the dividend was lifted to 8.5p net with a final payment of 4.5p. The directors reported profits of £1.5m (£1.1m) at halfway, but said they were not necessarily indicative of full year results, and that it was too early to give a firm forecast.

Turnover for 1978/80 improved from £11.72m to £12.71m and the group was subject to tax of £2.57m against £1.8m, and minorities of £26,000 (£24,000).

● comment

Despite a 43 per cent rise in overall profits and a 35 per cent dividend hike dealers showed disappointment in Pleasurama's figures. Probably the market was expecting a much better

payout. London casino interests at the Ritz and the Casanova of Pleasurama, entertainment and amusement concern, provided associated profits accounting for 45 per cent of group earnings. In the second half alone these casinos increased profits by 24 times. By contrast provincial casinos were less lucrative as the group cycled funds in to refurbishments. Much of the basic (non-associated) pre-tax profit rise came from an income received which rose from £223,000 to £500,000. Since the year end Pleasurama has opened new casinos in Luton and Cardiff and a new one will open in Leeds next April. The current year will be coloured by additional gaming taxes—around £200,000 more in the provinces and £300,000 more in London. The current yield of just above 5 per cent at yesterday's 187p, down 7p is unexciting, but the shares remain reasonably priced with a fully taxed p/e of 5.4. This earnings multiple reflects in part market jitters about the broader casino scene.

Hickson & Welch finishes £1.6m down

SECOND-HALF profits of Hickson and Welch (Holdings), chemicals, timber and building products' group, dropped from £4.25m to £2.07m and left the surplus for the year ended September 30, 1980, behind from £8.06m to £8.48m. Turnover expanded by £7.7m to £93.3m.

At the midway stage the directors said they saw no reason to change their view that it would be difficult to show an improvement for the full year. Yearly earnings per share are well down at 17p against 39p previously, but the dividend is maintained at 7.5p net with an unchanged final of 5p.

Pre-tax figure was struck after redundancy and termination costs of £393,000 for the period, and interest of £1.4m compared with £1.02m, but included investment and other income amounting to £339,000 (£383,000) and associates' share of £209,000 (£235,000).

After tax much higher at £3.23m against £437,000, preference dividends £6,000 (same), and £354,000 (£500,000) exchange losses, the available balance came through well behind at £2.89m (£7.02m). The retained result was

£1.44m (£5.57m) after dividends' cost of £1.46m (same).

● comment

Back in June last year, Hickson and Welch was expecting a full second half to keep pre-tax profits roughly in line with the £8m earned in 1979. Since then, the world chemicals market has collapsed and Hickson's second-half profits slumped to less than half their 1979 level. Responding to the weakness of demand, the Castledore plant has been operating a four-day week for some time. The result is sharply reduced profitability, organic, traditionally responsible for half the group's profit, only just broke even in the second half. In contrast, the timber products division has continued to do well, particularly abroad, and not sharing to any great extent in the UK timber trade's general downturn. The clouded future of the chemical industry has led Hickson to reduce its capital spending, consequently suffering a sevenfold increase in the tax charge. The dividend has been maintained, but with much less cover. The shares moved ahead 5p to 145p, where they yield 7.6 per cent and the fully-taxed p/e is about 8.

Stead & Simpson drops to £1.15m halfway

FOOTWEAR retailer and motor trader Stead and Simpson shows a drop in pre-tax profits from £1.97m to £1.15m for the half-year ended September 30, 1980. Turnover was up from £17.29m to £18.32m. The footwear division's turnover was £1.02m (£1.021m), while that of the motor trading division was £6.92m (£7.08m).

The interim dividend is maintained at 1p net, absorbing £288,000. The directors also expect to maintain last year's final of 2.25p. The pre-tax profits for 1979-80 were £1.81m (£1.83m). Trading profits in the footwear division were down from £1.62m to £1.13m, and in the motor trading division from £20.60m to £10.20m. Total trading profits were £1.23m against £1.93m.

During the third quarter, turnover excluding VAT has shown an increase of 5.4 per cent for footwear, which has been adversely affected by the mild weather. The turnover for motor trading has fallen by 8.1 per cent.

● comment

The decline in trading profits from footwear at Stead and Simpson is only about half as severe as that already reported by competitors Hiltons and George Oliver. And the fall on the motor side comes after an exceptionally strong performance in the closing months of last year. The outlook for the current second half is not bright, but profits for the year should end up at about £2m. The tightly held shares—UDS Group has 24 per cent—are unlikely to ease much even though the prospective fully taxed p/e is nearly 11. The yield is 11.8 per cent at 42p.

RFD falls sharply but interim held at 0.8p

AS EXPECTED, RFD Group has turned in poor results for the first half year to September 30, 1980, with pre-tax profits down sharply from £13.000 to £373,000 as turnover little changed at £13.63m against £13.16m.

Mr. D. R. Myntons, chairman, says, however, that the result is not as unsatisfactory as appears at first sight when compared with the year to March 1980—the group then incurred a loss of £24,000.

Stated earnings per share for the first six months are down from 3.8p to 1.45p but the directors are maintaining the interim dividend at 0.8p—last year's final was 2p.

The specialist textile division

is still suffering from price competition with many reductions in selling prices and production levels well below capacity but in contrast the coating division turned in excellent results.

RFD Inflatables continues to suffer erosion of margins while GQ Defence Equipment had a mixed half year with only the parachute activity contributing significantly to profits. Overseas, the two units in the U.S. both made steady progress in sales and profits.

Although stock reductions are being achieved throughout the group, the cash outflow resulting from the reorganisation has led to a small net increase in borrowings, the chairman says.

BANK RETURN

	Wednesday	January 7 1981	Increase (+) or Decrease (-) for week
BANKING DEPARTMENT			
Liabilities			£
Capital	14,655,000		4,478,087
Pub. Deposits	31,776,025		215,769,045
Private Deposits	461,624,671		54,336,005
Reserve & other Accounts	671,626,866		
	1,179,681,162		168,992,095
ASSETS			
Government Securities	526,305,856		136,845,000
Advances & other Accounts	184,515,653		34,522,000
Premises Equipment & other Secs.	486,777,147		5,081,518
Notes	11,657,147		26,988
Com	328,603		
	1,179,681,162		168,992,095

ISSUE DEPARTMENT

	£	£
Liabilities		
Notes issued	10,400,000,000	-482,000,000
In Circulation	10,385,442,853	-470,000,000
In Banking Department	11,557,147	+5,081,518
ASSETS		
Government Debt	11,015,100	576,000,000
Other Government Securities	8,040,775,712	+151,930,149
Other Securities	2,348,269,187	
	10,400,000,000	-482,000,000

Gold Fields Group

DECEMBER QUARTERLY

All companies are listed in the Register of South Africa

DEELKRAAL GOLD MINING COMPANY LIMITED

ISSUED CAPITAL: 98,540,000 share of 20 cents each, fully paid.

Otr. ended 31/12/1980 Otr. ended 30/9/1980 Year ended 31/12/1980

OPERATING RESULTS:

Gold:	Ore milled (t)	285,000	215,000	380,000
	Gold produced (kg)	1,164,3	835,2	3,194,2
	Yield (g/t)	4.1	3.9	3.8
	Price received (R/kg)	75,238	15,338	15,367
	Revenue (R/t milled)	62,48	62,12	58,85
	Cost (R/t milled)	38,76	40,19	40,45
	Profit (R/t milled)	22,72	19,93	18,40
	Revenue (R000's)	17,807	12,358	48,849
	Cost (R000's)	11,333	9,670	33,580
	Profit (R000's)	6,474	4,686	15,269

FINANCIAL RESULTS (R000's):

Working profit: Gold	6,474	4,286	15,269
Net sundry revenue	216	175	273
Total profit	6,690	4,461	16,042

Capital expenditure

Dividend

4.877

5.477

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ICL planning share increase

IN ORDER to have an appropriate margin of authorised but unissued share capital, the directors of ICL, the computer system, products and services group, are proposing to increase the authorised share capital from £50m to £57.5m by the creation of 30m ordinary 25p shares.

Also included among other changes to the articles of association is a proposed increase in the borrowing powers of directors from twice to three times the amount of the group's adjusted capital and reserves.

On the basis of the 1980 accounts, the borrowing limit under the new article would be about £42.2m—under the old article it is £28.5m. The directors point out that the group has an immediate plan to exceed the old limit, but believe it prudent in current circumstances to increase that limit.

Of the increased authorised share capital, £2.9m will be issued only to meet the rights of option holders under the existing share option schemes. This will leave about £11.2m of authorised but unissued share capital available to the directors for other purposes.

Without the prior approval of the company in general meeting, no issue of shares will be made which would effectively alter the control of the company, nor will the directors issue shares amounting to more than one-third of the issued share capital.

The directors point out that since the group's articles are virtually unaltered from those adopted 12 years ago, the opportunity is being taken to bring

the articles fully into line with current legislation and practice.

The group's balance sheet as at September 30 last year shows total shareholders' funds down from £148.8m to £141.4m, fixed assets down from £151.6m to £128.8m while bank overdrafts and short term loans are higher at £44.9m against £35.3m, and credit for exports at £23.4m compared with £15.5m.

Net debt increased from £82.5m to £107.3m, a rise of 24.4m or 35.6 per cent.

As known, pre-tax profits for 1979-80 are down from £45.5m to £25.1m and attributable profits before extraordinary items are £17.7m against £33.1m. CCA attributable profits before extraordinary items are down from £8.1m to £8.3m.

In his annual statement, Mr. E. P. Chappell, chairman, says the net worldwide overdraft at the year-end of £10.5m represents an outflow for the year of £26.6m. Higher use of working capital in inventories and receivables, to some extent offset by greater use of ECGD credits for exports, represented the major part of this adverse movement.

In the present poor trading conditions, conservation of cash resources becomes a major priority for the group, the chairman adds.

Proposals for the resolutions will be put to an extraordinary general meeting, immediately after the annual meeting to be held at Plaisterers Hall, 1, London Wall, February 3 at noon.

Lex Back Page

Radley Fashion incurs loss and omits final

A SHARP and unexpected downturn in sales in the last quarter resulted in Radley Fashion Group plunging into the red in the 12 months to May 19, 1980. The company incurred a pre-tax loss of £134,000, compared with a profit of £95,000 previously. Turnover fell from £6.17m to £5.54m for the year.

At the interim stage this manufacturer, wholesaler and retailer of ladies' outerwear and gloves, reported profits £2.2m higher at £23.4m and the directors predicted a satisfactory outcome for the year—although they warned that the second half would be less profitable. They say now this period produced a loss of approximately £200,000.

The final dividend is being omitted (2.5p), leaving the total for the year at 1.5p net (£5,000).

JESSUPS

Main Dealers for Vauxhall, Bedford, Opel and Ford, Leasing Specialists and Commercial Vehicle Body Builders

Year to 31st August		1980	1979
£'000s	£'000s	£'000s	£'000s
Turnover	31,685	30,000	
(Loss)/Profit before tax	(250)	830	
Dividend per share	2p	3p	
Net Assets per share	94p	103p	

- * Loss indicates combination of adverse factors in most difficult year.
- * Ford's market dominance maintained and Group improved sales. Vauxhall and Bedford ranges comprehensive and attractive.
- * Losses on leasing follow conservative valuation of fleet and high interest rates.
- * Although an early return to past profit levels cannot be anticipated, dividend policy demonstrates good long-term prospect.

Copies of Report and Accounts are available from the Secretary, Jessups (Holdings) Limited, London Road, Romford, Essex RM7 9QS. Telephone: Romford 22311

VAUXHALL • BEDFORD • OPEL • FORD

This announcement appears as a matter of record only.

London Borough of Southwark

£15,000,000
Term Loan

Provided by

Bank of China

Bayerische Landesbank Girozentrale

Central Trustee Savings Bank Limited

Deutsche Bank AG

Girozentrale und Bank der österreichischen Sparkassen Aktiengesellschaft

Westdeutsche Landesbank Girozentrale

Agent Bank

Bayerische Landesbank
Girozentrale

Adviser to the Borrower

Buxton's & M.M.B. Ltd.

UK COMPANY NEWS

BIDS AND DEALS

Exp-O-Tel is new owner of Keith Prowse agency

BY REG VAUGHAN

KEITH PROWSE, the leading theatre ticket agency and travel group which was once controlled by Mr. Peter Cadbury through Westward Television, has again changed hands.

Midland News Association, which owns the Express and Star, Wolverhampton, has sold its 200-year-old concern to the Exp-O-Tel Group for an undisclosed sum. Two years ago Midland News purchased the company from the Co-operative Insurance Society's Small Business Capital Fund for £50,000.

Exp-O-Tel, established in 1972 by Mr. Ranjit Anand and his brother, claims to be Britain's largest hotel booking agency and has an annual turnover of around £15m. It also has interests in travel, conference organising and sport sponsorship.

Keith Prowse, which describes itself as the world's largest entertainment ticket agency, has 40 branches in Central London and a yearly turnover of £5m.

Midland News commented yesterday that "in the present economic climate, Prowse was not very profitable at all."

Exp-O-Tel made a "reasonable offer" and it made a "lot of sense" to sell the company to them.

Mr. Anand described the deal as "a natural extension of our present activities." He said the deal was a substantial investment for Exp-O-Tel and "its commercial logic is very powerful."

Mr. Anand said that this was the first phase of an expansion programme in the travel and leisure industry. "Prowse is a famous name and we intend to build on it."

Exp-O-Tel was looking for other interests in theatre agencies and also planned to expand the travel side of the business.

The company said there was no likelihood, however, of a bid from another company which it wants to remain anonymous for the moment.

Midland News had outlets which could help the company. Jekins' shares rose 2p yesterday to 72p.

ordinary shares (1,602,181 shares) in sales on December 10 and 11, 1980.

Pentos sells Jenks and Cattell stake

Pentos, the industrial holding company, has sold its 490,000 shares in Jenks and Cattell, representing a 20 per cent stake, to a newly-formed private investment concern in the UK called Deacongroup.

The Wolverhampton-based maker of metal pressings, steel washers, and tools said a further statement on the Deacongroup holding would be made later.

The company said there was no likelihood, however, of a bid from another company which it wants to remain anonymous for the moment.

Jekins did say, though, that Deacongroup had outlets which could help the company. Jekins' shares rose 2p yesterday to 72p.

STERLING CREDIT

Provident Life Association of London has sold its 16.4 per cent holding in Sterling Credit Group

RECORD RIDGWAY, the loss-making hand tools company, has spelled out its reasons for regarding the £41.5m cash bid from Bahco, the Swedish group, as too low, despite its likely commercial advantages.

Mr. Anthony Hampton, the chairman, advised shareholders in a circular sent out yesterday to keep their shares if they took a longer-term view of their investment, but to consider accepting the bid or selling them if income considerations were more important.

Bahco, which is the Sheffield-based company, is offering 37p a share and has already picked up 10% of the target company's shares in the market.

Before the bid, the shares were only around 20p. Last week, Ridgway said that a possible counter-bid would not now take place.

In its last financial year to end September, 1980, Ridgway made a pre-tax loss of £282,000.

But Mr. Hampton said yesterday that its Disa foundry, where there were heavy start-up costs, was now fully operational. Also, the planned sale or closure of Platts Forgings, which made large trading losses, would shortly take place.

He bought the shares from Gombricht and Peter Landor, both based in Jersey, but about which little is known.

He said the current book net asset value was 87p. While the

realisable value of assets in a going concern depended on the return earned on them, "your board considers that the disparity between the offer price and the net asset value is attributable to your shares is excessive."

Mr. Hampton also told shareholders that Ridgway's medium-term and overdraft facilities had been put on a sounder basis and pointed to recent cost reduction programmes.

NEARLY HALF JAMAICA SUGAR SHARES BOUGHT

Nearly half the shares in Jamaica Sugar Estates have been bought for £240,000 by Mr. Nicholas de Savary, younger brother of Mr. Peter de Savary, the British financier with Arab banking interests who fronting Britain's next challenge for the America's Cup yacht racing prize.

Mr. de Savary has bought 1.6m shares, or 49 per cent of the Jamaican Sugar Estates, which sold its sugar assets a few years ago, is now involved in both property and insurance on the island.

WOODRUSH BUYS PLC ENGINEERING

Woodrush Investments, set up last year by Mr. Denis Randolph, the former chairman of Wilkinson Match, and Mr. Roger Petty, previously managing director of the Renwick Group, has announced its first acquisition.

Woodrush has acquired from BICC the PLC Engineering business which makes sliding and folding doors for trains and buses all over the world, including the Hong Kong Rail Transit System.

PLC has annual sales of some £10m of which 80 per cent represents overseas business. It employs 250 people at works in Hayes, Middlesex.

POLLY PECK/CORNELL

Acceptances have been received of the Polly Peck offer for Cornell Dresses total 1.7m ordinary shares, representing 58.5% per cent of the total issued share capital.

The offer has now been declared unconditional in all respects. It will close on January 22.

Colmore board rejects Neso

Centreway yesterday revealed that it had built up a stake of 5.06 per cent in Colmore Investments, the West Midlands motor distributor which is currently the subject of a bid from Neso Investments.

In a letter to holders Mr. J. R. Charlesworth, Colmore's chief executive, says that the directors of Colmore, owning 26.6 per cent of the company's shares, together with the trustees of the Colmore Pension Fund and other holders with a further 7.2 per cent do not intend to accept the offer of 30p cash per share from Neso.

Mr. Charlesworth says that because of the directors' reservations about the commercial aspects of the offer they will consider remaining substantial minority holders if Neso acquires control. Neso has acquired 28.3 per cent of the shares so far.

However, Mr. Charlesworth told his shareholders that the group's borrowings are at an unacceptable high level. And although the group has the support of its bankers and intends to reduce the debt through property sales, there is little likelihood of any

behalf of discretionary investment clients.

This represents 5.3 per cent of the company's total equity, but is 52 per cent of the shares of this banking, investment management and financial services company which were placed last month. The 100,000 shares made their debut on the Stock Exchange's Unlisted Securities Market on December 16, when a 40 per cent premium over the placing price was seen.

HALMA PURCHASES VOLUMATIC

Halma has purchased Volumatic for £300,000 cash.

Volumatic is a supplier of security and anti-theft devices used by retail stores, offices and commercial organisations.

In addition to the £300,000 there is provision for further payments calculated by reference to the profit before tax of Volumatic for the years 1981-82 and 1982-83.

The maximum additional payment of £100,000 per year and will be payable if the profit for the year in question equals or exceeds £100,000.

TOWER FUND MANAGERS

Tower Fund Managers, an investment management group, has acquired 53,200 ordinary shares in Dunbar Group on

behalf of discretionary investment clients.

This represents 5.3 per cent of the company's total equity, but is 52 per cent of the shares of this banking, investment management and financial services company which were placed last month. The 100,000 shares made their debut on the Stock Exchange's Unlisted Securities Market on December 16, when a 40 per cent premium over the placing price was seen.

HALMA PURCHASES VOLUMATIC

A COMMITTEE set up by the Ghanaian Government to examine ways of revitalising the country's gold industry, yesterday proposed the development of 14 new mines at a capital cost of \$3bn (£1.3bn) at 1980 prices.

Centreway's purchase yesterday took its holding up to 20.5% of the total 50,000 shares.

Mr. Charlesworth said that the market price of 30p cash per share is unacceptable.

He said the current book net asset value was 87p. While the

MINING NEWS

World's diamond market fights 1980 to a draw

BY KENNETH MARSTON, MINING EDITOR

AS EXPECTED, world sales of rough gem and industrial diamonds marketed by the South African De Beers' Central Selling Organisation fell in the second half of 1980.

In rand terms they dropped 8.1 per cent from the level of the first half to R874.4m (£486.5m), bringing the year's total to R21.9bn in 1979 and the record R22.2bn achieved in 1978.

The decline was less severe when measured in US dollars, this reflecting the appreciation in the dollar against that currency.

Thus, second half sales fell 2.6 per cent to \$1.16bn to make a year's total of \$2.72bn, an increase of 4.8 per cent on the 1979 dollar value.

The market for rough diamonds

recent times.

But a disturbing feature of the second half has been the weakening in demand for the larger gem, many

INTERNATIONAL COMPANIES and FINANCE

HIGH INTEREST RATES BOOST EARNINGS

Chemical Bank's profits rise sharply

BY OUR NEW YORK STAFF

CHEMICAL BANK of New York, the first major bank to report its earnings for the final quarter of 1980, revealed yesterday that its profits had soared by nearly a third, largely because of the record interest rates that prevailed during the year.

Income before securities transactions was \$51.3m, or \$3.25 a share, compared with \$39.1m or \$2.49 in the same period last year. This left Chemical's full-year earnings up 23 per cent, from \$142.3m, or

\$8.04 to \$175.2m, or \$11.17. Chemical is the sixth largest bank in the US.

Mr. Donald Platten, the chairman, said that high interest rates and persistently strong business loan demand had widened the spread between the rate Chemical paid for its funds and the rate at which it was able to lend.

But Chemical also benefited from increased international service fees and from sharply higher foreign exchange profits.

which were up from \$9.9m to \$34.5m.

However, the volatility of the fixed income markets brought the bank a loss of \$12.5m on bond trading against a loss of \$17.2m a year earlier. The bank also suspended the accrual of interest income on loans to Iran "pending further developments." This reduced net income by \$12.3m for the year.

Excluding the Iranian loans, non-performing loans were \$324m at the end of the year, down from \$388m at the end of

1979. But because interest rates were higher, the negative impact on earnings was \$20.3m, up from \$18.8m. Chemical said.

But while Chemical was able to profit from high interest rates, this may not be a reliable indication of how other banks have fared. Citibank and Continental Illinois, respectively, New York's and Chicago's largest banks, have already indicated that reduced net interest income will produce flat or lower results for the final quarter of 1980.

Second quarter net profit was \$14.5m or 65 cents a share on sales of \$282m, against \$11m or 54 cents on \$207m a year earlier. This brought six months' profit to \$33.4m or \$1.55 on \$828m against \$23.8m or \$1.15 on \$449.3m.

The current quarter will be a "difficult one," the company said, reflecting economic conditions and the normal seasonal downturn.

Although semiconductor orders were slightly better in the second quarter than the first, they were less than shipments. But National expects strong demand to resume when the recession ends.

Shipments of digital equipment, which accounted for 26 per cent of fiscal 1980 sales, were higher in the second quarter than the first or a year earlier.

By comparison with some other issues, however, IBM has been

Good six months for computer group

By Our Financial Staff

NATIONAL SEMICONDUCTOR, the major US semiconductor and computer maker, reported strong gains in profits and sales for the second quarter ended December 14 but warned that third quarter results would be lower.

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Secondary bond prices fall to allow for new issues

BY OUR EUROMARKETS STAFF

THE DELUGE of new offerings continued space on the dollar Eurobond market yesterday with bankers reporting five new issues totalling \$360m.

This heavy volume helped to depress prices on the secondary market yesterday morning, as dealers sold seasoned issues to make way for new offerings.

Some long-dated issues were down as much as two points with prices falling around one point at the short end. The market was also responding to the weaker tone in New York on Wednesday, when bond prices fell by around a point. By mid-afternoon, however, some bar-

gain hunters appeared in the London market as New York steadied at a lower level.

The weakness of the secondary market will test the ingenuity of issue managers in placing the new paper. The seasoned 10½ per cent IBM Canada bonds were trading at 12½ per cent on Monday night, shortly before the announcement of a new issue for IBM World Trade. By yesterday evening, the IBM Canada bonds were quoted at 93 with the new bonds indicated on the grey market at less 2 to less 12.

By comparison with some other issues, however, IBM has been

well received. New bonds for Caisse Nationale de l'Énergie and for Ireland were both indicated at less 4 to less 3 yesterday evening.

Ireland is raising \$260m over seven years through Crédit Commercial de France. The coupon is 12½ per cent and the bonds are expected to be CCF is also reported to be arranging a \$60m issue for Newfoundland at 134 per cent over

10-year, or 29 per cent above the original Norfinbank-Bank.

Secondary market prices fell back slightly yesterday as a reaction to their strong gains earlier in the week. The weaker tone of the dollar sector also prompted some selling but trading volume stayed relatively low.

Meanwhile, the private placement market in Japanese convertible bonds has reopened after the Christmas break with a new \$200m issue for Sanyo Electric led by Crédit Suisse. Final terms will be set next Monday, but the indicated coupon is 4½ per cent and the issue has a life of five years and four months.

Hard on its heels will follow a \$200m convertible private placement for Mitsubishi Petrochemical through UBS. The coupon of this five-year issue is also indicated at 4½ per cent and final terms will be set next Tuesday.

The secondary market in Deutsche Mark foreign bonds was weaker in quiet trading.

New York Air to offer shares to public

BY DAVID LASCELLES IN NEW YORK

NEW YORK AIR, the small but aggressive new airline which is battling its way into the New York to Washington air shuttle market, yesterday announced that it plans to sell 1.5m of its shares to the public.

However, Texas Air, the Houston-based airline which has made a name for itself as one of the sharpest fare-cutters and takeover bidders in the business, will retain its existing

5m shares in its subsidiary. Under its previous name, Texas International, Texas Air tried to buy National Airlines in 1978.

New York Air began its shuttle service shortly before Christmas, challenging Eastern Airlines, the large Florida-based carrier which has been the sole shuttle operator between New York and the national capital for more than a decade. Other airlines fly scheduled services.

Flying between the same airports, New York Air charged \$49 on most of its flights, and \$29 outside peak hours, compared with \$39 on other carriers. New York Air also offers reserved seats and refreshments. Eastern does not.

The challenge quickly exploded into a bitter price war, with established carriers either slashing their fares to meet New York Air's, or, like

Texas Air, also announced that it has appointed to its board Mr. Alfred Kahn the former chairman of the Civil Aeronautics Board, and a leading figure in the Carter Administration.

Shuttle service for New York Air is currently available on 12 routes, with 1.5m passengers carried in December.

In announcing the withdrawal from original equipment for cars, Goodrich said it was launch-

ing a major programme to improve its position in the replacement tire market. It said it believed the change in focus would enhance the financial performance of the tire group. Goodrich will redeploy technical, manufacturing and distribution resources from the passenger tire section of the U.S. original equipment market to its private brand and Goodrich brand businesses.

After reporting a halving of net profits from \$16.8m to \$8.7m for its third quarter, Goodrich, the world's largest producer of polyvinyl compounds, said in October that tire sales by then had picked up slightly as a result of improved demand for replacement tires.

In announcing the withdrawal from original equipment for cars, Goodrich said it was launching a major programme to improve its position in the replacement tire market.

It said it believed the change in focus would enhance the financial performance of the tire group. Goodrich will redeploy technical, manufacturing and distribution resources from the passenger tire section of the U.S. original equipment market to its private brand and Goodrich brand businesses.

Fourth quarter sales increased 8.6 per cent, from \$171m to \$185.7m, raising the yearly total 7 per cent, from \$630.8m to \$674.9m.

Prospects for 1981 are favourable with orders for

spring merchandise ahead of 1980 levels, both on a unit and dollar basis. The group should benefit from the planned addition of new retail outlets while margins should be fairly well maintained.

Mr. WALTER WRISTON, the chairman of Citibank, and the man who turned down the chance of becoming Mr. Ronald Reagan's Treasury Secretary, has accepted the job of leading the most prestigious business lobby group in the country. He succeeds Mr. Reginald Jones, the chairman of General Electric.

Mr. Wriston was yesterday named as the next chairman of the Business Council, an organisation of present and former heads of large U.S. companies. He succeeds Mr. Reginald Jones, the chairman of General Electric.

Deere and Company, the world's largest farm machinery maker, said it might have operated in the red in November and December but it would not go as far as forecasting a loss for its first quarter ending January 31.

In a prospectus for a planned share offering, it said results since the beginning of the financial year "reflect a disproportionately low net income with the possibility of some loss."

Deere blamed the performance on low demand for its farm machinery, accounting for about 80 per cent of sales and industrial equipment.

Operating results for the first half could be "considerably" lower than a year earlier when it earned \$155.6m or \$2.55 a share on sales of \$3.6bn.

Fiscal 1980 earnings were \$223.3m or \$3.22 a share on sales of \$5.47bn, against \$310.6m or \$5.12m on \$4.9bn a year earlier.

The fourth quarter improvement was largely the result of foreign exchange gains and an unusually low effective tax rate. Earnings a year earlier had been depressed by strikes.

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ENI plans bourse listings for some group companies

BY RUPERT CORNWELL IN ROME

ENI, the Italian state energy agency, plans to secure the bourse quotation in Milan of several of its best known and successful subsidiaries, at present wholly-owned by the group.

Detailed technical studies are under way and a firm announcement is likely before year-end.

The most probable candidates to go public are Nuova Pignone, ENI's mechanical and power engineering subsidiary, Snamprogetti, its plant engineering offshoot, and Saipem, the specialist oil pipeline and oil-industry equipment supplier.

Nuova Pignone's accounts were in balance during the first half of 1980, while Snamprogetti and Saipem were profitable. In the present buoyant mood of Italian stockmarkets, all three

are likely to be highly popular with investors.

ENI emphasised that the flotation, which could involve up to 49 per cent of the companies' stock, would still leave outright majority control in ENI's hands. Moreover, subsidiaries so-called "strategic" importance such as AGIP, the oil and nuclear concern, would not be considered for quotation.

At the end of 1979, Nuova Pignone, Saipem, and Snamprogetti were capitalised respectively at L70bn (\$77m), L50bn and L40bn.

ENI is not the first publicly-controlled concern in Italy which intends to tap the public's rediscovered fondness for the stock markets to provide an alternate source of capital. Government funding, the traditional source of out-

going, is currently ranging up to 89 per cent.

● Dreher, the Italian brewer controlled by Heineken of Holland, reports a fall to L1.3bn (\$1.4m) in net profits for the year ended September 1980. The 1979-80 result totalled L2.2bn.

The company explains that the setback stems from lower-than-expected sales which resulted from seasonal factors, notably poor weather. Sales totalled L63bn.

Advance by Perlis

Plantations

By Wong Sulong in Kuala Lumpur

PERLIS PLANTATIONS, the Malaysian sugar-based group, lifted after-tax profit by 51 per cent to 26m ringgit (\$11.82m) for the year ended September.

The group is declaring a two-for-five scrip issue and a one-for-ten rights issue to bring its capital in line with its diversified operations and to raise money to finance some of its recent acquisitions.

Although its sugar refining subsidiary, Malaysian Sugar Manufacturing, was again the main contributor to profits, the high earnings growth came from the group's interests in tin mining, property development and hotels. A final dividend of 12.5 per cent will be paid, making an unchanged total of 32.5 per cent.

Perlis said a surplus of 72m ringgit was thrown up by the revaluation of its sugar cane plantation and its investments in Rahman Hydraulic Tin, out of which 33.7m ringgit would be used to make the scrip issue.

The one-for-ten rights issue will be priced at 4 ringgit and will raise 33.7m ringgit for the purchase of two companies with mining, plantation, and property interests.

Tehran to sell stake in Iran-Egypt bank venture

BY TERRY POVEY IN TEHRAN

IRAN HAS decided to sell its \$10m half share in the Mirkiran Development Bank. Announcing this yesterday, Dr. Mohsen Nourbakhsh, deputy Minister of Economics and Finance, said that this investment is of no economic or political value to us at this time.

Final confirmation of this decision will have to come from Iran's parliament, said Dr. Nourbakhsh.

MIDB was set up with a capital of \$20m as a joint-venture between Iran and Egypt. Iranian partners in it were Bank Melli Iran and the Industrial and Mining Develop-

ment Bank. Egypt's two members were the National Insurance Company and the Eska Darieh Bank. All four partners had equal \$5m holdings.

Iran's Mr. Hussein Alimasi, then managing director of Bank Melli, to attend the annual general meeting of the bank about seven months ago, but he never returned to the country after the meeting.

Iran has been trying to retrieve its \$10m investment for some time but the disappearance of Mr. Alimasi and the breaking of political relations with Egypt have prevented any mutually agreed solution from being reached, said officials in Tehran.

Bahrain to vet foreign offshore bank personnel

BY MARY FRINGS IN BAHRAIN

THE Bahrain Monetary Agency (BMA) is conducting its first formal "management audit" to record the background and experience of senior officers of all overseas banks in Bahrain. Circulars have gone out to

banks asking them to furnish details of the manager and his deputy, and of any other senior staff they may wish to include.

One reason for the move lies in the Agency's expressed intention of setting up regular consultations with the banks, through the Bankers Society of Bahrain. In the early days of the Bahrain offshore market, more was done on the basis of personal contact. Now that there are 64 licensed offshore banking units, this system has become difficult to operate.

The Agency is also, however, acting within its supervisory role, to monitor the quality of management of overseas banks operating in Bahrain. Although there is no reason to suspect that major banks have been downgrading the quality of their staff, once a branch in Bahrain has been established, it is thought that the Agency may in future claim the right to vet the qualifications of incoming management staff, and to refuse any it finds unsuitable.

In 1979, when the bank's balance sheet expanded by close on a sixth to \$18.4bn, net earnings improved by 8 per cent to \$1.75m.

In accordance with the provisions of the Notes, notice is hereby given that for the initial six months interest period from January 8 1981 to July 8 1981 the Notes will carry an interest rate of 16 1/2% per annum. The interest payable on the relevant interest payment date, July 8 1981, against coupon No. 1 will be US\$403.79.

U.S. \$20,000,000

UNION BANK OF NORWAY LTD.

(Fellesbanken a.s.)



FLOATING RATE CAPITAL NOTES DUE 1989

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By The Chase Manhattan Bank, N.A., London Agent Bank



Hapoalim International N.V.

Guaranteed Floating Rate Notes 1985

For the six months

9/1/81 to 9/7/81

The Notes will carry an

interest rate of 15.575% per annum

Coupon Value US\$728.16

Listed on The Stock Exchange, London

Agent Bank — National Westminster Bank Limited, London



C.V.G. Siderurgica del Orinoco C.A. (Sidor)

(Incorporated with limited liability in the Republic of Venezuela)

U.S.\$50,000,000

FLOATING RATE NOTES DUE 1984-1988

In accordance with the terms and conditions of the Notes, and the provisions of the Agent Bank Agreement between C.V.G. Siderurgica del Orinoco C.A. (Sidor) and Citibank, N.A. dated July 1, 1980, notice is hereby given that the rate of interest has been fixed at 16 1/2% per annum and that the interest payable on the relevant Interest Payment Date, July 9, 1981, against Coupon No. 2 in respect of U.S.\$10,000 nominal amount of the Notes will be U.S.\$804.44 and has been computed on the actual number of days elapsed (181) divided by 360.

CITIBANK

January 9, 1981

By Citibank, N.A., London, Agent Bank

Lufthansa expects to be in profit for 1980

By Roger Boyes in Bonn

LUFTHANSA, the West German airline, yesterday stressed that it will be able to register a profit for 1980 despite the rising cost of aircraft fuels and sharp competition on international routes.

Dr. Herbert Culmann, Lufthansa's chief executive, declined to give an exact profit forecast for 1981, though he denied strongly reports that the state-owned airline would drop DM 270m (\$130m) into the red. However, it is clear that Lufthansa may, in common with other major airlines, make a loss this year.

Dr. Culmann indicated that 1980's profits could well be below those of 1979. In 1979 pre-tax profits reached DM 78.2m, itself considerably down on the DM 118.1m of 1978.

Lufthansa has been hit by the acute problems that are affecting every other West European airline. The high price of oil has pushed up overall operating costs and reduced capacity usage, which, in turn, has put margins under pressure. Furthermore, competition on the North Atlantic route has caused considerable difficulties.

However, Lufthansa's relatively modern fleet has been something of a cushion, due to its flexibility in adjusting to shifting passenger demand, and it also has led to significantly less fuel being used than by some of the other major European air-

Amro downgrades forecast

By Our Financial Staff

AMSTERDAM — Rotterdam Bank (Amro), one of the big three banks in Holland, has been forced to downgrade its profit forecast following a sharp rise in provisions.

The bank's provision for general risks is now going to be considerably higher than the Fls 180m set aside in 1979 and as a result expectations of earnings growth for 1980 are having to be lowered.

Net profits for last year will show only a limited change, Amro says in a bond issue prospectus. Five months ago, following a 19 per cent rise to Fls 143m in first half net earnings, shareholders were told to expect reasonable growth for 1980 as a whole.

The Agency is also, however, acting within its supervisory role, to monitor the quality of management of overseas banks operating in Bahrain. Although there is no reason to suspect that major banks have been downgrading the quality of their staff, once a branch in Bahrain has been established, it is thought that the Agency may in future claim the right to vet the qualifications of incoming management staff, and to refuse any it finds unsuitable.

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New York subsidiary for Israel Discount Bank

BY L. DANIEL IN TEL AVIV

ISRAEL DISCOUNT Bank (IDB) — the country's third largest — has reorganised its operations in the western hemisphere. Instead of working through branches of the Israel parent company, Israel Discount Bank of New York has been established so that customers there can enjoy the protection of U.S. Federal Deposit Insurance (FDIC).

Israel Discount NY has two branches in New York, another in the Cayman Islands, and a subsidiary with three branches in South America — Discount Bank (Latin America). Its assets are said to exceed \$1bn and capital, reserves and deferred capital notes \$90m.

IDB Bankholding Corporation, which controls the bank, as well as the bank's investment company, and owns 87 per cent of the PEC Israel Economic Corporation, has published a prospectus to raise Sh 18m (\$26m) net by the sale of ordinary shares and warrants both by way of rights and to the public and its employees. About half of the sum is to be used for the acquisition of rights in bank itself to which the Bankholding Corporation is entitled and the balance for the purchase of preference shares in PEC and 19 per cent of the share capital of the newly established bank in New York.

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CURRENCIES, MONEY and GOLD

B WORLD VALUE OF THE DOLLAR

Bank of America NT & SA, Economics Department, London

The table below gives the rates of exchange for the U.S. dollar against various currencies as of Wednesday, January 10, 1981. The exchange rates listed are indicative. They are not based on, and are not intended to be used as a basis for, particular transactions. They are middle rates between buying and selling rates as quoted between banks, unless otherwise indicated. All currencies are quoted in foreign currency units per one U.S. dollar except in certain specified areas. All rates quoted are indicative. They are not based on, and are not intended to be used as a basis for, particular transactions. They are middle rates between buying and selling rates as quoted between banks, unless otherwise indicated. All currencies are quoted in foreign currency units per one U.S. dollar except in certain specified areas. All rates

Bank of America NT & SA does not undertake to trade in all listed foreign currencies, and neither Bank of America NT and SA nor the Financial Times assume responsibility for errors.

COUNTRY	CURRENCY	VALUE OF DOLLAR	COUNTRY	CURRENCY	VALUE OF DOLLAR	COUNTRY	CURRENCY	VALUE OF DOLLAR
Afghanistan	Afghan: O.	44.00	Greenland	Danish Krone	5.9775	Papua N.G.	Kina	0.63692
Albania	Lek	10.13	Guadalupe	French Franc	3.482	Paraguay	Guarani	137.00
Algeria	Dinar	5.8325	Guatemala	U.S. \$	1.00	Peru	Soles	0.5416
Andorra	French Franc	4.4932	Guinea	Quetzal	34.2992	Peru	Soles	342.31
Angola	Angolan Pesa	75.627	Guinea-Bissau	U.S. \$	14.2329	Pitcairn Islands	NZ \$	1.0325
Antigua	East Caribbean \$	27.637	Guinea Republic	Yen	19.2329	Poland	Zloty (O)	31.00
Argentina	Argentine Peso	1940.50	Guyana	Guyanese \$	2.5620	Portugal	Port. Escudo	52.85
Austria	Austrian Schilling	1.7095	Haiti	Gourde	8.00	Puerto Rico	Peso	1.00
Azores	Portug. Escudo	13.7362	Honduras Repub.	Lempira	2.00	Qatar	Qatar Ryal	3.6768
Bahamas	Bahamian \$	52.65	Hong Kong	H.K. \$	5.142	Repub. of Korea	French Franc	4.492
Bahrain	Dinar	1.00	Hungary	Forint	32.3634	Romania	Leu	4.47
Bangladesh	Taka	0.5778	Iceland	Icelandic Kr.	7.894	Rwanda	Rwanda Franc	92.84
Barbados	Barbados \$	2.01	India	Rupee	62.00	St. Christopher	E. Caribbean \$	2.7025
Belgium	Belgian Franc	31.55	Indonesia	Rupiah	70.00	St. Helena	Pound	2.4155
Belize	Belize \$	2.00	Iran	Rial	0.0959	Iran	Rial	4.492
Benin	C.F.A. Franc	224.00	Iraq	Iraqi Dinar	1.911	Israel	Pound	2.7025
Bermuda	Bds. \$	1.00	Ivory Coast	Shekels	7.55	Italy	Lira	923.00
Bhutan	Bhutan Rupee	1.00	Jamaica	Jamaican Dollar	1.7855	C.F.A. Franc	224.60	
Bolivia	Bolivian Peso	25.00	Japan	Yen	29.00	Jordan	Dinar	0.307
Botswana	Pula	0.7369	Jordan	Yen	29.00	Kampuchea	Riel	n.a.
Br. Virgin Is.	U.S. \$	1.00	Korea (S. Korea)	Yen	29.00	Lebanon	Rupee	1.1812
Brunei	Brunei \$	0.0755	Korea (Nth. Korea)	Won	0.94	Singapore	Singapore \$	2.0755
Bulgaria	Lev	0.87	Kuwait	Kuwaiti Dinar	0.3706	Solomon Islands	S. \$	0.7688
Burma	Kyat	5.7271	Lao P.D.R. Rep.	Ng. Kip	10.00	Somalia	Shilling	0.7421
Burundi	Burundi Franc	90.00	Lebanon	Lebanese Pound	3.6685	Spain	Pesetas	18.945
Cameroon	C.F.A. Franc	224.60	Liberia	Levi	0.7421	Saudi Arabia	Riyal	5.3307
Canada	Canadian \$	1.15	Libya	Libyan Dinar	2.00	Senegal	C.F.A. Franc	224.60
Cayman Islands	Cay. Is. \$	0.835	Liberia	Levi	0.7421	Singapore	Rupee	9.4765
Chad	C.F.A. Franc	224.40	Liberia	Levi	1.00	Singapore	Levi	1.1812
Chile	C.F.A. Franc	224.50	Liberia	Levi	1.00	Solomon Islands	S. \$	0.7688
China	Chinese Peso	39.00	Liberia	Levi	1.00	Somalia	Shilling	0.7421
Comoros Islands	C.F.A. Franc	224.50	Liberia	Levi	1.00	Spain	Pesetas	18.945
Costa Rica	C.F.A. Franc	224.60	Liberia	Levi	1.00	Saudi Arabia	Riyal	5.3307
Croatia	Croatian K.	8.37	Liberia	Levi	1.00	Senegal	C.F.A. Franc	224.60
Czechoslovakia	Czechoslovak K.	5.60	Liberia	Levi	1.00	Singapore	Levi	1.1812
Dan Rep. S. Korea	S. Korea	0.5776	Liberia	Levi	1.00	Singapore	Levi	1.1812
Danmark	Danish K.	5.7375	Liberia	Levi	1.00	Solomon Islands	S. \$	0.7688
Djibouti Rep. of	Djibouti Franc	174.705	Liberia	Levi	1.00	Somalia	Shilling	0.7421
Dominica	E. Caribbean \$	2.7025	Liberia	Levi	1.00	Spain	Pesetas	18.945
Dominican Repub.	Domin. Cr. Peso	1.00	Liberia	Levi	1.00	Saudi Arabia	Riyal	5.3307
Ecuador	Sucre	28.10	Liberia	Levi	1.00	Senegal	C.F.A. Franc	224.60
Egypt	Egyptian pound	0.69	Liberia	Levi	1.00	Singapore	Levi	1.1812
El Salvador	El Salvador	2.1	Liberia	Levi	1.00	Solomon Islands	S. \$	0.7688
Equatorial Guinea	Equel.	157.60	Liberia	Levi	1.00	Somalia	Shilling	0.7421
Ethiopia	Birr	2.0855	Liberia	Levi	1.00	Spain	Pesetas	18.945
Faeroe Islands	Danish K.	5.975	Liberia	Levi	1.00	Saudi Arabia	Riyal	5.3307
Falkland Islands	Falkland Is. £	2.4155	Liberia	Levi	1.00	Senegal	C.F.A. Franc	224.60
Fiji	Fiji \$	0.0746	Liberia	Levi	1.00	Singapore	Levi	1.1812
Finland	Markka	3.611	Liberia	Levi	1.00	Solomon Islands	S. \$	0.7688
France	French Franc	4.492	Liberia	Levi	1.00	Somalia	Shilling	0.7421
French Guiana	Local Franc	3.482	Liberia	Levi	1.00	Spain	Pesetas	18.945
French Polynesia	French Franc	75.5656	Liberia	Levi	1.00	Saudi Arabia	Riyal	5.3307
Gabon	C.F.A. Franc	224.60	Liberia	Levi	1.00	Senegal	C.F.A. Franc	224.60
Gambia	C.F.A. Franc	1.656	Liberia	Levi	1.00	Singapore	Levi	1.1812
Germany (East)	Ostmark	1.9432	Liberia	Levi	1.00	Solomon Islands	S. \$	0.7688
Germany (West)	Deutschmark	1.9422	Liberia	Levi	1.00	Somalia	Shilling	0.7421
Greece	Drachma	2.4155	Liberia	Levi	1.00	Spain	Pesetas	18.945
Greece	Drachma	46.175	Liberia	Levi	1.00	Saudi Arabia	Riyal	5.3307

⁽¹⁾ Not available. ⁽²⁾ U.S. dollars per National Currency unit. ⁽³⁾ Official rate. ⁽⁴⁾ Commercial rate. ⁽⁵⁾ Financial rate. ⁽⁶⁾ Rate for specified exports and imports. ⁽⁷⁾ Sudan—Official rate for all transactions except specified exports and imports.

⁽⁸⁾ Egypt—A different rate applies to certain transactions with non-IMF countries.

⁽⁹⁾ From January 1, 1981, Iceland introduced a new crown equivalent to 100 units of old currency.

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EUROBONDS

The Association of International Bond Dealers Quotations and Yields appears monthly in the Financial Times.

It will be published on the following dates:

February 12 March 11

April 14 May 13

June 11 July 13

August 13 September 14

October 13 November 11

December 15

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Dollar firm

Dollar was firm in the foreign interest rates will remain firm. The rise to 4.8 per cent in Germany's unemployment rate, from 4.2 per cent in November, also undermined the D-mark. There was a general retreat to the dollar, with the balance of payments figures. In the first 11 months of 1980 the current account deficit was DM 27.365bn, compared with DM 8.772bn for the same period of 1979. The issue of DM 1.941bn at the Bizing.

Sterling lost ground to the dollar, but was firm against most continental currencies.

European Monetary System members showed little change, the strongest currency being the Dutch guilder.

DOLLAR—trade-weighted index (Bank of England calculation) rose to \$8.0 from \$5.4. The U.S. currency rose to DM 1.9620 against the D-mark, to \$Wfr 1.7700 from SWF 1.6165 in terms of the Swiss franc, and to Yen 120.30 from Yen 102.00 against the Japanese yen.

STERLING—trade weighted index (Bank of England) was unchanged all day at 79.0. The pound fell 50 pence to close at \$2.4040-2.4070. It opened at \$2.4060-2.4070, the highest point of the day, and touched a low of \$2.3870-2.3890.

D-MARK—Remaining weak against the bottom of the European Monetary System, reflecting Germany's poor balance of payments position. High U.S. interest rates have caused problems for the D-mark, but the German currency has improved recently, and also gained some strength from the easing of tension over Poland. The D-mark lost ground in the dollar in Frankfurt yesterday, reflecting higher Eurodollar interest rates as well as comments by U.S. officials suggesting that

JAPANESE YEN—Very firm, induced by Japan's strengthening economic performance, and the fall in U.S. interest rates. The yen renewed its advance against the dollar in active Tokyo trading, after Wednesday's slight setback. The U.S. currency fell to Yen 120.40 from Yen 120.25, after opening at Yen 120.20. It was not clear whether the Bank of Japan gave any support to the dollar, but any intervention would have been on a small scale. In early trading the dollar climbed to Yen 120.70, but eased to Yen 120.35 in the morning, and traded around Yen 120.50 in the afternoon.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EMIS EUROPEAN CURRENCY UNIT RATES

Jan. 8

EC

Companies and Markets

WORLD STOCK MARKETS

NEW YORK

Stock	Jan. 7	Jan. 6	Stock	Jan. 7	Jan. 6	Stock	Jan. 7	Jan. 6	Stock	Jan. 7	Jan. 6
AF Industries	457	456	Columbia Gas	46	40	Gt. Atl. Pac. Tea	54	51	Mess Petroleum	68	61
AM Int'l	207	214	Columbia Pipe	181	181	Gulf Basin Pet.	121	121	Schiltz Brew J.	8	8
ARA	521	512	Combined Int'l	161	151	GM	68	61	Schlumberger	110	112
ASA	634	656	Combust. Eng.	481	44	Metromedia	98	98	SCM Corp.	110	112
AVX Corp.	28	23	Crown Edison	184	184	McGraw-Hill	214	214	Seaboard Corp.	243	241
Avon	658	59	Comm. Satellite	44	47	Mo. Min. Co.	63	61	Seudder Duo V.	141	151
Guil. & Western	16	16	Greyhound	144	151	Missouri Pac.	95	92	Sea Cont.	21	23
Grumman	277	283	Guil. & Western	16	16	Mobil	78	75	Seagram	60	61
Gulf Oil	28	21	Halliburton	43	41	Modern Merch.	34	34	Searie (G)	27	28
Gen. Elec.	287	285	Hammill Corp.	258	261	Monarch Mfg.	223	225	Sears Roebuck	151	151
Gen. Elec. & Gas	553	551	Conn. Gen. Ins.	38	29	Monsanto	65	65	Seatrain Lns.	21	24
Gen. Elec. & Gas	553	551	Conoco	61	61	Morgan Guar.	40	50	Security Pac.	35	35
Gen. Elec. & Gas	553	551	Conrac	177	178	Murphy Oil	32	32	Shell Oil	54	54
Gen. Elec. & Gas	553	551	Conex Edison	261	255	Murphy (G)	165	165	Shell Trans.	424	451
Gen. Elec. & Gas	553	551	Cont. Lines	11	11	Murphy Oil	161	165	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Lines	224	224	Signal	285	304	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Lines	346	332	Sig. Co.	312	312	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Illinois	57	53	Sig. Co.	275	275	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Illinois	151	151	Sig. Co.	275	275	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Illinois	214	214	Sig. Co.	275	275	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Illinois	346	332	Sig. Co.	275	275	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Illinois	57	53	Sig. Co.	275	275	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Illinois	151	151	Sig. Co.	275	275	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Illinois	214	214	Sig. Co.	275	275	Shawin-Wm.	36	36
Gen. Elec. & Gas	553	551	Cont. Illinois	346	332	Sig. Co.	275	275	Shawin-Wm.	36	36
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Gen. Elec. & Gas	553										

THE PROPERTY MARKET BY MICHAEL CASSELL

Fleming angry at last-minute delay

FLEMING PROPERTY Unit Trust's plans to redevelop one of York's prime shopping sites have been thrown into confusion with the decision by Mr. Michael Heseltine, Secretary for the Environment, to spot list some of the buildings involved.

The Coney Street site had been earmarked for a new Littlewoods store but after prolonged planning problems it went up for sale by tender last year. Fleming emerged from over 20 bidders as the successful purchaser for £1.2m and the deal was completed in December.

Plans for the site involve the development of three shop units, each providing around 5,000 sq. ft. of floorspace. The intention is to retain two Victorian buildings which are not listed as being of any architectural interest, but to demolish two adjoining properties.

Trade started when Fleming invited local archaeologists on site to look around and they discovered, in the properties due for demolition, Jacobean panelling and ornamental plaster work.

Events moved quickly and on new year's eve the Environment Department of the Environment — which since the Firestone fiasco seems ready to slap an order on anything and ask questions afterwards — spot-listed the buildings concerned.

Local conservationists are delighted while York City Council, which had given written consent for the buildings concerned

to be demolished, seems somewhat embarrassed. Fleming is, needless to say, extremely angry.

Mr. John Newman, Fleming's property investment manager, says the decision flies in the face of planning consent given in October prior to the site purchase and also contradicts an inspector's report which followed a 1978 public inquiry.

"We are in a real mess and are absolutely appalled that something like this can happen at this stage. This looks like a hopeless over-reaction on the part of Mr. Heseltine."

Fleming hopes that the emergency spot-listing can be lifted and is having discussions with the Department of the Environment. In the meantime, it is taking advice on the chances of a compensation claim should the block on building continue to delay its development programme.

A £1m building contract is hanging fire and interest charges are said to be mounting at the rate of £2,000 a day, although a speedy end to the standstill would mean delays had been minimal.

• The DoE this week published a consultative document on part two of the Ancient Monuments and Archaeological Areas Act 1979 which is expected to take effect late this year and which will give archaeologists the right to enter, survey and excavate sites and delay development — without compensation — for up to six months.

PERHAPS the most comprehensive attempt yet made to paint a detailed picture of Hammerson Property and Investment Trust is not always the most forthcoming of property companies emerged this week in the form of a report from Laing and Cruickshank, the City brokers.

Some deep digging by John Atkins, Cruickshank's property analyst, has produced a document packed with information, observations and conclusions about the UK's third largest property group.

He reckons that Hammerson's shares have this week been hovering around the 600p mark, has a world-wide property portfolio (with 59% per cent in the UK) valued at around £612m, equivalent to net assets of 815p a share. He believes his own figure is at the bottom end of the range and, although it may be higher than Hammerson is prepared to disclose, it has not apparently raised too many eyebrows at the Park Lane headquarters.

A notoriously conservative company, Hammerson's properties were down in the 1979 balance sheet at cost, amounting to £23.1m, although directors' valuations have thrown up an estimated book value of £38.5m.

According to Atkins: "Our detailed estimates suggest that the current value of Hammerson's portfolio is around £612m. This represents a surplus of £24m on the 'book' value of the portfolio, comprising investment properties at directors' valuations undertaken between 1968 and 1979, and develop-

ment properties at cost." The directors' valuations, he points out, are generally highly conservative and, with the exception of Woolgate House in the City, take no account of reversionary potential.

The Laing and Cruickshank analyst points out that with virtually all the group's investment properties overseas revalued in the last three years, over two-thirds of the suggested £214m surplus has arisen in the UK (£92.8m in respect of offices and £52.2m for shopping centres).

But in recommending Hammerson shares for both short and long-term capital appreciation, Atkins says his case does not rest simply on asset values, an approach which Mr. Sidney Mason, Hammerson's chairman, would no doubt support.

The circular points to prospective earnings growth at the top end of the industry range and says that they should — up until 1984 — rise by an average of at least 20 per cent a year, largely on the back of rent reviews. A more progressive dividend policy should also see payments to shareholders rise in line with the trend in earnings.

Earnings could, it adds, increase even more rapidly because of the company's high revenue gearing and the fact that the brokers' forecasts assume no increases in current market rents.

The reclassification of some development properties as investments, which under Hammerson's accounting policies means their rental income will flow through to profits and earnings instead of being used to decapitalise development out-

goings, will also boost the earnings picture.

A good example is the Brent Cross retail "flagship", which has made a healthy contribution to Hammerson's cash flow, not to mention the company's image, but which until now has done nothing for profits.

The circular suggests that this is about to change, not least because of changes due as part of the sale and leaseback deal arranged in 1976 with Standard Life. The existing income-sharing arrangements — with the local authority taking a fixed ground rent — have never been spelled out but Atkins believes that from this year Hammerson becomes entitled to a 26 per cent share of the centre's net rental income, before the deduction of ground and other rents payable.

This appears to be a significantly smaller share than at present and will in any case be less to divide up as the local authority this year begins to take 16 per cent of rent income. But the impact of rent reviews now due is at the end of the day likely to cancel out the change in leasehold interests and Atkins reckons that the combined effect of reviews and of reclassification as an investment will see Brent Cross contributing £1.2m to pre-tax profits in 1981, rising to £2.3m by 1984.

Laing and Cruickshank believes that Hammerson will be entitled to a higher percentage of any increase in income beyond 1981 and calculates that its interest in Brent Cross has a current value of about £24.5m, representing a surplus of £19.5m on the prospects for Hammerson's Australian activities (22 per cent of portfolio value) are seen as being particularly bright and Atkins has unearthed proposals for seven new schemes down under. Plans are also drawn up for two new schemes in Canada — not including Bow Valley Square which will rival Woolgate House as the group's largest single investment — and one in the U.S.

Bankers Trust takes Barclays' space

BOURNES TRUST is to take all the space in Dashwood House, Old Broad Street, City, the 110,000 sq ft office building formerly occupied by Barclays Bank.

The lease on the building, which was developed by City of London Real Property, expires in March 2020 and there was a rent review last year. No details of the transaction have been released but it involved a premium deal of substantial proportions which is thought to have equated to a near-record rent level for the City.

Bankers Trust will begin moving staff from its London offices — including those employed by Bankers Trust International — in the second quarter of the year.

• Denning House, the St. Martins Property Corporation 22,650 sq ft office building at Chancery Lane, WC2 has been let to Denton Hall and Burgin, solicitors, at close to the asking rent of £550,000 a year. Weatherill Green & Smith acted for St. Martins and Alan Hood represented the tenants.

• Boskalis Keys, a joint venture company formed by Boskalis Westminster and Chantry Keys, the Birmingham-based development company, are to develop a 55.5m shopping scheme in Ipswich. They will be joined by the Merchant Navy Officers' Pension Fund which recently

• Central London rents are now at well under half their 1973 levels in real terms and with supply well down the prospects for short-term growth are very high, according to Tim Simon of Savills.

• Prime City banking space could, he says in the agents' annual review, be topping £25 a sq ft within the next 18 months.

Hammerson: a long hard look

PERHAPS the most comprehensive attempt yet made to paint a detailed picture of Hammerson Property and Investment Trust is not always the most

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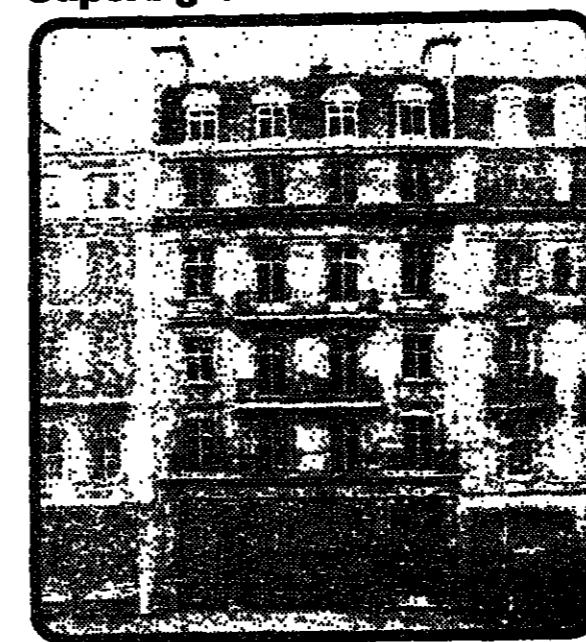
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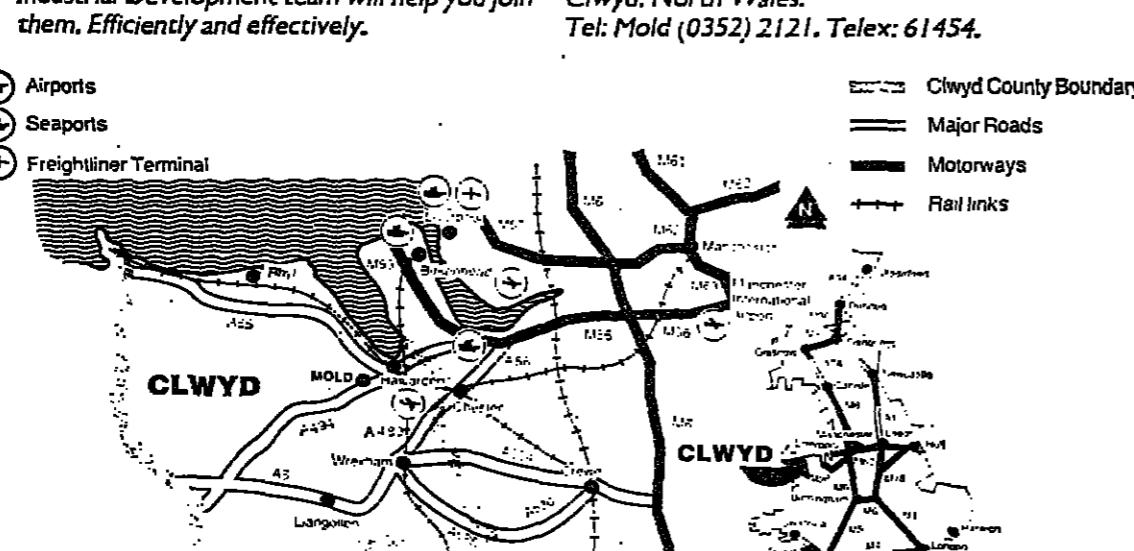
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THE PROPERTY MARKET

Quilters head for hat-trick

MY THANKS to the many individuals and teams who found time over the holidays to try the property quiz, the answers to which appear below.

A special prize for "most anonymous civil servant of 1980" goes to Sir Robert Cox of the Property Services Agency, the subject of the first picture clue and the man no entrant recognised. The magnum of champagne goes, however, for the second year running—but only by a corks length! from Roger Green & Smith, Weatherall Green & Smith and the PPA's surveying team—to Narish Gudka and Will Martin of Quilter Hilton Goudison. A third win will bring the two gentlemen a bigger bottle (and a pay rise?).

1—London Trust in buying part of Bloomsbury Estate.

2—Costain in buying County & District Properties.

3—Richard Ellis in marketing an office block in China.

4—Trafalgar House pulled down the Firestone factory facade before it was listed.

5—Bredero, whose plans for Hammersmith Broadway were criticised by a planning inspector.

6—Lorho, House of Fraser shareholder, objected to the planned sale of D. H. Evans in Oxford Street.

7—British Land.

8—Bill Samuel.

9—Greycoat London Estates is building an air-rail terminal over Victoria Station.

10—Costain sold its shareholding.

11—British Anzani.

12—The Crown Estate is developing 217,000 sq. ft. of property as the Property Advisory Group, a bearish

forecast for the office property market after the recession.

13—The Merchant Taylor's company sold the freehold of Woolgate House to Hammerson. (A typographical error put the cost at £1m and not £1.4m. Apologies for any confusion.)

14—Their pension fund is developing a £100m scheme with Heron.

15—BP is purchasing the Trafigura-Whitbread Chiswell Street complex.

16—Burtons objected to the siting of an escalator in the new MEPC development in Oxford Street.

17—The Sea Containers "Kings Reach" hotel complex, empty since construction in 1976.

18—Royal Insurance, by paying £21.5m for 10 Tesco supermarkets.

19—They were both suspended from their posts as investment managers with Electricity Supply Nominees and later left on full retirement benefit.

20—Monks Hall.

21—The Property Agents Computer Team.

22—The seven enterprise zones were: Inner Belfast, Swansea Valley, Clydebank, parts of Newcastle and Gateshead, Speke in Liverpool, parts of Salford Docks and Trafford Park, Manchester, Isle of Dogs, London.

23—Abbey National Building Society.

24—The Daily Telegraph (News International—a popular answer—is in Bouverie Street, not Fleet Street, the "street of ink").

25—By publishing, as the Property Advisory Group, a bearish

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Royal Commission wants wider police powers

By ROBIN PAULEY

WIDE-RANGING extensions of police powers of arrest, search and detention—and a few outright victories for the civil liberties lobby—are the main features of the Royal Commission on Criminal Procedure which published its recommendations yesterday after three years of work.

The main proposals are: A Crown Prosecutor's Office in each police area to take over the job of prosecuting in court from the police.

Extended police powers to stop people and vehicles and

search suspects in the street for weapons or stolen property.

An end to formal committal proceedings before trial.

The right of a senior police official (instead of a magistrate) to authorise entry and search of premises "in urgent cases."

Telephone tapping to require a magistrate's authorisation.

Introduction of tape-recording of statements or summaries of statements.

The victory of the civil

rights lobby and its supporters is the recommendation that suspects and defendants should retain their absolute right to silence both in police detention and during their trial. There was a strong lobby urging that this right be removed, at least in court, and the civil liberty groups have fought hard to resist such a move.

Inevitably the composition of the 16-member commission ran from former police officers to magistrates, sociologists and trade union mem-

bers, has resulted in compromises between the liberal and law and order lobbies.

So the law and order lobby won on wider police powers for search and arrest and on allowing investigation of complaints against the police to remain within the police force rather than being handed over to an independent body.

A substantial failing in the commission's terms of reference was that it was tied to the existing framework of

criminal procedure. This left it with no alternative but to accept Britain's "accusatorial" system and it could not even consider other systems.

The Government yesterday welcomed the report which is likely to start a long public debate. It is doubtful whether legislation on such a controversial and complex issue would be introduced until after the next General Election.

Royal Commission plans, Page 7; Editorial comment, Page 16

Port Talbot redundancy plan agreed

By Alan Pike

PLANT representatives at the British Steel Corporation's Port Talbot works, where the workforce was cut by about half last year, yesterday agreed to a further 700 redundancies under the corporation's new survival plan.

The Port Talbot agreement, ahead of the ballot of BSC workers, is the first plant decision in favour of the drive by Mr. Ian MacGregor, BSC chairman, to achieve productivity improvements under his corporate plan. It gives him an important boost in the propaganda war now raging between the corporation and the largest steel union, the Iron and Steel Trades Confederation, for the loyalty of steelworkers.

Mr. MacGregor has told workers they must support the survival plan in the ballot which closes next week if he is to justify further government financial aid for the corporation. In a rival ballot, the ISTC executive is urging its 70,000 BSC members to reject the plan, which involves 20,000 redundancies this year.

Llanwern

The agreement reached at Port Talbot yesterday provides for the plant to produce 1.7m liquid tonnes of steel per year, compared with 1.4m produced now, with 700 fewer workers. This latest round of redundancies comes on top of a manning reduction from around 12,500 to 5,750 which is now nearing completion. Most of the 700 further redundancies will take place by March.

Talks are also in progress at Llanwern, the other South Wales integrated steelworks, on a smaller number of additional redundancies. Llanwern is already a very tightly manned works, but shop stewards at both South Wales plants have evidently taken seriously Mr. MacGregor's warning that if his survival plan fails there will be still more closures and job losses. At this stage it is probable that at least one of the South Wales plants would close if the survival plan failed.

Teesside

Mr. MacGregor and his colleagues will be heartened to note that ISTC representatives at Port Talbot have endorsed yesterday's agreement in spite of their union's national opposition to it. The Welsh agreement contrasts with the position on Teesside, where local officials have broken off talks with BSC pending next week's ballot result.

Mr. Bill Sirs, ISTC general secretary, said yesterday that early returns in the union's ballot suggest a majority of members are opposing the corporate plan, although they are more evenly divided on a demand from Mr. MacGregor that this winter's pay settlement must be deferred until July. However, there has been only a low return so far.

Seamen plan programme of widespread disruption

By PAULINE CLARK, LABOUR STAFF

PLANS FOR industrial action which will fall little short of a national strike by British seamen from next Monday are to be formulated in detail at a special meeting in London today of seamen's leaders from ports throughout the country.

The National Union of Seamen said "shipowners should be in no doubt" that major disruption of British shipping would go ahead unless employers agree to independent arbitration on their pay dispute.

Seamen in Aberdeen, Lerwick, Montrose and Dundee yesterday refused to sail a total 29 ships in their 48-hour strike which will end today with more mass meetings in Scottish ports to decide strategy for further industrial action from Monday.

The stoppage in Aberdeen prevented oil rig supply vessels leaving the port. A dockers' strike there over a separate pay dispute is already preventing supplies reaching the Shetland and Orkney Islands.

Mr. Jim Slater, general secretary of the NUS, yesterday called for today's full conference of union branch secretaries

and chairman of port committees in spite of hopes that fresh talks will take place with employers today under the umbrella of the Advisory, Conciliation and Arbitration Service.

Officials of ACAS spent much of yesterday in informal talks with the union and with the General Council of British Shipping to explore prospects for conciliation. This followed five hours of meetings at ACAS on Wednesday night when employers and union leaders failed to bridge their differences.

The employers' claim that the union's full demand would equal about a 20 per cent rise, though the union reckons the increase would be substantially lower.

The union, which has rejected a 10.5 per cent offer after a ballot, yesterday prepared instructions for industrial action to be transmitted to all British seamen at sea.

It plans to stop all sailings of British ships from UK ports next Monday and to stage selective strikes on British ships in foreign ports, concentrating on

14 shipping companies which the union claims are taking a hard line in the pay dispute.

Overseas seamen plan to stop all cross-Channel sailings from the port for 24 hours from Sunday night as part of the national plan to intensify lightning strikes on ferries and ships on coastal and short sea routes.

Mr. Slater said yesterday the major sticking point in the dispute was the union's demand for improved overtime rates to discourage shipowners from forcing seamen to work excessive hours which he says average 64 to 70 hours a week.

The union is asking for overtime rates of time and a half instead of the present time and a quarter to bring seamen's rates in line with those of other major industries.

Shipowners' negotiators, who have warned that the effects of next week's planned industrial action could be "catastrophic" to British shipping trade and to jobs, say they cannot afford to increase their offer without seriously affecting their competitive position with foreign companies.

Buyer for all Times titles may be announced soon by Thomson

By CHRISTIAN TYLER, LABOUR EDITOR

A HINT that the Thomson Organisation may be close to securing a purchaser for The Times, its three supplements and the Sunday Times came last night.

Print unions at Times News papers were told that all potential buyers were making their bids conditional on new manning and technology agreements with the unions.

The union general secretaries were asked by Mr. Gordon Brunton, chief executive of Thomson British Holdings, to let him know within seven days what they wished to approach negotiations on those with an eventual firm bidder.

He said that the company was "hopeful" of naming a purchaser for all the titles by the end of the month. This purchaser would, he said, be acceptable to the national directors of The Times, to editorial executives and to the unions and their members, as well as to the Thomson Organisation.

The bidders want to reduce manning on the papers and to introduce computer typesetting. This seems to mean that they would accept the kind of deal that Times Newspapers was working on with the craft union, the National Graphical Association, when it announced that it would sell the titles and the out-

line agreement was put on ice. Mr. Brunton said that negotiations with the unions and their chapels at Times Newspapers should take only two or three weeks from the time the buyer was named.

If agreement could not be reached in that time, permitting the successful bid to become unconditional, Thomson would try to sell the papers individually.

Failure to agree before the dates set for final publication of the papers in March would mean that publication would cease, and the titles and assets be sold to interested parties not as going concerns.

Rank chairman will retire in 1982

By GUY DE JONQUIERES

M.R. HARRY SMITH, who succeeded Sir John Davis as chairman of the Rank Organisation less than four years ago after a bitter boardroom battle, is to retire in April 1982 when he reaches 65.

He is to be succeeded by Mr. Russell Evans, group managing director. Mr. Evans was formerly a close colleague of Sir John and one of the few

survivors of the row which led to his departure.

The announcement comes two weeks before Rank is due to present its results for the year ended October 31. City analysts expect these to be below the previous year's pre-tax profits of £121.2m, because of a poorer performance by some of Rank's non-Xerox activities.

The group also announced

one, Hotels and Holidays, will be headed by Mr. Robert Butlin, and the other, Film and Television Services, will be headed by Mr. J. Daly.

Mr. Harry Smith will remain on the board as deputy chairman after April 1982. Mr. Evans will be succeeded as group managing director by Mr. Brian Smith, director in charge of industrial and consumer products.

Anglo-Irish rift strains EEC

By JOHN WYLES IN BRUSSELS

RELATIONS between several members of the new European Commission look likely to be severely strained following a bruising encounter between the British and Irish Commissioners over the allocation of jobs for the next four years.

A tactical slip robbed the new Commission president M. Gaston Thorn of the calm shareout of portfolios he had been seeking. He sparked instead a bitter and protracted confrontation between Mr. Christopher Tugendhat of the UK and Ireland's Mr. Michael O'Kennedy.

By the time the issue was settled in the early hours of yesterday morning, several commissioners were seething at an intervention by Mrs. Margaret Thatcher, Britain's Prime Minister, which flouted the Commission's independence of the Community's Ten member governments.

In a telephone call which

Mrs. Thatcher is believed to have stressed her extreme displeasure at an attempt by M. Thorn to delegate some of his own responsibilities to Mr. O'Kennedy which would have touched on Mr. Tugendhat's portfolio.

Without consulting Mr. Tugendhat, M. Thorn earlier suggested that the former Irish Finance Minister should have a role in administering the Commission's work on key proposals to restructure the EEC budget.

This is of crucial interest to the UK and budget commissioner Mr. Tugendhat had envisaged a central role for himself in this exercise. For several hours he demanded a written definition of Mr. O'Kennedy's tasks which would make it clear he would not encroach on any other commissioner's portfolio.

Surrounded by bemused and increasingly angry colleagues, Mr. O'Kennedy fought a fruitless rearguard action and was eventually driven to accept a

Continued from Page 1

Bank

public and private individuals from the Kingdom of Saudi Arabia, has a 10 per cent stake.

Mr. John Whitney, executive vice-president at Bank of Montreal, said yesterday that his bank's "arrangements" with IRFB "will ensure that depositors and creditors are fully protected."

In its balance-sheet as of the end of December, 1979, the International Resources and Finance Bank reported assets of \$20m. It sustained losses of \$14m in 1978, and achieved a small profit of \$121.3m in 1979.

One insight into IRFB's position came from Mr. Whitney, who said that Bank of Montreal shared "the disappointment that this bank has not grown in the proportions anticipated when it was launched."

He added that the bank had been doing more business through London, where it has more than 50 staff, than through its head office in Luxembourg, where its staff numbers only 11.

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THE LEX COLUMN

Computing ICL's cash drain

Index fell 0.9 to 459.3

rise in pre-tax profit from £5.5m to £7.4m owed much to the absence of last year's exceptional item—nationalisation costs of British Railways—which more than offsets the increased interest charge.

A 10 per cent price increase in April, the first since 1977, allowed the UK rental division, which accounts for 85 per cent of profits, to recoup some of its higher costs, while the depreciation charge is flattening out. But margins in the rental business are coming under increasing pressure from rising costs and sluggish volume. The group's camping and leisure interests have turned round by £1m in loss, and it would not be surprising to see some disposals.

Debt is marginally down at the half-way stage, but the company remains very highly geared (net debt was more than 150 per cent of shareholders' funds in the last balance sheet in 1979-80, eased only from 2.66m tonnes in the UK. With revenue still benefiting from the hefty clay price rises of January 1980, EEC had enough momentum to hold on to most of the first half upsurge which partly reflected recovery from the bad weather of early 1979.

The Organisation of Petroleum Exporting Countries recently set a ceiling price of \$36 a barrel for Middle East oil similar to Saudi Arabia's Arab Light crude. Kuwait's main grade of crude, slightly heavier than Arab Light, will cost \$35.50 a barrel if the \$4 rise is confirmed.

North Sea producers seem to be adopting a more moderate pricing stance. A \$3 rise will take the price of the highly Forties reference crude to \$39.25.

The rise would be in line with the increases set by Algeria and Nigeria, but \$1 less than Libya's.

The increase will add about £2m a day to gross UK oil industry revenues. Mr. David Howell, Energy Secretary, said in Bahrain that UK production was running at 1.8m barrels a day.

Petrol prices are expected to rise by about 5p a gallon if refineries spread higher crude costs across all products.

\$3 rise for North Sea oil likely

By Ray Daft, Energy Editor

NORTH SEA oil prices are likely to rise by \$3 a barrel today. British National Oil Corporation, which handles over half the UK's North Sea output, is expected to tell customers that the increase will be backed dated to January 1.

International oil companies

expect confirmation of Kuwait's latest price increase. Uncon-

firmed industry reports yester-

day suggested that Kuwait might add \$4 a barrel to its refer-

ence crude, \$1 more than ex-

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